

ROMANIA**Agentia Nationala pentru Programe Comunitare in Domeniul Educatiei si Formarii Profesionale**

Fields Covered : School Education, Vocational Education and Training, Higher Education, Adult Education, Youth, European Solidarity Corps

**To: European Commission
DG EAC**

ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES**NATIONAL AGENCY WORK PROGRAMME****PERIOD: 1 JANUARY 2021 - 31 DECEMBER 2021****Version : 5****Name of contact person :** Monica Calota**Email of contact person :** monica.calota@anpcdefp.ro**Phone number of contact person :** +40726748748**National Agency**

"I hereby acknowledge that for the implementation of the present NA work programme the National Agency commits itself to applying the rules set out in the 2021 General Call for Proposals for the 2021 Erasmus+ and European Solidarity Corps (if applicable) Programme Guides, the 2021 Guide for NAs or other rules set out at EU level".

National Agency	Legal Representative	Signature
Agentia Nationala pentru Programe Comunitare in Domeniul Educatiei si Formarii Profesionale	Calota Monica	

National Authority

"I hereby declare that I agree with the attached work programme and will ensure that the National Agency receives the necessary national matching resources to realise the proposed work programme successfully as well as to comply with the requirements incumbent on it upon signature of the corresponding Contribution Agreement between the Commission and the National Agency".

National Authority	Representative	Signature	Sign Date
Ministry of Education and Research	Anisie Monica Cristina		

Visa History Current Version

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18/03/2021	Submitted	Submitted by NA	Calota Monica	Calota Monica
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INTRODUCTION

This document reflects the template of the National Agency's work programme to be completed and submitted by the National Agency in the IT tool Lifecard. For detailed explanations on how to complete this work programme, National Agencies are invited to consult the Specifications for the Erasmus+ and European Solidarity Corps NA work programme provided by the Commission.

PART I - STRATEGIC FRAMEWORK FOR ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMMES IMPLEMENTATION

I.1. Structure and mission of the National Agency

The National Agency's structure and mission, including its responsibilities or mandate beyond its role as an Erasmus+ / European Solidarity Corps National Agency. If the National Agency is hosted in a larger organization, explain how the National Agency fits into the larger structure and how it enables and supports the functions of the National Agency.

Relevant organisation chart(s) should be included in the attachment section

There are no changes foreseen regarding the vision and mission of the RO NA, which was updated in 2016 following the adoption of our own strategy for inclusion; according to the latter, the objectives assumed by our staff were completed by the objective to manage Erasmus+ and ESC as instruments for inclusion. Therefore, the following description applies:

WHO WE ARE?

The RO NA is a public institution that facilitates people's access to European alternatives of lifelong and active learning, through implementing the EU programmes for education, training, youth, sports and solidarity.

Through the EU funds managed, the NA supports the institutions/organisations in their effort of capacity and competences' development, supports the exchange of experiences and peer learning.

The NA is responsible in Romania for the whole Erasmus+ programme, for European Solidarity Corps and for the new programme "Education, Scholarships, Apprenticeships, Youth Entrepreneurship" financed under the EEA Financial mechanism 2014-2021; in the same time, the NA contains Eurodesk and Eurydice units.

VISION: WE TRANSFORM ROMANIA THROUGH LEARNING

MISSION:

We manage the Programmes that supports, through EU funds, the national goal to change the communities and the people's attitudes and minds; in the same time, in a strategic way, through managing the Programmes in an effective way, we support the Romanian education and training systems to integrate in the European Education Area by 2025 and the youth system to contribute to the implementation of the EU Youth strategy.

We focus on the quality of: the projects, the processes, the people and the results.

VALUES:

The core values of the NA are:

-integrity/honesty

- proud to belong to this particular team
- vocation to be a public institution, in the sense of contributing to the public welfare
- professionalism
- cohesion
- courage
- commitment

In the light of the above, the NA intends to play a role model in what "greening of the activities", digitalisation and inclusion mean, for beneficiaries, stakeholders and other public institutions in Romania..

I.2. National policy context

Overall description of the national policy context and needs in view of the specific objectives of the Erasmus+ and the European Solidarity Corps programmes in the fields of education, training and youth (as applicable according to the National Agency's mandate). The analysis of needs should focus in particular on the transition from the 2014-2020 to the 2021-2027 programme period (new or changed needs).

