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Romania

RO01 - Agentia Nationala pentru Programe Comunitare in Domeniul Educatiei si Formarii Profesionale

Fields Covered: Vocational Education and Training,

Higher Education, Youth, School Education, Adult Education

To: European Commission

DG EAC

# ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES NATIONAL AGENCY ANNUAL WORK PROGRAMME PERIOD: 1 JANUARY 2022 - 31 DECEMBER 2022

Version: 2

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#### **National Agency**

I hereby acknowledge that for the implementation of the present NA work programme the National Agency commits itself to applying the rules set out in the 2022 General Call for Proposals for the 2022 Erasmus+ and European Solidarity Corps (if applicable) Programme Guides, the 2022 Guide for NAs or other rules set out at EU level.

National Agency	Legal Representative	Signature
RO01 - Agentia Nationala pentru	Monica Calota	
Programe Comunitare in Domeniul		
Educatiei si Formarii Profesionale		

#### **National Authority**

I hereby declare that I agree with the attached work programme and will ensure that the National Agency receives the necessary national matching resources to realise the proposed work programme successfully as well as to comply with the requirements incumbent on it upon signature of the corresponding Contribution Agreement between the Commission and the National Agency.

National Authority	Representative	Signature	Sign Date
Ministry of Education	Gigel Paraschiv		

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# PART I - STRATEGIC FRAMEWORK FOR ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES IMPLEMENTATION

#### I.1. Inclusion and diversity - Action plan

Having in mind the indicators and targets set for 2022, as well as the multiannual strategy of the National Agency in this area, please describe the measures that the National Agency plans to implement at national level to make the Erasmus+ and European Solidarity Corps programmes more inclusive and diverse. In particular, please describe how the National Agency will be covering the relevant target groups and territories (e.g. organisations dealing with participants with fewer opportunities, balanced geographic spread of institutions and organisations including, where relevant, organisations from outermost regions, etc.). Where relevant, please, describe the different activities by programme and, in the case of Erasmus+, by sector:

We will act on all three pillars (communication, networking and support&community-building) of our strategy in 2022, but we mainly see 2022 as a piloting year.

In terms of communication, we will:

- -create a gallery of I&D stories as a mixture of video-audio-text;
- -publish inclusion articles in our monthly e-magazine;
- -create resources for applicants/beneficiaries (to be used in trainings, published online, used during project implementation);
- -launch I&D Talks live streamed debates;
- -raise awareness on I&D in online and offline events;
- -create I&D corner on website (for HE-common approach for universities to have information on inclusion on their websites)

In terms of networking, we will

- -develop the Advisory Board;
- -create partnerships with relevant stakeholders that can help up reach specific target groups;
- -create a networking culture as our approach, that involves regular dialogue with stakeholders&partners and presence in I&D debate;
- -try to match visions with other financing bodies with similar target groups (as FDSC -Civil Society Development Foundation)

Specific groups targeted in 2022, relevant for I&D:

Youth and ESC - social enterprises and social oriented NGOs, organisations working with people with special needs, community foundations

AE - social enterprises, schools from the Second chance national program, community foundations

SE – schools enrolling pupils with special needs, schools from rural area

We envisage working closely with around 6 organisations at national level with relevant experience in inclusion and diversity

We will stay open to any partnerships that help us reach under-represented areas/target groups.

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In terms of support and community-building we will create adapted measures. Our support's flow:

- create a networking context for the above-mentioned target groups, where we learn more about their needs (online)
- offer adapted training capacity building, writing projects, thematic
- follow-up measures (mentoring / coaching / consultancy/peer-learning contexts) & materials By the end of 2022 we will decide on the best form for a community in I&D.

Internationally, we will continue to participate in 4 strands of SPI. We are organisers of an LTA addressing inclusion for newcomer organizations from E&T sectors. Together with Salto ID, we will organise Embracing cultural diversity and host IDCSG.

Internal NA measure: internal I&D working group; increasing the capacity of our trainers and network of inspectors.

#### I.2. European priorities in the national context (optional)

a) Where applicable, indicate the European horizontal and/or field-specific Key Action 2 priorities, as approved in the 2022 Erasmus+ Annual Work Programme, which are particularly relevant to your national context and which will be emphasised within the framework of the selection of decentralised projects in your country. If relevant, the National Agency may indicate different priorities for small-scale partnerships than for cooperation partnerships as particularly relevant in the national context.

We intend to keep the same 3 European priorities chosen in 2021, that are relevant in the national context, for KA2 projects, all types and fields. Thus, Inclusion and Diversity will be the first priority that focuses on people with fewer opportunities, including people with disabilities, migrants, people living in rural or isolated areas, people facing discrimination problems or having socio-economic difficulties, according to our Inclusion and Diversity strategy.

The second priority chosen in the national context is the Sustainable Development and the fight against the climate changes, particularly because in RO the awareness and concern of the public on these topics is still at the beginning. Projects addressing this priority focus on developing methodologies and strategies towards sectoral green competencies, implementing learning/teaching/training activities in order to change behaviours and lifestyles and also to develop competences for the leaders' organisations and the educators towards a sustainable approach.

The third priority chosen is going to be the Digital Transformation focused on developing digital training, resilience and capacity of the organisations to manage the change towards the use of digital technologies in education and training, especially because of the context created by the pandemic but also to align with the EU Digital Action Plan. A particular attention will be paid to promoting gender equality and addressing differences in access to and use of digital tools by weak groups represented.

In the previous year, we selected for the KA210 E&T projects only the first two priorities mentioned above, but in the context of a very low level of digital competencies reached by the adults (1.3% in 2019), according to the Eurydice Report on the AE &T in Europe (September 2021), we intend to take into consideration for the

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small-scale partnerships, the Digital Transformation too.

But special for Youth, we have chosen Participation in democratic life too: since 2022 is the European Year of Youth, and because youth voice is often ignored, participation and civic engagement will be a key priority for youth projects.

b) Please also specify, where relevant, the thematic areas in the frame of the Erasmus accreditation in the field of youth and the Quality Label for lead organisations in the European Solidarity Corps.

For Erasmus accreditation in the field of Youth, priority will be given to the thematic areas related to the 3 key horizontal priorities of the programme (inclusion and diversity, green dimension- environment and climate change and digitalization-digital youth work) and in line with the EU Youth Strategy and NA strategy on Inclusion, targeting the following groups, namely: access for disadvantaged, disabilities – special needs, empowering youth from remote/rural areas, fight against discrimination of marginalized youth, Romas/minorities. The European Solidarity Corps Quality Label will follow the same directions as mentioned above, adding also youth participation as an important dimension to the solidarity.

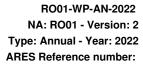
#### I.3 National Agency's indicators and targets

Please, provide annual targets per sector/stand (as applicable):

#### Erasmus+

ID	Indicator		Annual	targets	NA Comments Please describe, in particular, expected challenges and planned mitigating actions			
		Higher	School	Adult				
		Educa	Educa	Educa	VET	Youth	Sport	
		tion	tion	tion				
E01	The number of	16000	5000	500	6450	7000	N/A	Overall, we based the
	participants in							estimation on the figures
	learning mobility							resulted from 2021 calls,
	activities under Key							considering also a budget
	Action 1							increase.
								Overall, as the COVID-19
								pandemic continues to cause
								uncertainty, its prolongation
								leads to restrictions being

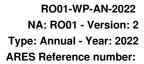
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								unexpectedly imposed, which affect significantly the organisation of international mobility. Furthermore, we will continue to face an overlap with projects funded in the 2019 and 2020 open calls. This remains as a challenge lying ahead for reaching the targets next year. The HE target reflects the number of mobilities
								expected to be approved for the 2022 open call based on the 2021 call, as well as previous KA107 as basis for the introduction of the KA171-HED applications. For Discover EU inclusion we expect 60 participants, taking into account the novelty of the action; they were included in the Youth chapter.
E02	The number of participants in virtual learning activities under Key Action 1	1000	100	15	5	100	N/A	For HE, the target represents an estimation for BIPs that have been introduced for students and staff. While the only results we have seen so far relate to blended mobility implemented in support of activities taking place during the COVID-19 pandemic, we expect a gradual implementation of the new BIPs for the beginning of the Programme. For the other E&T fields, we do not expect the activities to be carried out

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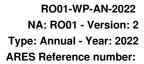
								in this form, as long as the course fee is not eligible and the training providers have not agreed during this period to carry out such activities. On the other side, for VET learners, doing placements in a virtual format does not allow recognition of learning outcomes. However, we also took into account the figures from Dashboard, that showed the number of participants at blended activities, counted from the applications.  For youth, we have estimated 100 participants In blended mobilities in Participation projects, this number however cannot be seen in the applications.
E03	The number of organisations and institutions taking part in the Programme of Key Action 1	74	500	55	240	765	N/A	Overall we have based the estimation on the 2021 figures, with an increase taking into account the expected budget. The targets established reflect the limitations of the budget. For the Youth sector, we used the Dashboard, where we have to count Romanian coordinators of the projects but also all the foreign partners, as they are considered co-beneficiaries.
E04	The share (%) of participants with fewer opportunities	8	20	10	30	30	N/A	We based the estimation on the figures from 2021, also based on expected results

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	taking part in activities under Key Action							of implementing our Inclusion and Diversity strategy.  Specific groups targeted in 2022, relevant for I&D: Youth and ESC - social enterprises and social oriented NGOs, organisations working with people with special needs, community foundations AE - social enterprises, schools from the Second chance national program, community foundations SE - schools enrolling pupils with special needs, schools from rural area. The targets established for SE, VET and AE take into account mainly the pupils and learners. In terms of support and community-building we will create adapted measures. Our support's flow: - create a networking context for the above-mentioned target groups, where we learn more about their needs (online) - offer adapted training - capacity building, writing projects, thematic
								(online) - offer adapted training –
								projects, thematic - follow-up measures (mentoring / coaching /
								consultancy/peer-learning contexts) & materials.
E05	Number of	15	30	20	26	30	N/A	We started the estimation

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	organisations and institutions taking part in the Programme under key action 2							from the 2021 figures, but took into consideration the significant decrease of the KA2 budget in 2022 and the new lumpsum approach; also, only a minority of projects with RO coordinators have RO partners.  One should mention that we have estimated ONLY the number of RO coordinators and RO partners in the projects to be financed by the RO NA, as we did in 2021 too, after a clarification provided by the desk officer.  Thus, the targets were established taking into account the budget limitations.
E06	The number of newcomer organisations and institutions taking part in the Programme under key actions 1 and 2	10	70	25	35	45	N/A	We based the estimation on the 2021 figures taking into account the unbalanced variation of the budget: increase for KA1, decrease for KA2. In the estimations we have included organisations with no experience at all over all programmes or actions. For Youth, where the total number of organisations estimated to take part in the programme under both KA1 and KA2 includes the foreign partners in KA1 too, the target here refers only to Romanian newcomers.

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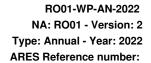


								However, this indicator is not available in Dashboard at the moment of submitting the WP.
								In any case, we will intensify our efforts of reaching out to
								newcomer organisations,
								according to our I&D
								strategy-see measures in
								chapter I.1- and the
								coordination of the LTA on
								the inclusion of the
								newcomers.
E07	The share of projects	10	35	15	10	25	N/A	The estimation has been
	addressing climate							made based on the 2021
	objectives under key							results, with an estimated
	action 2							increase, following the
								measures proposed in our
								Multi-annnual Strategy on
								Sustainable Development
								and the fight against the
								climate changes, but also on
								the fact that we have chosen
								this topic as national priority
								among the European ones,
								across all fields and
								programmes.

# **European Solidarity Corps**

ID	Indicator	Annual targets applica	•	NA Comments Please describe, in particular, expected challenges and planned mitigating actions
		Volunteering Projects		
ESC01	Number of participants in solidarity activities	800	300	There are two main challenges: the pandemic circumstances

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				leading to more virtual activities and less trans-national mobility and the budgetary limitations. We will continue the activities to increase the virtual support and to train, coach and support the
				beneficiaries in two main ways:  1) creating communities of professionals and organizations to
				offer each other grass root support 2) continuing and developing new support online tools -regular
				meetings, online training and coaching, continuous monitoring.  The following actions will be
				continued: 1) organizing training courses for writing projects and quality label applications 2) promoting the video guidelines
				created for writing a successful project taking the applications item by item and describing what is
				expected for a maximum score and the Guidelines for projects` implementation / management for
				the ESC specific 3) updating FAQs (per actions and per stage in the lifecycle of projects) published on the website.
ESC02	Share (%) of participants with fewer opportunities	40	N/A	The main challenge is the lack of information as well as ensuring the
				proper support to the young people with fewer opportunities as well as to the organizations
				working with them.  The measures envisaged to be taken in order to attract
				participants with fewer opportunities are:

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ESC03	Number of organisations who have received the European Solidarity Corps Quality Label	120	N/A	1) organising national workshops and coaching activities such as proCES (acronym in Romanian - projects for European Solidarity Corps) or ACCES (Applied workshop for ESC) for projects` writing dedicated especially for organisations dealing with vulnerable groups, young people from rural areas, Roma young people 2) giving priority in selecting the above mentioned categories for NET sending activities 3) developing partnerships with the European Youth Village initiative for young people in rural areas.  The number includes organizations for all three roles: management, support and sending.  The main challenge is to keep a balance among the new coming organizations with a management role and the budget for volunteering projects that increases in a very low pace considering that the quality label will grant a fast track access to funding for all the organizations
ESC04	The share of activities that	15	15	previously obtaining the QL.  The number is based on the 2021
	address climate objectives			prospective results

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# PART II - ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMME IMPLEMENTATION

#### II.1. Communication and dissemination

#### II.1.1. Annual activity plan

Please provide an overview of the activities planned in relation to the 2022 Call year to achieve the objectives set in the multi-annual Communication and dissemination strategies (see multi-annual work programme) for Erasmus+ and, if applicable, the European Solidarity Corps.

1. Maintaining attractive the websites and Facebook pages of E+/ESC/Eurodesk as main channels of promotion and visibility: target- 200000 visitors, more than 900 000 pageviews.

Number of fans of the E+ Facebook page: 60 000

Number of fans of the ESC Facebook page: 25 000

For the new actions, target: 6 videos and 2 Facebook campaigns (Discover EU, Youth participation activities, solidarity projects-map with opportunities for informal groups)

- 2. For E+ 35 anniversary and EU Year of Youth: 2 dedicated videos and 2 Facebook campaigns
- 3. Generating an increased media coverage we plan to maintain the relation we have with some part of the media, but also to approach different media channels like podcasts, online TV etc. Target 2 new media channels; increase by 5% the media coverage at national and local level compared to the previous year; visibility ensured in mass media for E+ 35 anniversary and EU Year of Youth
- 4. Creating promotional materials for E+ and ESC to create promotional materials respecting the Green strategy recycled materials, biodegradable materials, no more paper used for brochures, leaflets- moving in online

Target: 0 paper, recycled plastic, fair trade materials

- 5. Continuing the monthly e-newsletter ANews, target 12 issues by the end of 2022, each issue will contain E+ 35 stories and focus on Youth
- 6. Developing and coordinating our different networks: the national pool of trainers (54), school county inspectors for EU programmes (45), Eurodesk multipliers (22), Europeers (10), E+ offices in HEIs, ESN Romania. We started a new network for all the sectors under E+ and ESC, of Ambassadors, using as a selection method an open call. Target at least 1 meeting/year with each network for training, programme update and creating context for synergies. The focus of their promotion activities in 2022 will be E+ 35 and EU Year of Youth.

The pool of trainers will continue to deliver online courses on DEOR for the beneficiaries. We plan to enlarge the offer for youth accreditation as well. Target: 20 courses for the fields under E&T, 6 for Youth, 10 courses for ESC

- 7. EITA, ELL and e-Twinning award ceremonies will be organised (target: 50 participants each)
- 8. In the 4-th quarter, the big cross sectoral valorisation event for both E+/ESC will take place (target: 150

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participants). There will be an overview of E+35/25 years in Romania-all sectors and a focus on young people, no matter the field they come frpm (including ESC).

#### II.1.2. Minimum required activities

Please provide the following self-declaration by ticking the box here below:

**Reminder**: the activities covered in this section shall be financed with the contribution to management costs and shall not overlap with TCA/NET, neither in content/ scope nor funding source.

In accordance with the mandate of my National Agency, I declare that I am committed to carry out the following minimum required activities:

- Maintaining the 2021-2027 Programme(s) website(s), in compliance with the Guide for NAs
- Maintaining the 2014-2020 Programme(s) website(s), in compliance with the Guide for NAs
- Organising an annual event of the programme(s) at national level (covering all programme sectors managed by the National Agency)
- Promoting programme(s) opportunities and results through press/media/social media at national, regional and local level
- Promoting eTwinning, School Education GatewayPI (SEG), EPALE, European Youth Portal (as applicable)
   and contributing to their content
- Ensure the dissemination of the projects' results, including excellence recognition tools such as the European Language Label and the European Innovative Teaching Award
- Performing an annual selection of national good practices
- Ensuring the quality and completeness of the project and results information displayed on and promoting the Erasmus+ Project Results Platform and the European Solidarity Corps Projects platform (as applicable)



#### II.2. Support and guidance to programmes' beneficiaries

#### II.2.1. Annual activity plan

Please describe the activities the National Agency plans to carry out in 2022 in relation to the needs and objectives described in the multi-annual strategy for Support and Guidance of beneficiaries (see multi-annual work programme) by taking into account the requirements set in the Guide for NAs. In particular, the National

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Agency should ensure the implementation of the following activities/tasks and describe if the planned activities are relevant or not for potential beneficiaries and/or rejected applicants:

- Kick-off/project management meetings for all Erasmus+ and European Solidarity Corps' project beneficiaries, aiming to raise awareness on contractual obligations and basic requirements (visibility of EU funding, data protection, etc.)
- 2. Thematic monitoring meeting(s) for Erasmus+ (all fields managed by the National Agency) and the European Solidarity Corps (all actions managed by the National Agency)
- Inform and support programmes' beneficiaries on how to effectively organise the exploitation and dissemination of results
- 4. For European Solidarity Corps: the training and evaluation cycle
- 5. For DiscoverEU participants: the DiscoverEU Learning Cycle

Reminder: the activities covered in this section shall be financed with the contribution to management costs (except the training and evaluation cycle and the DiscoverEU Learning Cycle) and shall not overlap with TCA/NET, neither in content/scope nor funding source.

- 1. After each selection round, a kick-off meeting with the beneficiaries will be organized for both E+/ESC, each field and key action. These meetings will have as main focus on the contractual aspects, elements of project management (communication strategy, visibility of EU funds, selection of participants, risk management, monitoring strategy, recognition of learning outcomes, data protection), DEOR, preparation for an on-the-spot check. In addition, information will be provided on how to use BEN Module, as well as other useful platforms (e-Twinning+ SEG, Otlas or EPALE). Specific sessions will be dedicated to better address the 3 priorities (Inclusion and Diversity, Digitalization and Green) through projects activities. Last but not least, examples of well implemented projects will be invited.
- 2. A cross sectors thematic monitoring meeting will be organized having as topic the GREEN priority, with funded projects and invited known experts, to encourage the exchange of experiences between beneficiaries and to increase the knowledge on this topic, the quality and impact of these projects .The meeting is intended to have a hybrid format, with face-to-face participants, and livestreaming on Facebook.
- 3. We will improve the tools we have already created to support beneficiaries, such as the Guides to writing successful applications and Guides for project implementation, all E&T fields. New implementation Guides for accredited or quality labelled organisations (SE, VET, AE, ESC) will be created and posted on the websites. We will also continue to product tutorials in order to advise both applicants and beneficiaries.
- 4. Also for youth field (KA1), we will organise 2 virtual project management meetings or webinars (for each selection round) in view of effectively organize the DEOR activities and, especially for new comers and beneficiaries of participation projects, on how to drafting the final report
- 5. On-arrival training and mid-term evaluation of ESC volunteers will be provided on monthly basis (mainly online in the first half of the year and then we will pass to a blended format).
  - 6. For DiscoverEu participants:
- Predeparture info kit will be created and be made available online
- A 1 day meet-up meeting, after each round, online/physical; the meeting will be organised (based on

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information we will have access to), when most participants will travel to Romania -1 coordination meeting with multipliers, in the 4th quarter of 2022

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### PART III - PROGRAMME MANAGEMENT

#### III.1. Budget implementation

#### III.1.1. National Agency's budget implementation performance

The National Agency's performance on key budget implementation indicators will be assessed at the yearly report stage: budget take-up (commitment rate) for Key Actions per sector (the target by default is 100%); realization rate at closure of the Contribution Agreement (as close to 100% as possible).

For Erasmus+ and, if applicable, the European Solidarity Corps: please identify challenges, where expected, and describe the planned mitigating measures to achieve a high performance on the above mentioned indicators.

The RO NA did not have any underperformance until 2021, as regards take-up rates for commitment. All over the years there was a big interest - around 30% success rate on general average-only because of budget limitations. But the situation of 2021 calls was slightly different, due to several cumulated factors: the late launching of the programmes and some uncertainty regarding to it, the malfunctioning of the IT platform AF (behind every application successfully submitted stayed between 20-300 attempts), which in many cases led applicants to give up, the continuation of the pandemic, with various restrictions for mobility per countries and the fact that many beneficiaries from 2019 and 2020, with prolonged contracts still had funds in their accounts and they concentrated on spending these funds firstly. For KA2 we should mention that in 2020 there was an additional call also, with many projects financed. Therefore, not all accredited organisations (especially in SE) asked for financing in 2021 and we had a challenge in receiving enough short term mobility projects in KA1 AE; thus we organised an additional call, together with a reinforced promotion. For 2022 we plan to act in the same way and also to use all the possibilities of transfer allowed by the Contribution Agreement for optimising the global commitment. Speaking about realization rate, until 2018 included, we have had a good realization rate every year that did not impose special measures.

2019, 2021 and possibly 2022 will be different, though, when speaking about realization, because of the challenges for mobility (any kind); 95% of the beneficiaries 2019 and 2020 asked for prolongations and, seeing the present situation of the pandemic in our country, it is possible that 2021 beneficiaries will do the same. As mitigation actions, we do not have much room of manoeuvre, since we cannot predict the evolution of the pandemic; the replacing of physical activities with virtual ones consumes only a small part of the funds and we cannot redistribute part of the envisaged unused funds because of the calendar of use of funds. In short, the biggest challenge we see is the uncertainty of the pandemic evolution and its effect on the projects, and thus on the interest of future applicants. What we will do is to closely monitor the evolution of each and every project, in order to support them to take the best decisions for absorbing their budgets and to use redistribution of funds as much as possible.