National reform Programme 2020 was published in Spring 2020. As far as the education is concerned, the following figures are mentioned:

- Early school leaving rate: national headline target EU 2020 – 11.3%; current rate – 18.1% (2017), 16.4% (2018) and 15.3% (2019). Among the Key directions established in the Programme, the following are correlated with the objectives of Erasmus+:
- Increasing quality of school education and skills level of students and teachers.
- Strengthening technical vocational education and training.
- Consolidating an inclusive approach in education.
- Share of population aged 30-34 with tertiary education attainment: national headline target Europe 2020 - 26.7%; current rate - 26.3% (2017), 24.6% (2018), 25.8% (2019). Key directions:
- Increasing the quality of higher education and matching with the labour market needs.
- Supporting students from rural areas, disadvantaged groups and non-traditional students to participate in tertiary education
- Developing institutional capacity and increasing internationalization of higher education.

As one can see, the same needs as in the former period apply.

In the field of Youth, the current National Strategy in Field of Youth Policy 2015-2020 reunites youth policy general and operational objectives. However, it lacks an action plan, clear budget allocations and a monitoring plan. As far as the Youth volunteering is concerned, it is not regulated separately from volunteering in general in Romania, for which there is a Volunteering Law in place, however, youth volunteering is one of the main objectives of the National Youth Strategy.

For 2021-2027, the Ministry of Education started, since 2019, the process to establish the main priorities to be funded through the future EU structural funds framework; representatives of the NA were designated to take part in the working group tasked with this process, especially to ensure the relevant synergies with the future E+, which was already agreed in the most recent version of the strategic document.

Also, the Ministry of Youth started the process to design the new National Youth Strategy, correlated with the new generation of

EU funds (e.g. the Youth strand inside the Fund for Recovery and Resilience) and representatives of the NA were invited to be part of the working group tasked with the draft strategy. In this way, E+ and ESC will be well integrated in the national policies context, as instruments to reach national goals.

I.3. Horizontal priorities

a) Inclusion and diversity: having in mind the indicators and targets set for 2021, please describe the measures that the National Agency plans to implement at national level to make the Erasmus+ and European Solidarity Corps programmes more inclusive, in particular by covering all target groups and territories (e.g. organisations dealing with participants with fewer opportunities, balanced geographic spread of institutions and organisations including, where relevant, organisations from outermost regions, etc.). Where relevant, please, describe the different activities by programme and, in the case of Erasmus+, by sector:

Inclusion and Diversity (I&D) will continue to be our priority for all the sectors, in line with the National Inclusion Strategy we launched 4 years ago. We started an analysis in order to evaluate the implementation of the current Inclusion strategy. Building on its results (available in February 2021), we will upgrade and improve the I&D strategy for E+ and ESC 2021-2027.

The future strategy will tackle most of the vulnerable groups in our country, with a focus on organizations and people from rural/disadvantaged areas, Roma minority and people facing different types of disabilities.

In order to reach all these target groups and to promote E+ and ESC as tools for inclusion of people with fewer opportunities, the action plan of the future strategy consists in the following transversal lines:

- mapping the most vulnerable areas and the new organizations within these areas;
- partnerships with local, regional and national stakeholders and organizations dealing with the same target groups, in order to create joint approaches;
- continuing and constantly upgrading the Role Models initiative as an important pillar of the Inclusion strategy (partnership with UNICEF Romania)
- organizing specific and targeted campaigns based on the priorities and specific needs assessment, putting in lights the benefits of implementing national and international projects under Erasmus+ and/or ESC, emphasizing the specific support offered for newcomers and inclusive organizations;
- organizing thematic workshops and coaching activities together with the national pool of trainers

RO NA will continue to be part of several TCA/NET Strategic Partnerships: the one on Inclusion, Europe goes local and Europeers, as important tools to implement our strategy. Also, the NA will continue its involvement in the PLAR-4-SIMP project (inclusivemobility.eu) in coordination with the NAU.

Together with Salto I&D, in the first half of 2021, RO NA will host and organize Colleague Support Group training for National I&D strategies, targeting NA staff and inclusion officers.

We will continue to encourage and implement synergies between Erasmus+, future ESF+, EEA granted programmes in order to better support future beneficiaries, especially inclusive organizations.

As for this year and for future developments RO NA has already appointed 2 NA inclusion & diversity officers.

The detailed Strategy is here: <https://bit.ly/2V5Ji59> (its size does not allow to be uploaded in Lifecard as an Annex)

b) Digital, Green and Synergies: please describe in overall terms the measures that the National Agency plans to implement at national level in order to:

- Reinforce the "digital" dimension of the Erasmus+ and European Solidarity Corps programmes in 2021:

As a first measure to reinforce the digital dimension of E+ and ESC, the RO NA plans to be a model for the beneficiaries, by carrying out most of the information and promotion activities through webinars, info sheets/infographics, tutorials, updated websites and social media; also, training courses on various topics will be delivered online. Promotion will be reinforced and tutorials created for use of EU platforms (eTwinning, SEG, EPAL, EYP and EYSP) in the implementation E+ and ESC projects so that the relevant information reaches as many organizations as possible and anytime needed. In order to facilitate a smooth transition to the digital dimension we plan to support the organizations to produce quality digital learning content/facilitate group dynamic through dedicated workshops organized with the support of our trainers, for all sectors. Also, each kick-off meeting will contain a special session dedicated to reinforce the digital dimension of the newly selected projects.