#### III.1.2. Allocation of funds

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Where applicable, indicate how the National Agency plans to set up the grant allocation policy following the established rules. In that respect, while granting only quality projects, the National Agency has to allocate funds with a view to respect the initial budgetary allocation.

#### a) Erasmus+

Table 1 - Key Action 1			
Sector	% of funds allocated to Accredited organisations	% of funds allocated to other projects	
School Education	65	35	
VET	85	15	
Adult Education	60	40	
Youth	60	40	

Table 2 - Key Action 2 - Small scale partnerships/Selection rounds (%)		
Sector	Round 1	Round 2
School Education	50	50
VET	50	50
Adult Education	50	50
Youth	40	60

Table 3 - Key Action 2 - Cooperation partnerships/Selection rounds (%)					
Sector	Round 1 (compulsory for all Round 2 (optional for E&T, sector) compulsory for Youth)				
Higher Education	100	0			
School Education	100	0			
VET	100	0			
Adult Education	100	0			
Youth	40	60			

#### b) Erasmus+ - Youth

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Table 4 - Youth - Selection round/Key Action 1		
Selection round	Key Action 1 (%)	
Round 1	60	
Round 2 (optional)	0	
Round 3	40	

#### c) Erasmus+ - Education and Training

Table 5 - Education and Training Key Action 1/Selection Round (maximun number of new accreditation that can be approved in the annual call)			
Sector	Round 1		
School Education	300		
VET	250		
Adult Education	100		

Table 6 - Education and Training Key Action 1/Selection Round (% of total budget allocated for short-term projects in Table 1)			
Sector	Round 1	Round 2 (optional)	
School Education	100	0	
VET	100	0	
Adult Education	100	0	

- d) With reference to tables in points a), b) and c) above, please clarify the reasons for proposing these allocation policies for the Erasmus+ programme. In the case of Accreditations (table 5), please explain the choices made by the National Agency when it comes to the weighting of the different budget allocation criteria (past performance, policy priorities and geographical balance) as well as how the maximum grant was established.
- a) Table 1: We based our estimation on the balance between requests and available budget and on the results of 2021 call. Lower percentage allocated to accredited organisations in AE and Youth comes from the context of the limited institutional capacity of organisations in these fields, that usually are small ones, with fluctuation of staff and thus the strategic approach in long run is not suitable for them.

Table 2: KA210-SCH/ADU/VET: We will allocate 50% of the budget for each selection round, the main reason is to give equal chances to applicants and to show the same importance to each selection round.

KA210 Youth: Although in 2021 we opted for an equal split of funds for small scale partnerships, we expect a

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higher number of submitted applications for the second round, the main motivation being that we expect to receive also resubmitted applications from the previous round after the applicants improved the initially rejected applications based on the experts' feed back. This is a particular feature of the Youth projects, also they usually prefer to start the projects at the beginning of the year.

Table 3: For SE/AE/VET /HE we do not intend to organise a 2-nd round, the results of the calls over the years showed that we cover the 1-st round with enough good quality projects.

For Youth, the motivation presented for KA 210 applies too. Moreover, we have also noticed the tendency of the applicants to choose as a starting point for their projects the first half of the year.

- b) Table 4: For KA1 youth we will follow the same division as in previous years between the rounds, a slightly higher percentage will be allocated for the 1st round, when we are experiencing the highest number of applications. Our experience so far showed that the optional round is not necessary, it is very closed to the 1-st one, the rejected applicants do not have enough time to improve their applications thus a very few number of applications are received.
- c) Table 5) Taking into account the results of the calls 2020 and 2021 and the significant increasing of the budget in 2020, there is no need to establish a maximum number of accreditations, for any field; however, for the reason to fill in the table, we have established some maxima, based on what we have approved so far. Table 6) KA 122 SCH/ADU/VET: we propose to maintain the approach with a single round, as the Romanian organizations were used to; if needed, we will ask for an optional 2-nd round, as an exception.

#### e) European Solidarity Corps

Please indicate how the National Agency will distribute the Corps' funds related to the 2022 Call year for the different actions across the various selection rounds.

Table 7 - European Solidarity Corps - Selection round				
Selection Round Volunteering (%) Solidarity Projects (%)				
Round 1	80	60		
Optional Round	20	0		
Round 2	N/A	40		

f) With reference to table 7 point e) above, please clarify the reasons for proposing these allocation policies for the European Solidarity Corps. Please also explain the choices made by the National Agency when it comes to the weighting of the different budget allocation criteria for Volunteering, Traineeships and Jobs as well as how the maximum grant was established.

#### Volunteering

Considering the slow yearly increase of the budget allocated to the volunteering projects correlated with the

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strategic approach we have, i.e. promoting the action quite extensively among the youth organizations, to raise their interest to obtain the quality label, we still expect a relatively high number of new applicants for the management role throughout the whole next year, and a consistent number to approved after the first round. Also, the 1-st year showed the necessity to organise an optional round.

The weighting of the budget allocation criteria will be: 40% on inclusion, 20% digital transformation, 20% green and 20% youth participation; they reflect our country priorities with a focus on inclusion. The maximum grant will be capped at 150 000 Euro, based on the experience with the projects over the last years and on the organisational capacity of the Romanian organisations to manage ESC projects. The minimum grant will be limited to 20 000 Euro based on offering each organization the possibility to carry out both a team activity as well as individual activities.

Solidarity Projects

Considering that they are a pretty straightforward type of projects the 50% / 50% allocation is done on the principle of equal opportunities for young people to get involve all year around.

#### III.2 Compliance and performance

III.2.1. National Agency's project lifecycle management of Erasmus+ and European Solidarity Corps - compliance and performance assessment

When assessing the National Agency's yearly report and performance, the Commission will analyse progress and results based on data included in the project monitoring dashboard. The Commission will evaluate the compliance of key selection and management procedures taking into account the respect of the deadlines established in the Calendar for the use of funds. In particular, the main indicators on which the National Agency will be requested to report on are:

- % of 1st pre-financing within 30 days of grant agreement signature (measured on the basis of payments processed during the Call year)
- % of final payments processed within 60 days after the final report receipt (measured on the basis of payments processed during the calendar year)
- % of final reports reaching the minimum quality threshold for acceptance without grant reduction (measured on the basis of reports processed during the calendar year)
- % of timely received final beneficiary reports (measured on the basis of reports received during the calendar year)

#### Please, describe:

- how the National Agency will ensure efficient and timely management of the project lifecycle during the relevant programme year in line with the Calendar for the use of funds,
- the planned measures to ensure compliance with contractual deadlines.

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The Quality Management System ISO certified, in place in the RO NA, acts as to guarantee the existence of the internal control mechanisms described in relevant procedures, covering all the project life cycle stages. In practice, there is a system of internal monitoring on how the procedures are implemented, through various key activities: each expert is monitoring its projects during daily activity, in order to ensure timely submission of good quality reports (before reaching important deadlines, experts will send out informative e-mails that specify deadlines and include reminders, they will closely monitor the preparation of reports, provide feedback and offer support in case any issues occur, organise online meetings with beneficiaries; the coordinator of each department reviews weekly the Dashboard on the above mentioned key indicators, in order to prevent delays and there are weekly online meetings with the whole department to assess progress and to facilitate evidence management for reporting; the program' implementation, the achievement of objectives, indicators and targets are assessed biannually, during the staff performance evaluation process (regular staff is evaluated by the coordinators, the coordinators are evaluated by the directors); conciliation of data reports from internal data bases (FICOP, accountancy system) with E+link/PMM is regularly performed (on monthly basis with guarterly reports) and it is supervised by the management and used for reporting check. On a regular basis, the management team (directors + coordinators) assess the activities and the achievements in relation to the targets; there are quarterly meetings to this purpose, when eventual weak points or deviations could be found out and improvement measures taken. Also, the annual audits of the Quality Management System (the internal one and the one performed by the external ISO auditor) and the regular internal public auditor work and reports are good instruments to evaluate the compliance and performance of the NA. The reports of these audits are a basis of discussion in the annual management meeting at the end of the year, when planning the activities of the year to come, in order to analyse the causes of eventual underperformance and introduce in the plans measures for improvement, when needed.

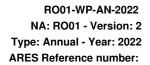
#### III.2.2 Risk management

Describe any potential risk that the National Agency has identified, which may jeopardise the achievement of the National Agencys operational objectives and targets. Please detail the corresponding mitigating actions.

#### a) Potential risks related to the realisation of the National Agencys operational objectives and targets

Risk description,			Deadline for
including cause	Potential consequences	Mitigating actions	implementation
General risk across all	Not reaching the estimated	Constant monitoring of the	Ongoing over 2022
programmes and	targets, low rate of	pandemic situation at EU	
actions:low interest of the	absorption of the budget	and national level (in order	
people for involving in		to advise people for proper	
mobility. Cause: the effects		destinations and safety	
that Covid 19 pandemic		measures), combined with	
(that covered 20-22		monitoring and support	

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months by now) had on the general public perception about transnational mobility combined with the unpredictable evolution of the pandemic. As a matter of fact, in present, individual people have other strong concerns than involving in mobility and the ones who were really interested are tired because of unsuccessful attempts or negative experiences due to the pandemic.

provided to each and every project, to promote blended mobility formats for participants whenever it is suitable, or at least virtual learning activities, combined with offering the possibility to beneficiaries to extend their projects until the general situation will allow resuming the physical mobilities; information campaigns using social media, involving all our networks, **Erasmus Open Doors** events in online and offline formats at HEIs level; targeted communication to student NGOs and their involvement in information campaigns.

Ongoing over 2022

Difficulties to reach and involve participants with fewer opportunities in mobility activities. Causes: --Covid 19 pandemic had the worst socio-economic effects on this category; -information that does not reach the focused target groups in an appropriate way;

selection procedures
 within the projects that do
 not reflect this objective

Not reaching the estimated targets, not achieving the objectives of our national Inclusion Strategy

-Large promotion of the newly adopted national inclusion strategy, using all possible communication channels and methods, including the support of the new Advisory Board -Developing local and thematic campaigns and communication vectors through our networks: Eurodesk mutlipliers, Europeers network, ESN Romania, students` associations, inspectors in charge with EU programmes, E+/IRO

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offices in HEIs -Organizing dedicated concepts of training ever for all kind of possible beneficiaries dealing with the target groups envisaged by our national strategy -delivering the training course for all types of beneficiaries, on how to attract and involve participants with fewer opportunities in their projects -Monitoring and support provided to beneficiaries on how to organise a fair selection process, prioritizing the target groups envisaged by the	
· · · · · · · · · · · · · · · · · · ·	

## b) Potential risks related to the management of the programmes

Risk description,			Deadline for
including cause	Potential consequences	Mitigating actions	implementation
Heavy overload of staff-	-Not meeting certain	-Strengthening the internal	All over the year
because of the Covid-19	deadlines imposed by the	control mechanisms	
pandemic since early	calendar for NAs action	-Rewarding the additional	
2020, the majority of the	-Possible delays in	work	
projects granted in 2018,	assessing the final reports		
2019 and 2020 were	-Possible errors in the		
extended. Therefore, in	operations performed		
2022, as in 2021 as well,	(especially because of the		
each expert will have to	two IT tools systems in		
deal in the same time with	parallel)		
projects granted over	-Demotivation, fatigue of		

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several years, overlapping the staff also with the ones that will be granted in 2022. Thus, there are currently and there will still be in 2022 3 times more reports to deal with in the same period of time, by the same staff we have. Also, there are new initiatives added to the current activity, such as Discover EU, European Youth Year, EITA awards, etc. that increase the burden put on the same staff. Another cause is the use of two different IT systems for the programmes management in the same time. Very poor quality of the -Demotivation/frustration of -Continuous use of IMT All over the year; for new IT system: the reality applicants and - For the new IT systems: applicants and is that in present the AF beneficiaries, which affects regular training for the staff beneficiaries: especially and PMM, 2 critical tools negatively the global provided by our expert before the deadlines for for the programme image of the programmes -who is a member of the submitting applications or WG on IT tools management are -This sad reality reports unfinished, unchiseled and generates also a lot of -Participating at all training full of bugs. Based on this frustration among the staff, events delivered by the EC as regards the new IT situation, we see as a risk who cannot perform the the Beneficiary Module compulsory tasks, who has tools too. to come back several -Training provided to times until completing a beneficiaries on the use of BEN Module during the task, who has to wait long

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kick-off/project

management meetings

applicants, on creating the

OID, on how to use the

-Video-tutorials for beneficiaries and

days until a bug is fixed by

the IT team from DGEAC

and, the worst case, who

sees the data, once introduced in the tool.

dissapearing after one



	day. Therefore, the effect	AF and BEN Module,	
	is slowing down	posted on the NA website	
	considerably key internal		
	processes within the NA,		
	thus not meeting the		
	deadlines.		
	-The worst result is that		
	we estimate to not be able		
	to use these IT tools for		
	extracting the data for the		
	Yearly Report 2021, due		
	on 15.02.2022, because of		
	the lack of accuracy of the		
	data and we will be obliged		
	to work offline.		
Decreased internal	-Decreased spirit of	-Organising the activity in	All over the year; physical
cohesion and weakened	working in teams and of	such way that people	events for all the staff,
organizational culture due	providing support to other	come by rotation at the	2-nd and 4-th quarter
to the of tele-working that	· • · · ·	office, so part of them	2022
persisted over 2021	-Difficult induction for the	could meet in a physical	LULL
persisted over 2021	new staff	way too;	
	-Underperformance of the	-Organising weekly	
	programmes`	business online meetings	
	implementation in general	per departments but also	
	implementation in general	quarterly online meetings	
		with all the staff	
		-Organising online	
		trainings with all the staff, with attractive topics (e.g.	
		"greening" our daily life,	
		how to use in the most	
		effective way online	
		meeting tools) in order to	
		keep people connected	
		-If the situation improve and we will come back to	
		normal work-organising	
		dedicated events such as	
		team-building-in order to	

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rebuild the internal cohesion  Difficulty or even impossibility to recover certain funds from  rebuild the internal cohesion  Closely monitoring the situation of each case by the legal counselor of the	
Difficulty or even impossibility to recover Non compliance with the impossibility to recover NAs Guide Closely monitoring the situation of each case by	
impossibility to recover NAs Guide situation of each case by	
' ' '	
certain funds from the legal counselor of the	
fraudulent beneficiaries NA, together with the	
until the financial closure management	
of the year when the -Sending regular	
project was selected, due reminders to the official	
to the length of legal national entities in charge	
verifications procedures of of verifications or recovery	
the national responsible of funds	
entities (Department of	
Fight against Fraud,	
National Anti-Corruption	
Directorate, National	
Agency for Fiscal	
Administration) or length of	
trials in Court	
Incoherence and even -Confusion among the -Continuing to create Ongoing	
errors in legal documents staff, wasted time in long IMT-s whenever necessary	
provided by the EC-such debates on how to -Continuous monitoring of	
as the new agreements interpret an issue or ALL IMT-s open by other	
per various actions; also, another or on following all NAs to see the answers	
there are still issues on IMTs created by other	
which there could be NAs-all this time should	
different interpretations normally be spent in	
and this generates supporting and guiding the	
confusion; the number of beneficiaries for a quality	
IMTs open on these issues implementation of the	
is a proof. The period to programmes	
answer these legal issues -General uncertainty that a	
is long, which make things document received from	
worse. the EC is perfectly clear,	
non-contradictory with	
other documents like the	
Programmes Guide or NAs	
Guide and will not be	
followed by modifications	

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to correct the error	

#### III.3 Negative interest avoidance strategy (if applicable)

The National Agencies that are likely to pay negative interest on the EU's pre-financing payments can request that this cost is eligible for EU funding according to the same rules as other eligible costs, subject to the National Agencies having drawn up a strategy for minimising the amount of negative interest (see Guide for NAs).

The National Agencies who wish to claim negative interests as an eligible cost shall describe here below their strategy to avoid negative interest. Following its approval, by the Commission, within the National Agency's work programme, the National Agency's negative interest avoidance strategy will be an annex to the Contribution Agreement and form an integral part of it.

n/a		

#### III.4. Management of vacant posts and business continuity

Taking into account the total number of FTEs per programme provided in section III.4.1 of the multi-annual work programme, in case of vacant posts, the National Agency is requested to indicate:

- 1. the number of vacant posts (FTE) per programme (if there are no vacant posts, put "0");
- 2. the concerned areas of the National Agency's activities, per programme, and the impact of the vacancy on the programme(s') management;
- 3. the measures that the National Agency is, or will be, taking to fill the vacancies and ensure business continuity while the post remains vacant.

At the moment of submitting the WP there is 1 vacant post, since August 2021, i.e. the Eurodesk officer. The process of recruiting was launched only recently (because of national restrictions to hire people in the public sector) and probably the post will be covered starting with January 2022.

As regards business continuity, we have an internal policy that covers the staff too. Usually, for short term periods of absence (holidays, sick leave), the department coordinator distribute the tasks to the other colleagues. For maternity leave (in Romania, 2 years), we recruit temporary staff. For cases when the post remains definitely vacant, we organise a contest according to the national legislation (when this is allowed, there are periods in which hiring new staff in the public sector is forbidden, then we cannot do other than redistributing the tasks to the existing staff).

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## PART IV - TCA and NET

A.IV. Erasmus+ Programme - Training and Cooperation Activities between National Agencies (TCA)

#### A.IV.1 TCA activities

The TCA multi-annual strategy can be implemented through different types of transnational and national activities in the following areas:

- 1. Transnational training, support and contact seminars of potential programme participants;
- 2. Transnational thematic activities linked to the objectives, priority target groups and themes of the programme;
- 3. Transnational evaluation and analysis of programme results;
- 4. National activities, in accordance with the Guide for NAs and the work programme specifications.

#### The National Agency can:

- take the lead in the planning, implementation and follow-up of TCA activities (section A.IV.3 below)
- send participants to activities organised by other NAs (section A.IV.4 below)

Furthermore, the National Agency can opt for implementing a series of activities under a common thematic framework and with a long-term perspective (i.e. long-term activities) in order to maximise the achievement of certain objectives of the TCA strategy (section A.IV.2 below).

**NOTA BENE**: The TCA activities described in the sections below have to be carried out during the period 1/01/2022 - 30/06/2023.

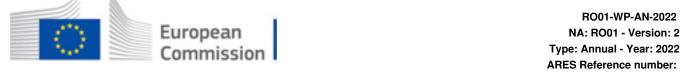
#### A.IV.2 Long-Term activities (if applicable)

This section should be filled in only by NAs involved in Long-Term TCAs with a coordinating role.

Please indicate if you plan to start (or continue) any Long-term TCA by providing - for each Long-Term TCA coordinated by the National Agency - a short description of the overarching long-term activity, including in particular:

- 1. Subjects and themes of the Long-Term TCA(s);
- 2. Link with the objectives of the multi-annual TCA strategy, including any applicable policy objective;
- Specific target group(s) and stakeholders;
- 4. Type and estimated number of specific activities planned under the Long-Term TCA(s);
- 5. Monitoring and dissemination of results;
- Organisational and practical functioning: your role as coordinator of the Long-Term TCA, number of NAs

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involved, planned duration, etc.

7. Draft estimation of the overall budget required for the implementation of the LTA across years (including estimation of cost for coordination and single activities), if available.

In line with both EU and national I&D Strategy for E+ and ESC, RO NA proposes the LTA addressing inclusion for newcomers' organizations from E&T sectors (SE, VET, AE): First stEp firsT- make your organization more inclusive (2022-2024) (full description attached).

Partners: IT02, CZ01, EL01.

#### Objectives:

- promoting E+ programme as a tool for inclusion among E&T organizations, especially small and no experienced organizations;
- increasing the quality of future E+ projects;
- providing the space and the context for networking between participants to share ideas, to find answers and solutions to the same needs, to find partners for future initiatives and projects.

The 1St phase of the LTA concept is to identify and define top national inclusive priorities and to identify new E&T organisations in accordance with the inclusive profile. The 2nd phase is to organize basic-info national events in all the partners countries, offering a minimum knowledge about E+ opportunities (a common framework being planned and created within the partnership).

The most important phase of this LTA is the international event gathering former participants of the national events.

The series of events, both national and international, will focus on informing and preparing the participants to be able to develop quality short-term and small-scale partnerships projects, both of them addressing newcomers and small or less experienced organizations. Target group: participants with none or minimum developed project management skills and, preferably, one decision person from the organization.

Last phase of the LTT consists in organizing coaching sessions at national level, in order to consolidate all the previous interventions.

The type of the events will vary during these 3 years: 2 TCs, 2 study visits in different countries, one big harvesting conference in 2024.

First international TC will be organized in RO 2022/Q4, it is designed as a taster for inclusion addressing SE, VET and AE institutions facing geographical barriers.

The same cycle of activities will continue starting 2023, international events being hosted each year in a different country, addressing a different ID topic.

Monitoring and evaluation process will be led by RONA, but designed and implemented together with all the partners (surveys and feedback from the participants and trainers/facilitators, number and quality of future E+ projects).

Budget estimation for 2022: 30000 EUR. The detailed description is attached.

#### A.IV.3 Specific activities organised by the National Agency

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#### a) Overview

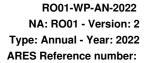
Please provide an overview of the activities the National Agency plans to organise, including the specific activities planned by the National Agency under a Long-Term TCAs, by filling in the table below.