- Ensure that Erasmus+ and the European Solidarity Corps programmes support and promote sustainability through e.g. green mobilities and cooperation projects (by e.g.: supporting projects directly focused on environmental sustainability; supporting the sustainable dimension of projects that address other thematic areas). Please do not mention measures to be described in section III.3.3 "Greening the National Agency".

We will create a "green corner" on our websites, promoting guidelines, tools, apps, testimonials and fact-sheets with finalized projects, tackling green approaches in organizations, in projects and in day-by-day activities. Each workshop for applicants on writing projects and each kick-off meeting will contain a dedicated session on sustainability. In addition, there will be dedicated workshops and a transversal thematic monitoring meeting for beneficiaries, on how to enhance the green dimension. Environmental sustainability will be chosen as a national priority in the selection process. Also, we intend to map the HEIs that deliver study programmes in the field of environmental sustainability, identifying experts in this field that the NA can collaborate with, for the above mentioned support activities. Partnerships with NGOs active at national level in this field will be created, for the same purpose.

- Promote synergies between Erasmus+/European Solidarity Corps programmes and other European programmes as well as with national or regional programmes and initiatives:

The most natural synergy is between E+ and ESC, supported by the integrated nature of our NA. So, most of the events on horizontal topics like digitalization, green, inclusion will bring together beneficiaries and stakeholders from both programmes. Also, synergy will be promoted between E+ and the EEA funded programmes: Education (managed by our NA), Active Citizenship and Reduction of poverty, Roma inclusion, children and youth at risk (managed by two different NGOs), in order to organise common actions, beneficial for the all the target groups of these programmes.

As far as ESF+ is concerned, one horizontal priority valid for both pre-university and university level, i.e. “increasing the quality of the education and training offer...” foresees synergies with Erasmus+, in order to increase the volume of learning mobility-SE, VET, HE (especially stimulating the mobility of those coming from disadvantaged groups), by providing additional ESF+ funds to accredited organisations.

I.4. European Erasmus+ priorities in the national context (optional)

a) Where applicable, indicate the European horizontal and/or field-specific Key Action 2 priorities, as approved in the 2021 Erasmus+ Annual Work Programme, which are particularly relevant to your national context and which will be emphasised within the framework of the selection of decentralised projects in your country. If relevant, the National Agency may indicate different priorities for small-scale partnerships than for cooperation partnerships as particularly relevant in the national context.

As at the moment of drafting the WP of the NA the WP 2021 of the EC is not available, we have chosen among the general political priorities of the Programme:

- Inclusion, Green, Digitalisation for cooperation partnerships,
- Inclusion and Green for small scale partnerships,

all of them being particularly relevant for our country: Inclusion will simply continue and reinforce our policy launched in 2016; for “green”, there is a particular situation in Romania, where the general public is not very strongly concerned about green issues; only over the last few years the voice of some NGOs started to be heard, that is why the NA and Erasmus+ have an important role to play in raising the awareness of the people in this respect, through intensive promotion of the concept, of the best practice examples and playing somehow a role model.

Digitalisation is another needed priority to focus on in Romania and here Erasmus+ already played an important role at the beginning of the pandemic, when the educational institutions closed for the 1-st time: a survey launched and analysed in May by our NA showed that Erasmus+ beneficiaries were better prepared than other organisations to switch to the online delivery of the teaching and learning processes. The generalized pandemic pushed all the institutions and organisations to enter into a forced-somehow-digitalisation, sometimes ad-hoc and not following a strategic approach, and we count on Erasmus+ to support further on this process in a more structured way.

If sectorial priorities will be available at a later stage, we would like to use this option, depending on the sector.

b) Please also specify, where relevant, the thematic areas to be priorities in the frame of the Erasmus accreditation in the field of youth.

For Erasmus accreditation in the field of Youth, priority will be given to the thematic areas related to the 3 key horizontal priorities of the programme (inclusion and diversity, green dimension- environment and climate change and digitalisation-digital youth work) and in line with the EU Youth Strategy and NA strategy on inclusion, targeting the following groups, namely: access for disadvantaged, disabilities – special needs, empowering youth from remote/rural areas, fight against discrimination of marginalized youth, Romas/minorities.