In particular, in the column 'short description of the activity', the National Agency should specify:

- a) The specific sectors concerned by the activities (in case of cross-sectoral activities please refer to the NA work programme specifications).
- b) For national activities: what is the European added value of the activities and whether these are linked to transnational activities or they are self-standing activities.
- c) In the case of activities in synergy with NET, how they link to the multi-annual TCA strategy and contribute to both programmes.

i. Education and Training				
	Estimated number	Short description of	Specific target	
Туре	of single activities	the activities	group(s)	Expected results
a. Transnational	2	As part of the LTA	Project managers,	Increasing the
thematic activities,		addressing inclusion	teachers, school	number and the
training, support and		for newcomers'	directors, VET	quality of future
contact seminars		organizations from	representatives,	projects coming from
		E&T sectors, in Q4 of	adult education	rural areas-based
		2022/Q1 2023 RO	professionals	organizations,
		will organize the first	Professors, teachers,	creating the context
		international event,	school directors,	for sharing good
		Taster for inclusion in	representatives,	practices from
		Education and	adult education	different international
		Training fields. This	professionals	realities tackling
		training course, with		educational systems
		contact seminar		in rural or remote
		elements, will		areas.
		promote short-term		Learning methods
		(KA1) and		and principles with
		small-scale		large applicability in
		partnerships (KA2)		the learning
		projects to small		environment, offline
		organizations from		and online tools
		rural areas or facing		available for the
		geographical		learning facilitators,

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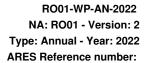




obstacles. The main objectives of the very first LTA event we will host in 2022 are described in section A.IV.2. Connector- reinforce nonformal education, a cross-sectoral event aiming to create a space designed and created to bring together professionals passionate about learning in a participative and interactive manner, with a focus on practical experience. The event is based on sharing, learning and testing nonformal learning methods within different types of organizations: schools, VET and ADU organizations, HEIs/universities, NGOs, public institutions. The event is based on sharing, learning and testing nonformal learning methods. The main objectives of the event are:

sharing of good practices regarding the nonformal education in formal contexts.

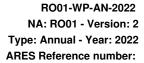
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		- to put together		
		learning facilitators		
		from different sectors		
		and create synergies		
		in order to create		
		connections between		
		non-formal learning,		
		formal education and		
		vocational training;		
		- to promote		
		non-formal learning		
		in Europe and		
		Romania;		
		- to create a		
		collaborative space		
		for sharing methods,		
		instruments,		
		practices and		
		efficient ideas for		
		learning;		
		- to create future		
		European		
		partnerships, eligible		
		under Erasmus+;		
		- to offer a set of		
		methods and		
		principles with large		
		applicability in the		
		learning environment		
		and develop online		
		tools available for the		
		learning facilitators		
		after the event.		
b. Transnational	3	Research based	Specific target group	RI-AE: the actions
evaluation and		impact analysis	for the researchers,	carried out under this
analysis		network in AE (RI-AE	AE, VET and SE	research will provide
	1	LTA approximated by	organizations and	an overview of how
		LTA coordinated by	organizations and	an overview of now
		DE02) aims to	beneficiaries	individual mobility

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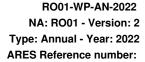




better understanding of the impact of international cooperation and mobility projects in adult education in the context of the Erasmus+ programme. The network project aims at strengthening cooperation and dialogue between research, policy and practice. This tripartite cooperation can contribute substantially to further development and quality improvement of the Erasmus+ programme by facilitating high quality and practice-oriented evaluation and impact research. In order to foster the European dimension and to incorporate the diversity of European member states, the research approach will be transnational, multilingual, intercultural and

learners can have a broader impact on institutional and systemic changes in project partner countries (i.e. introduction of new elements into curricula, introduction of new approaches in vocational teaching and practical training, implementation of dual education etc.). As part of the expected results, it is planned to issue a final transnational report aiming to cover the full scope of research activities conducted under this project. RI-VET placements: research papers on particular findings regarding Erasmus+ VET learners' mobility experience affects the institutional and systemic changes in education in Central and Eastern European countries IME Outputs: Two transnational studiesanalysing context specific need for

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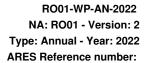




interdisciplinary. The impact of VET placements on national education in Central and Eastern Europe research LTA (RI-VET placements LTA coordinated by PL01)- scrutinise whether, and in what ways, the Erasmus+ VET learners' mobility experience affects the institutional and systemic changes in education in Central and Eastern European countries. Impact, Monitoring and Evaluation (IME LTA coordinated by NL01), aiming to provide understanding on the nature and development of outcome and impact level results in the context of E+. It also aims to offer relevant design and monitoring tools and research methods for impact, understanding the roles and responsibilities of relevant stakeholders

impact support mechanisms in participating countries and developing a research "cookbook" for impact in E+. Further development of supporting tools for NA's experts and applicant organisations. Thematic workshops for E+ applicants, NA Staff and external experts improving their ability to proactively drive programme results. A conference to synthesize and disseminate the output of the TCA

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c. National activities	3	with regard to the development of programme results and jointly work towards better impact of the programme.  Sustainability seminars for school and VET sectors representatives	Teachers, school directors, school inspectorates, educational	Specific methods and activities in order to be replicated in different ET
		the European strategy and global SDGs that empower and recognise the major role of schools, training institutions to engage with pupils, parents, and the wider community on the changes needed for a successful environmental protection and a green future.  1 seminar with training course elements addressing the importance of the 3 Erasmus+ priorities within promotion, selection and support activities in HEIs, while, in the same time, highlighting all the opportunities for students, in line with the EYY:		promote sustainability, green activities and raising awareness for climate and environmental challenges. A common understanding of fewer opportunities, inclusiveness and diversity concepts in HE, sharing of green, sustainable and digital practices.

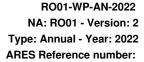
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	_	
- a common		
understanding of		
inclusion and		
diversity- reference		
points for this priority		
will be the European		
approach and		
Implementation		
guidelines for		
Erasmus+ and		
European Solidarity		
Corps Inclusion and		
Diversity Strategy,		
- sustainable and		
Erasmus without		
papers practices,		
- digital		
transformation in HE		
and Blended		
Intensive Programs		
intensive i rogianis		

	ii. Youth					
	Estimated number	Short description of	Specific target			
Type	of single activities	the activities	group(s)	Expected results		
a. Transnational	3	Embracing cultural	Youth workers and	Diversity		
thematic activities,		diversity seminar, an	other professionals	management skills		
training, support and		event with training	working directly with	and specific tools for		
contact seminars		elements aiming to	young people with	organizational		
		raise awareness and	diverse background	intervention, good		
		to think about	on a regular basis	practices and raise		
		pressing topics such	Youth workers, youth	awareness activities		
		as employability,	leaders, youth,	in vulnerable		
		social issues, civil	trainers, volunteers.	communities.		
		society and politics,	Youth workers, youth	Learning methods		
		migrants and	leaders, youth,	and principles with		
		refugees in a diverse	trainers, volunteers,	large applicability in		
		Europe. This event is	researchers, youth	the learning		
		organized in	professionals.	environment, offline		

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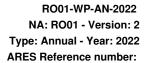




partnership with Salto Inclusion and Diversity RC and it tackles anti-racism and faith/interfaith dialogue. Connector- reinforce nonformal education. a cross-sectoral event aiming to create a space aiming to bring together professionals passionate about learning in a participative and interactive manner, with a focus on practical experience. The event is based on sharing, learning and testing nonformal learning methods. The main objectives of the event are: - to put together learning facilitators from different sectors and create synergies in order to create connections between non-formal learning, formal education and vocational training; - to promote non-formal learning in Europe and

and online tools available for the learning facilitators. International event aiming to foster youth participation in designing and influencing their future; Position Paper consisting in identifying all European supporting programs and measures created in order to support youth projects and initiatives in different countries.

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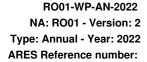
Romania; - to develop a space for identifying the common needs and challenges of all the stakeholders involved; - to develop solutions for the identified needs and challenges through projects and network activities; - to create a collaborative space for sharing methods, instruments, practices and efficient ideas for learning; - to offer a set of methods and principles with large applicability in the learning environment and develop online tools available for the learning facilitators after the event. Synergy with European Solidarity Corps. Future of Youth: European wide conference in the Year of European Youth frame aiming to address the needs of young people and		
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European Solidarity Corps. Future of Youth: European wide conference in the Year of European Youth frame aiming to address the needs	after the event.	
Corps. Future of Youth: European wide conference in the Year of European Youth frame aiming to address the needs	Synergy with	
Future of Youth: European wide conference in the Year of European Youth frame aiming to address the needs	European Solidarity	
European wide conference in the Year of European Youth frame aiming to address the needs	Corps.	
conference in the Year of European Youth frame aiming to address the needs	Future of Youth:	
Year of European Youth frame aiming to address the needs	European wide	
Youth frame aiming to address the needs	conference in the	
to address the needs	·	
	Youth frame aiming	
of young people and	to address the needs	
	of young people and	

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b. Transnational	4	how to better holistically address them by developing interconnected tools and programs- synergy with NET/ESC. We will be involved	Specific target group	Statistics,
evaluation and analysis		in the following RAY research projects in 2022: -the 2 on-going monitoring projects RAY-MON (Erasmus+) and RAY-SOC (ESC) - RAY-LEARN aims to explore and follow the trajectory of youth organisations/group s/networks involved in the European youth programmes over time, with a focus on approaches and methods to support the organisational learning - RAY-DIGI - aims to explore dimensions of digitalization and document the progress of digitalization in the	for the research, youth organizations and beneficiaries	researches, project reports with results helping the NA and decision makers to take research based strategic decisions
c. National activities	4	European youth programmes  Train of trainers on	Youth workers,	Good understanding

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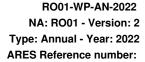


critical thinking and media literacy, focusing on participation on democratic life of youth in rural areas. During the European Youth village Summit organized in Romania, RO NA plans to organize 3 days TC and workshops tackling youth involvement and active participation and cooperation with local and national authorities, based on European good practices in this sense. Added for the European Year of Youth (synergies with NET): National Youth Workers Convention - national event aiming to create a space to address the following topics: good practices in youth work, particularities in rural, urban and virtual/digital youth work post-pandemic, working with

trainers,
project managers
Youth workers, youth
leaders, youngsters,
trainers,
project managers

of the democratic participation concept; concrete measures and tools in order to be disseminated. replicated and implemented within youth organizations and future projects, raising awareness of and understanding the European Union context, notably as regards the common EU values, the principles of unity and diversity, as well as their social, cultural and historical heritage Better understanding of inclusion and diversity concepts, sharing of good inclusive practices, promotion of Erasmus+ and ESC as tool for inclusion. Sharing of good practices in youth work, working with refugees models. A panel of inclusive tools, approaches and ideas for newcomers and experienced organizations. Increased capacity

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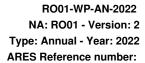




refugees' approach and support for developing a national youth workers charter (including previous consultations and data collection). The event will be organized in the same time and place with Europe Goes Local international conference, in cooperation with the Youth National Authority and DEIS Youth Association. Tool Fair for inclusion - national lab aiming to create the space and context for youth organisations to share tools and inclusive approaches, facilitating the exchange of concrete practices. Transnational opportunities and the European strategy on inclusion and diversity will be presented during the event. Youth Opportunities (Title TBD) - a TC

for small organizations to identify European opportunities for youth sector.

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for application writing, focusing on joint opportunities existing in both programs addressing newcomers: Youth Participation Activities, Small Scale Cooperation Partnerships and Solidarity Projects. These events will contribute to objectives 2 and 3 of the EYY: O2 - Supporting young people, including through youth work, especially young people with fewer opportunities, from disadvantaged and diverse backgrounds or belonging to vulnerable and marginalised groups, to acquire relevant knowledge and competences and thus become active and engaged citizens, inspired by a European sense of belonging; O3 - Supporting young people to acquire a better understanding of,

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	and actively promoting the various opportunities available to them, be it from the EU, national, regional or local level, to support their personal, social, economic and professional development.	
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# b) Estimated budget and outputs

In relation to the activities described in section a) above, please provide the following additional information:

	i. Education and Training					
Туре	Total estimated budget (€)	Indicative budget share per E&T sector (*) (%) Ex: 20% HE; 25% SE; 25% VET; 30% AE	Outputs			
			Total number of	Total number of		
			planned participants	planned participants		
			selected by your	selected by other		
			NA (**)	NAs		
a. Transnational	70000	15% HE; 40% SE;	30	100		
thematic activities		30% VET; 15% AE				
training, support and						
contact seminars						
b. Transnational	30000	20% HE; 20% SE;	1	N/A		
evaluation and		30% VET; 30% AE				
analysis						
c. National activities	5000	40% SE; 30% VET;	50	0		
		30% AE				
Total (a + b + c)	105000	N/A	81	100		

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- (\*) Depending on National Agency's mandate. The indication of budget % per E&T sector is not applicable if the National Agency manages only one E&T sector.
- (\*\*) In the case of 'Transnational evaluation and analysis', in the column 'Total number of planned participants selected by your NA', the NA should indicate the number of researchers/experts hired by the NA to conduct the activity.

ii. Youth					
Туре	Total estimated budget (€)	Outputs			
		Total number of planned	Total number of planned		
		participants selected by	participants selected by		
		your NA (**)	other NAs		
a. Transnational thematic	60000	90	120		
activities, training, support					
and contact seminars					
b. Transnational evaluation	25000	1	N/A		
and analysis (**)					
c. National activities	20000	300	0		
Total (a + b + c)	105000	391	120		

(\*\*) In the case of 'Transnational evaluation and analysis', in the column 'Total number of planned participants selected by your NA', the NA should indicate the number of researchers/experts hired by the NA to conduct the activity.

Reminder: The funds allocated to TCAs cannot be used for the national activities and events organised by the National Agencies to support the implementation of the programme at national level (part II of the NA work programme), which shall be covered through the contribution to management costs.

# A.IV.4 Activities organised by other NAs/SALTOs

#### a) Overview

If the National Agency plans to send its participants to - and/or provide a financial contribution to the organisational costs of - TCA activities organised by other National Agencies or SALTOs, please briefly outline:

1. the topic and the aim of the identified activities and explain how they fit into the multi-annual TCA strategy

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defined in the multi-annual work programme;

- 2. the sectors concerned;
- 3. how the participants will be selected;
- 4. the expected impact on participants and on the increased quality implementation of the programme.

Regarding the sending strategy to different TCAs organized by other NAs or SALTO RCs, RO NA plans to support participants both to online and offline activities, in accordance with the planning and TCAs offers. Thus, for the E&T sectors, RO NA will be part of several LTAs and will support participation of RO representatives to the proposed activities: LTA in Accreditation (HU01), LTA in Inclusion in HE (DAAD), LTA Inclusion and Diversity for experienced organizations (HR01), LTA on Sustainability (DE02), Research based impact analysis network in AE (DE02), The impact of VET placements on national education in Central and Eastern Europe research LTA (PL01), LTA on Civic Engagement (IT02), LTA Impact Monitoring and Evaluation (NL01), European training model for application and final reports evaluators (SI01), Long-term learning mobility of school pupils (ES01).

Apart of this, we will support participants to events tackling inclusion and diversity, internationalization, digitalization, teaching of foreign languages, increasing the impact of educational projects, WBL initiatives. Thus we will support both newcomers and experienced beneficiaries.

For the youth sector, the sending approach will be to involve newcomer organisations in the programme, to promote inclusion and diversity, digitalization, and participation in democratic life, sustainability, environmental and climate goals. Thus, we will priorities and support participants to all the TCAs tackling the mentioned themes, plus those promoting nonformal learning recognition.

Another approach will be to support participants to all the SNACs we are part of: Europe Goes Local, EuroPeers, Strategic co-operation project on Digital Youth Work, SP on Inclusion.

RO NA will transparently promote all the supported TCA via official websites, social media and online channels in order to reach as much applications as possible and will apply non-discriminatory selection criteria, published via open calls; specific support will be provided to participants, before and after events.

As an impact on participants, we expect an increase of their professional competences, open mindness towards internationalization, inclusion and diversity issues,, commitment to involve in transnational projects and knowledge about what impact means in E+ projects.

All the choices above were made to support our strategies presented in the multiannual WP, thus we expect an overall increase of the quality of the implementation.

#### b) Estimated budget and outputs

In relation to the activities described in part a) of this section, please provide the following additional information:

N.B: If the National Agency is financially contributing to i) the functioning of a Long-Term TCA or ii) the organisational cost of activities organized by another National Agency, please indicate their number and the requested grant in part 2 of the table below. A short comment should be also added in part 'a) Overview' of this section.

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TO	TCAs organised by other NAs/SALTOs				
Budget and outputs	Education and Training	Youth			
	1. Sending of participants				
1.a Number of planned activities to which the NA is sending participants	25	50			
1.b Number of planned participants selected by your NA	40	100			
1.c Estimated budget for sending participants (€)	20000	50000			
2. Financial contribut	ion to LTAs or single activities orga	anised by other NAs			
2.a Number of activities to which the NA is financially contributing	5	4			
2.b Estimated budget for financial contribution (€)	15000	20000			
3. Total estimated budget					
Total estimated budget (1.c + 2.b) (€)	35000	70000			

# B.IV European Solidarity Corps - Networking Activities (NET)

# B.IV.1 NETs Activities

The National Agency's multi-annual strategy for Networking Activities can be implemented through different types of transnational and national activities in the following areas:

- 1. Training, support, and contact seminars of potential organisations and participants;
- 2. Thematic activities to raise awareness and exchange of practices linked to objectives, priority target groups and themes of the programme;
- 3. Establishment and implementation of community building networks, alumni network and post-placement guidance and support;
- 4. Evaluation and analysis of results and impact of the programme.

#### The National Agency can:

- take the lead in the planning, implementation and follow up of Networking Activities (section B.IV.3 below),
- send participants to activities organised by other NAs (section B.IV.4 below).

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Furthermore, the National Agency can opt for implementing a series of activities under a common thematic framework and with a long-term perspective (i.e. long-term activities) in order to maximise the achievement of certain objectives of the NET strategy (section B.IV.2 below).

**NOTA BENE**: The Networking Activities described in the sections below have to be carried out during the period 1/01/2022 - 30/06/2023.

# B.IV.2 Long-Term Networking Activities (if applicable)

This section should be filled in only by National Agencies involved in Long-Term Networking Activities with a coordinating role.

Please indicate if you plan to start (or continue) any Long-Term NET by providing - for each Long-Term NET coordinated by the National Agency - a short description of Long-Term activity, including in particular:

- 1. Subjects and themes of the Long-Term NET(s).
- 2. Link with the objectives of the multi-annual NET strategy, including any applicable policy objective;
- Specific target group(s) and stakeholders.
- 4. Type and estimated number of single activities planned under the Long-Term NET(s);
- 5. Monitoring and dissemination of results;
- 6. Organisational and practical functioning: your role as Coordinator of the Long-Term NET, number of NAs involved, planned duration, etc.;
- 7. Draft estimation of the overall budget required for the implementation of the LTA across years (including estimation of cost for coordination and single activities), if available.

#### Not applicable.

The RO NA has no coordinating role in any LT NET. Instead, we prefer to implement series of activities under a common thematic framework and with a long-term perspective (i.e. long-term activities) in order to maximise the achievement the objectives of our NET strategy.

## B.IV.3 Activities organised by the National Agency

## a) Overview

Please provide an overview of the Networking Activities the National Agency plans to organise, including the specific activities planned by the National Agency under a Long-Term NET, by filling in the table below.:

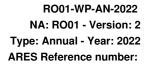
In the case of **activities in synergy with TCA**, please indicate in the column 'Short description of the activities' how they link to the multi-annual NET strategy and contribute to both programmes.

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	Estimated			
Туре	number of	Short	Specific target	Expected
	single	description of	group(s)	results
	activities	the activities		
a. Transnational thematic activities,	4	We will	Project	Empowering of
training, support and contact seminars,		continue the	managers,	3 strong
community building and alumni networks		activities	youth workers,	communities
		performed in	practitioners	whose
		2021 in order to	and experts,	members are
		develop	mentors and	able to support
		professional	coaches,	each other in
		communities	representatives	different ESC
		around them.	of	projects'
		a) SoliDARE	municipalities	implementation
		aiming to bring	working with	stages.
		together	youth	New projects to
		practitioners		be developed
		and experts		within
		who will		SoliDARE.
		highlight the		A set of good
		most relevant		practices to
		discussions		overcome
		about a		different
		community of		challenges
		organisations		faced by
		for the		mentors and
		European		coaches
		Solidarity Corp		International
		around the		event aiming to
		following		foster youth
		aspects:		participation in
		1) networking		designing and
		and partner		influencing their
		building among		future; Position
		active		Paper
		organizations,		consisting in
		2) developing a		identifying all
		sense of		European
		belonging to		supporting

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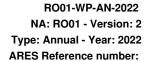




the program
values and
3) inspiration
and experience
sharing.
b) Mentoring
Under
Construction
aiming to map
the landscape
of mentoring
within the
European
Solidarity
Corps
programme
and develop a
community
building around
mentoring
around to
following
aspects: 1)
what are the
challenges of
mentoring, 2)
What are the
good practices
of mentoring
and 3) What
means quality
in -mentoring.
c) Coaching
Under
Construction
aims to map
the landscape
of coaching
within the

programs and measures created in order to support youth projects and initiatives in different countries.

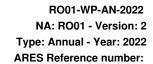
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European Solidarity Corps and develop a community building around coaching around to following aspects: 1) what are the challenges of coaches, 2) What are the good practices of coaching and 3) What means quality in coaching d) Future of Youth: European wide conference in the Year of European Youth frame aiming to address the needs of young people and how to better holistically address them by developing interconnected tools and programssynergy with TCA/E+.

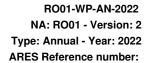
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b. Transnational evaluation and analysis	4	RAY research:	Beneficiaries,	- Resources for
		- RAY-SOC	professionals,	activities to be
		(ESC) aiming	mentors,	used in the
		to contribute to	coaches.	projects
		quality	_	Improved
		assurance and		applications`
		quality		writing and
		development in		project
		the		management
		implementation		skills
		of the		- Good quality
		European		of implemented
		Solidarity		projects
		Corps, to		- Improved
		strengthen		competences
		evidence-bas		for mentoring
		ed and		and coaching,
		research-infor		sharing specific
		med policy		tools and
		development,		techniques,
		and to sharpen		sharing of good
		the		practices
		understanding		
		of volunteering,		
		working,		
		learning,		
		training and		
		youth activism		
		in the context		
		of solidarity		
		actions of		
		young people.		
		- RAY-LEARN		
		aiming to		
		explore and		
		follow the		
		trajectory of		
		youth ,		
		organisations/		

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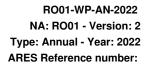
groups/ networks involved in the European youth programmes over time, with a focus on approaches and methods to support the organisational learning - RAY-DIGI aiming to explore dimensions of digitalisation and document the progress of digitalisation in the European youth programmes Mentoring and Coaching under Evaluation -European wide research in order to take stake and identity mentoring and coaching practices that work and could be used as an inspiration in

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		cooperation with ESC SALTO and the French NA		
c. National activities	14	For 2022, we	Representativ	- Good quality
		will continue	es of youth	submitted
		with traditional	organizations	projects and
		activities	and informal	Quality Label
		developed in	groups of	applications
		the previous	young people,	- Resources for
		year and	youth workers,	activities to be
		adapted to the	newcomers,	used in the
		online context.	beneficiaries,	projects
		The main	professionals,	- Improved
		activities will	mentors,	applications`
		be:	coaches.	writing and
		- ACCES	Youth workers,	project
		(acronym for	project	management
		Application	managers,	skills
		Writing	volunteers,	- Good quality
		Workshop in	teachers,	of implemented
		ESC - three	pupils.	projects
		days training		- Improved
		for		competences
		applications`		for mentoring
		writing for		and coaching,
		potential		sharing specific
		candidates		tools and
		aiming to		techniques,
		motivate and		sharing of good
		equip them with		practices
		the right tools		- Specific digital
		to submit		tools and digital
		successful		networks built
		applications,		Sharing of
		especially for		good practices
		solidarity		in youth work,
		projects),		working with
		- proCES		refugees'

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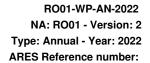
practices.



(Romanian acronym projects under European Solidarity Corps, a 10 days online thematic support and coaching for potential applicants mixture of online training and personalized coaching to submit successful applications both for solidarity projects as well as for quality label, - SUCCES (acronym for Support and Contracting in ESC - two days training on project management to develop the most important project management skills), - MC2B -

A panel of inclusive tools, approaches and ideas for newcomers and experienced organizations. Increased capacity for small organizations to identify European opportunities for youth sector. Better understanding of inclusion and diversity concepts, sharing of good inclusive practices, promotion of Erasmus+ and ESC as tool for inclusion. Better communication and cooperation between the youth organizations and the formal education

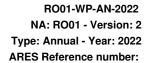
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(Mentoring and	organizations
Coaching to	acting in small
Become) three	communities,
days training	promotion of
for future	EYY and ESC
mentors for	opportunities
volunteering	
and coaches	
for solidarity	
projects (to be	
developed also	
an online	
version),	
- DIGItin –	
Digital Youth	
Workers	
-online training	
for youth	
workers to	
understand	
better how to	
use the online	
tools in order to	
create	
meaningful	
solidarity and	
learning	
activities for	
young people	
- SoLAB	
(Solidarity Lab)	
<ul><li>online and</li></ul>	
physical	
learning	
activities for	
promoting	
effective	
solidarity tools,	
methods and	

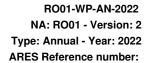
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instruments that could be effectively used in projects - European Youth Village event -Europe goes local and Europeers regular online support These activities will be supported through VirtualESC: the virtual platform developed for the ESC beneficiaries Added for EYY: ESChool national event aiming to create the contact between youth organizations and school organizations active in the same communities, for future involvement in volunteering and solidarity. Synergy with

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TCA Tool Fair for inclusion national lab aiming to create the space and context for youth organisations to share European tools and inclusive approaches. National Youth Workers Convention national event aiming to create a space to address good practices in youth work, particularities in rural, urban and virtual youth work, post-pandemic recovering, working with refugees Youth Opportunities (title TBD) - TC focusing on existing opportunities in both programs for newcomers:

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YouthUP (title
TBD) – TC for
organizations
involved in
addressing the
upcoming
post-pandemic
youth
challenges as
well as those
related to the
particularities
on working with
refugees.

## b) Estimated budget and outputs

In relation to the activities described in section a) above, please provide the following additional information:

Туре	Total estimated budget (€)	Outputs	
		Number of planned participants selected by your NA*	Number of planned participants selected by other NAs
a. Transnational activities	120000	300	150
b. Transnational evaluation and analysis*	25000	1	N/A
c. National activities	143000	400	0
Total (a + b + c)	288000	701	150

(\*) In the case of 'Transnational evaluation and analysis', in the column 'Total number of planned participants selected by your NA', the NA should indicate the number of researchers/experts hired by the NA to conduct the activity.

Reminder: The funds allocated to TCAs cannot be used for the national activities and events organised by the National Agencies to support the implementation of the programme at national level (part II of the NA work programme), which shall be covered through the contribution to management costs.

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#### B.IV.4 Activities organized by other NAs

#### a) Overview

If the National Agency plans to send its participants to - and/or provide a financial contribution to the organisational costs of - Networking Activities organized by other NAs or SALTOs, please briefly outline:

- 1. the topic and the aim of the identified activities and explain how they fit into the multi-annual NET strategy defined in the multi-annual work programme;
- 2. how the participants will be selected;
- 3. the expected impact on participants and on the increased quality implementation of the programme.

The main aim of the NET sending approach in Romania for 2022 will continue to be the promotion of European Solidarity Corps as a tool for inclusion and improvement of quality and impact in future projects. These aspects form the core of sending strategy of the participants.

Particularly relevant will be events aiming to develop partnerships for volunteering projects. We will also support participation to specific training courses on solidarity concept, mentorship and coaching.

In this sense, RO NA takes into account to support participants both to online or offline activities, in accordance with the planning and proposals. In both cases, we will apply an open and transparent promotion, selection and specific assistance system for all the interested beneficiaries.

Another approach will be to support participants to all the SNACs we are part of: Europe Goes Local, EuroPeers, Strategic co-operation project on Digital Youth Work and Strategic Partnership on Inclusion and to involve newcomer organisations in the programme, to promote digitalization and sustainability.

Continuing the former fruitful cooperation, RO NA will stay connected to all European Solidarity Corps Resource Centers initiatives, especially with European Solidarity Corps Resource Centre, in order to identify the flow of the transnational events, it will promote all the supported NET activities via official websites, social media and online channels in order to reach as much applications as possible and will apply non-discriminatory selection criteria, also promoted in the national call for participation.

As we proceeded since the very beginning of ESC programme, we will encourage all the NET participants to promote and disseminate the results of their participation among the other members of the organizations, to the main stakeholders and in all their professional networks.

Also, we intend to provide co-financing for Long-term activities organized within 3 partnerships RO NA is part of: EGL Europe Goes Local, Europeers, Strategic co-operation project on Digital Youth Work, Strategic partnership on Inclusion- the budget is included below.

As an impact on participants, we expect an increase of their professional competences, open mindness towards internationalization, inclusion and diversity issues,, commitment to involve in transnational projects and better understanding of what solidarity means, thus contributing to increasing the quality implementation of the programme.

## b) Estimated budget and outputs

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In relation to the activities described in part a) of this section, please provide the following additional information:

N.B: If the National Agency is financially contributing to i) the functioning of a Long-Term TCA or ii) the organisational cost of activities organized by another National Agency, please indicate their number and the requested grant in part 2 of the table below. A short comment should be also added in part 'a) Overview' of this section.

NETs organised by other NAs/SALTOs			
1. Sending of	participants		
1.a Number of planned activities	25		
1.b Number of planned participants selected by your	60		
NA			
1.c Estimated budget for sending participants (€)	20000		
2. Financial contribution to LTAs or sir	ngle activities organised by other NAs		
2.a Number of activities to which the NA is financially	4		
contributing			
2.b Estimated budget for financial contributions (€)	20000		
3. Total estimated budget			
3. Total estimated budget (1.c + 2.b) (€)	40000		

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# PART V - SUPPORT AND NETWORK FUNCTIONS

## V.1 National VET team Annual activity planning

## To be completed by the NAs in charge of the VET sector

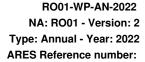
Please describe the activities planned by the national VET team within each work package in the calendar year 2022 for which the National Agency is requesting an EU contribution.

The EU contribution for running the activities of the national VET team will have the form of a single lump sum. At final report stage, the National Agency will have to demonstrate the completion of all the activities within each work package in line with Tables 1 'Activities' and 2 'Budget Summary' below. In case one or more activities are not completed, partially completed or assessed as unsatisfactory in the quality assessment, appropriate reductions of the EU contribution amount may be applied (see work programme specifications). Therefore, we recommend the National Agency should pay particular attention to the establishment of its activity plan, by ensuring that:

- activities, target groups and intended results are clearly linked to each other and presented in a coherent way;
- expected outputs/results are clear, realistic and measurable/quantifiable.

Table 1 - Activities				
Work packages	Description of the	Target group	Expected	Indicative
	activities		outputs/results -	calendar
	Please explain the		Explain how you will	(month or quarter
	objective of each work		demonstrate that you	of the year), place,
	package and include a		have achieved the	country (if
	short description of the		objectives of each work	applicable)
	planned activities		package	
	specifying, in particular,			
	types and topics. The			
	activities should be			
	linked with the budget			
	summary			
Work package 1.	Objective 1:	1.1) 160	1.1) 8 Reports with	1.1)Q1, Q2 2022
Training and advice	Strengthening VET	representatives of	recommendations	1.2)Q4 2022
(national tasks)	agility and capacity to	Regional	addressed to the IVET	1.3)Q4 2022
	adapt to labour market	Consortia	decision makers to	1.4)Q4 2022

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and green transition needs **ACTIVITY 1.1** Type: 8 regional seminars for Regional Consortia (they are advisory managerial regional structures including representatives of: Regional Development Agencies, County Councils, County **Employment Agencies,** school inspectorates, relevant social partners, National Centre for TVET Development) Title: IVET as a driver for innovation and growth Topic: analysis, performed at regional and county level, of the IVET offer in relation to the qualifications with high demand in the labour market and green transition **ACTIVITY 1.2:** Type: 2 national workshops Title: An agile IVET for the labour market needs Topic: Analysis of VET qualifications

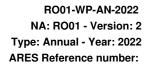
1.2) 60 VET teachers involved in the analysis 1.3) 30 representatives of labour market (employers/social partners) and VET teachers involved in the development of the new qualifications 1.4) 100 participants from VET students participants and non-participants to mobility projects 1.5)150 participants to kick of meetings for **VET** mobility beneficiaries financed in 2022 1.6) 40 participants VET inspectors at county level, decision makers 1.7) 40 participants (VET staff, VET practitioners, companies' tutors) 1.8) VET stakeholders, members of the VET community of

adapt the offer to the needs of the labour market 1.2) 100 VET qualifications analysed 1.3)7 VET qualifications that support the green transition developed 1.4)50 videos received 5 awards awarded Online event on the Romania VET Team Facebook page One article published in the NA's online monthly magazine (ANews) 1.5) 20 sessions for counselling&advice (presentation and support materials) 1.6)1 common declaration to support VET mobility projects 15% more staff participating in VET mobility projects (comparing with 2020) 1.7) 1 session for counselling&advice (presentation and support materials) 1.8) Updated website Quality VET related content in 12 issues of the e-newsletter

1.5)Q3, Q4 2022 1.6)Q4 2022 1.7)Q3/Q4 2022 1.8)Q1, Q2, Q3, Q4 2022

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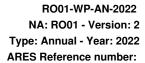
practice





levels 3 and 4 NQF / EQF, in correlation with the updated list of occupations offered by the labour market **ACTIVITY 1.3:** Type: 1 national workshop Title: Greening VET Topic: Develop new qualifications addressing green technologies and innovation, in energy efficiency / circular economy / environmental awareness **ACTIVITY 1.4** Type: 1 national contest Title: MobVET Calling! Topic: Short video contest made by VET students participating in mobility projects in dialogue with a staying home colleague during the European Skills Week Activity1.5 Counselling and advice sessions -one session in each Beneficiaries Kick of meeting, regarding the use of EU instruments Activity 1.6 Type: 1 national

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	workshop			
	Title: Increase			
	participation to and			
	enhance quality of VET			
	mobility projects			
	Topic: Solutions to			
	increase VET staff and			
	students' participation			
	to VET mobility			
	projects, support			
	quality enhancement			
	Activity 1.7			
	Type: 1 national			
	session			
	Title: Enhance the			
	Work-Based Learning			
	in VET Schools			
	Topic: information and			
	counselling on how to			
	enhance the			
	Work-Based Learning			
	VET projects			
	Activity 1.8			
	Type: Maintaining and			
	updating the webpage			
	of the NA with relevant			
	information (VET			
	Corner); contributing			
	with content to the NA			
	monthly e-newsletter			
	ANews			
Work package 2.	Activity 2.1	10 members of	Internal report to the	T.B.D.
Participation in	Participation in	VET Team	VET Team, 2	
European meetings	European meetings &	involved in	presentations to	
and events	events	online/offline/hybr	national meetings, 2	
(international tasks)		id European	articles published in the	
		meetings/events	NA's online monthly	
		organised by EC,	magazine (ANews).	
		CEDEFOP or		

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		other organisations		
Coordination and monitoring - Optional	Not applicable	N/A	N/A	N/A

	Ia	ble 2 - Budget summa	и у	
Work packages	Number of	Please explain how	Estimated cost	EU contribution
	activities within the	you determined the	(including	amount* (€)
	work package	amount	co-financing) (€)	
		corresponding to		
		each work package		
Work package 1.	8	The amounts	62200,00	59080,00
raining and advice		allocated to the		
(national task)		organization of the		
		meetings were		
		calculated taking into		
		account:		
		- transport costs of		
		the participants in the		
		event (taking into		
		account that people		
		from all over the		
		country will be		
		invited):		
		30 EUR/person X		
		340 participants		
		- individual support		
		expenses for people		
		who need		
		Accommodation and		
		meals to participate		
		in the event: 100		
		Euro/person X 340		
		participants		
		-staff cost for VET		
		Team members :		
		15000 EUR		

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		, ,		, .
		- supporting		
		materials for carrying		
		out activities and		
		promotional		
		materials: 3000 EUR		
		All the estimations		
		are based on the		
		historical costs		
		already used over		
		the part years, when		
		we applied the real		
		costs method of		
		calculation		
Work package 2.	3	The participation	10000,00	9500,00
Participation in		costs are calculated		
European meetings		taking into account		
and events		travel,		
(international tasks)		accommodation and		
		subsistence per		
		person: 10		
		participants X 1000		
		Euro/person (based		
		on the costs already		
		used in the previous		
		programme)		
Sub-total	11		72200,00	68580,00
Coordination and	0	n/a	0,00	0,00
monitoring -				
Optional (max. 20%				
of the of the				
sub-total of other				
Work packages)				
Total	11		72200,00	68580,00

# Maximum EU contribution amount\*

- National VET teams: max. 95% of the total amount

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EU Co-financing rate (%):	94,99

## V.2 EURODESK Annual Activity planning

#### To be completed by the NAs in charge of the youth sector

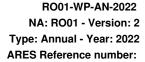
Please describe the activities planned by the national Eurodesk centre within each work package in the calendar year 2022, for which the National Agency is requesting an EU contribution.

The EU contribution for running the activities of the Eurodesk centre will have the form of a single lump sum. At final report stage, the National Agency will have to demonstrate the completion of all the activities within each work package in line with the Tables 1 'Activities' and 2 'Budget Summary' below. In case one or more activities are not completed, partially completed or assessed as unsatisfactory in the quality assessment, appropriate reductions of the EU contribution amount may be applied (see work programme specifications). Therefore, we recommend the National Agency should pay particular attention to the establishment of its activity plan, by ensuring that:

- activities, target groups and intended results are clearly linked to each other and presented in a coherent way;
- expected outputs/results are clear, realistic and measurable/quantifiable.

Table 1 - Activities				
Work packages	Description of the	Target group	Expected	Indicative
	activities		outputs/results -	calendar
	Please explain the		Explain how you will	(month or quarter
	objective of each work		demonstrate that you	of the year), place,
	package and include a		have achieved the	country (if
	short description of the		objectives of each work	applicable)
	planned activities		package	
	specifying, in particular,			
	types and topics. The			
	activities should be			
	linked with the budget			
	summary			
Work Package 1.	According to the	Young people,	Instruments: 4 main	Instruments: Q1,
	multiannual plan, we	youth workers,	channels (website,	Q2, Q3, Q4
•Seminars/confere	have one general	relevant	Facebook page, EYP	Helpdesk : Q1, Q2,

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nces Social media/digital activities Meetings Publications Other

objective and 5 specific stakeholders in the objectives. Out of the SOs, 4 of them are in place for 2022. Having this in mind, our 7 main activities are structured in the following categories: 1)Instruments: maintaining, developing and updating all our communication channels (website, Facebook page, sections of the Youth Portal, NA monthly magazine) with relevant information on EU youth policies, strategies, initiatives, programs, events; information to be taken via the Programme Database, EBL bulletins&newsletters, Erasmus+/ESC/Disco verEU official information, having the European Youth Portal and Eurodesk requirements as reference. The EU priorities relevant for youth will be structured on our website and in our communication, so as to become more visible. (related to GO&SO1)

youth field, Eurodesk multipliers/network

sections and NA monthly magazine) that contain updated info according to Programmes, Database, EYP requirements and EBL information Helpdesk: 100% answer rate. Events: 2 accomplished campaigns (European

Year of Youth and

TTM) and involvement

in 5 events, with related

evidence.

1 joint event /initiative

together with 1-2 relevant stakeholders for youth field, focusing the EYY. Materials: at least 2 publications and at least 3 types of promotional materials Multipliers: at least 20 multipliers organising a minimum of 150 info sessions addressing a minimum of 2000 young people Capacity&Model: 1 intern actively involved for 3 months, with clear content produced

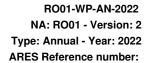
Network: using EBL

resources for national

coordinator and

Q3, Q4 Events: Q2, Q3, Q4 Materials: Q1, Q2 Multipliers: Q1, Q2, Q3, Q4 Capacity&Model: Q2, Q3 Network: Q1, Q2, Q3, Q4

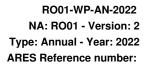
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2)Helpdesk: answering inquiries coming via the Youth Portal and via Eurodesk groups (related to GO) 3)Events: 1.online campaign and one central event during the European Year of Youth, focused on the importance of information for youth and on EU opportunities; 2.Time to Move campaign; 3.taking part in at least 5 events organised by other relevant stakeholders on the topic of youth and/or information (related to GO&SO1&SO2&SO3).  4) Initiating partnerships for joint events/initiatives with 1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities.  4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the national office and for	lovi i de	I	La magala daren ala L
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Move campaign; 3.taking part in at least 5 events organised by other relevant stakeholders on the topic of youth and/or information (related to GO&SO1&SO2&SO3). 4) Initiating partnerships for joint events/initiatives with 1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities. 4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	and on EU		
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5 events organised by other relevant stakeholders on the topic of youth and/or information (related to GO&SO1&SO2&SO3).  4) Initiating partnerships for joint events/initiatives with 1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities.  4) Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	Move campaign;		
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stakeholders on the topic of youth and/or information (related to GO&SO1&SO2&SO3).  4) Initiating partnerships for joint events/initiatives with 1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities.  4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	5 events organised by		
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information (related to GO&SO1&SO2&SO3).  4) Initiating partnerships for joint events/initiatives with 1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities.  4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	stakeholders on the		
GO&SO1&SO2&SO3).  4) Initiating partnerships for joint events/initiatives with 1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities.  4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	topic of youth and/or		
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1-2 relevant stakeholders for youth focused to better mark the EYY and raise awareness on EU opportunities. 4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	partnerships for joint		
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focused to better mark the EYY and raise awareness on EU opportunities. 4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	1-2 relevant		
the EYY and raise awareness on EU opportunities.  4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	stakeholders for youth		
awareness on EU opportunities. 4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	focused to better mark		
opportunities. 4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	the EYY and raise		
4)Materials: creating relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	awareness on EU		
relevant green materials (leaflets, bags, reflection notes, book signs, travel badges, stickers), will be created for the	opportunities.		
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book signs, travel badges, stickers), will be created for the	materials (leaflets,		
badges, stickers), will be created for the	bags, reflection notes,		
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be created for the	badges, stickers), will		
national office and for	be created for the		
	national office and for		

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the multipliers, to be used in events and given to target groups (related to GO&S1&SO2); 5)Multipliers: managing and developing the network of multipliers currently 22 active members selected in 2021, for a period of 3 years; (coordinating the multiplying activities, offering materials and information, 1 training/meeting at national level, 1 training at international level) (related to GO&SO2); 6)Capacity&Model: testing a (pilot) paid internship programme (as support for the national office and as model of European opportunities for young people) – we consider selecting one young intern, for 3 months and getting she/he involved in editing, translating, creating content for the website and the Youth Portal (related to GO&SO2) 7) Network: contributing to the Eurodesk network (by taking part in annual meetings/the

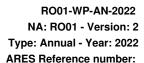
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	annual Time to Move campaign/trainings) (related to GO&SO4)			
Coordination and monitoring - Optional	Not applicable	N/A	N/A	N/A

Table 2 - Budget summary				
Work packages	Number of activities	Please explain how you determined the amount corresponding to each work package	Estimated cost of each work package (including co-financing) (€)	EU contribution amount* (€)
Work package 1	7	We have worked with one single workpackage. As described in the multiannual work programme, we have structured our activities according to one general objective and 5 specific objectives (4 of them in place for 2022). Given our structure, at national level, we see all the objectives are very much interlinked, in terms of how they are reflected in the budget. That led us to decide to keep them together, in one package, but	54600,00	32749,08

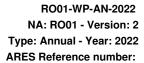
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indicating for each activity the exact GO or SO it refers to. We took into consideration our past performance, our past budget and estimated costs for each of the 7 main categories. The costs for maintaining, developing and updating all the communication channels (Instruments) and keeping an active Helpdesk are costs related to the salary for 1 full employee ( ~18.000 Euro). The costs with the Multipliers Network are estimated to ~18200 Euro (20 multipliers \*~910 Euro/year/multiplier) Events (1 national meeting with the multipliers, as part of the European Youth Year) it is estimated to costs for 2 days meeting at around 4000 Euro; European Youth Year central event and information events

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		estimate at around		
		2200 Euro. 1 joint		
		event with other		
		stakeholders		
		focusing the EYY is		
		estimated to cost		
		around 3200 Euro.		
		The creation and		
		production of		
		relevant green		
		Materials (to be		
		distributed to		
		stakeholders by the		
		NA 'staff and by the		
		Multipliers) will costs		
		around 5000 Euro.		
		The Network		
		(contributing to the		
		Eurodesk network by		
		taking part in annual		
		meetings/the annual		
		Time to Move		
		campaign /trainings )		
		will cost around 3000		
		Euro		
		Testing a (pilot) paid		
		internship		
		programme		
		(Capacity&Model)		
		will costs around		
		1000 Euro		
Sub- total	7		54600,00	32749,08
Coordination and	0	n/a	0,00	0,00
monitoring -				
Optional (max. 20%				
of the sub-total of				
other Work				
packages)				

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Total	7		54600,00	32749,08	
Maximum EU contribution amount* :					
- Eurodesk: max. 60% of the total amount					
EU co-financing rate (%): 59,98					

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