I.5. National Agency's indicators and targets

Please, provide annual targets per sector/strand (as applicable):

Erasmus+:

ID	Indicator	Annual targets per sector: Higher Education <i>info</i>	Annual targets per sector: School Education	Annual targets per sector: Adult Education	Annual targets per sector: VET	Annual targets per sector: Youth <i>info</i>	NA Comments Please describe, in particular, expected challenges and planned mitigating actions
	Number of						The targets are established by taking into account a similar budget as in 2020 and “normal” conditions for mobility; for pupils’ mobility, we started from the number of pupils involved in KA229 projects, but we have put a smaller number, due to the novelty of moving the pupils’ mobility in KA1. But these targets are pure theory. In reality, due to Covid 19 pandemic prolongation, there will be huge

E01	participants in learning mobility activities under Key Action 1	15500	1700 staff and 5000 pupils	350	5700	6200	challenges to reach these targets, in a realistic way we will probably reach 40% of them, not to forgetting that, when the mobilities could resume in safe conditions, there are a lot of postponed mobilities (from 2019 and 2020) to be carried out. As mitigation actions, they are explained in details in the chapter III.3.4 (Risk management), where the risk of not reaching the mobility targets due to Covid 19 pandemic is included as a 1-st risk.
E02	Number of organisations and institutions taking part in the Programme under Key Action 1 <i>info</i>	72	250	44	200	1100	We have based the estimation on the reality of the last two years, but also on the number of applications for accreditation submitted in October. We estimate to not have challenges to reach these targets
							There are several challenges in establishing the targets, for example not knowing yet the

E03	Share (%) of participants with fewer opportunities <i>info</i> taking part in activities under Key Action 1 <i>info</i>	6	20	1	5	42	exact level of top-up or the ways of allocating it; thus, we based the estimations on what we had so far in E+, for example in SE we consider the staff working in rural schools as having fewer opportunities, for several reasons valid at national level. As for mitigation/preventive actions, to help us to reach these targets, they are detailed further on in chapter III.3.4 Risk management, where the risk of not reaching the targets for involving disadvantaged participants is included as major risk.
E04	Number of organisations and institutions taking part in the	40	120	55	40	30	We do not expect to encounter challenges for reaching these estimative targets for KA2 projects; however, in reality the exact figures will depend on the choices for the composition of the consortia. We based the estimations on the results of 2020

	Programme under Key Action 2 (both coordinators and partners)					selection round and also taking into account the novelties in the new E+: the small scale partnerships, which in present are something unknown, no more having the KA229 projects, the fact that pupils' mobility was moved to KA1.
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European Solidarity Corps:

ID	Indicator	Annual targets per strand (as applicable): Volunteering	Annual targets per strand (as applicable): Traineeships	Annual targets per strand (as applicable): Jobs	Annual targets per strand (as applicable): Solidarity Projects	NA Comments Please describe, in particular, expected challenges and planned mitigating actions
						The main challenge remains the pandemic circumstances leading to more virtual activities and less trans-national mobility. Thus, we will continue the activities to increase the virtual support and to train,

ESC01	Number of participants	900	0	0	300	<p>coach and support the beneficiaries in two main ways: 1) creating communities of professionals and organizations to offer each other grass root support 2) continuing and developing new support online tools -regular meetings, online training and coaching, continuous monitoring The following actions will be continued: 1) organizing training courses for writing projects and quality label applications 2) developing written or video guideline for writing a successful project taking the applications item by item and describing</p>
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						what is expected for a maximum score and the Guidelines for projects` implementation / management for the ESC specific 3) specific FAQs (per actions and per stage in the lifecycle of projects) will be published on the website
ESC02	Share (%) of participants with fewer opportunities	40	30	30	N/A	The measures envisaged to be taken in order to attract participants with fewer opportunities are: organising national workshops and coaching activities such as proCES (acronym in Romanian - projects for European Solidarity Corps) for projects` writing dedicated especially for organisations

						dealing with vulnerable groups, young people from rural areas, Roma young people and giving priority in selecting their representatives for NET sending activities.
ESC03	Number of organisations who have received the European Solidarity Corps Quality Label	103	N/A	N/A	N/A	It reflects the number of QL already awarded in the actual ESC; for the new programme 2021-2027, there is no QL awarded so far.
						Considering that the Label will be more and more important in the selection process there is needed a change of approach in order to reflect its importance. The crESC events (Romanian acronym – meaning

ESC04	Number of organisations who have received the European Solidarity Corps Label - Applicant	60	0	0	N/A	growth – for Labelling in ESC) already delivered over 2020 for QL applicants will be also re-adapted for this purpose in order to offer to the applicants support and guidance with a mix of pre-developed materials and coaching sessions provided by the trainers network in cooperation with the NA staff
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PART II - ERASMUS+ AND EUROPEAN SOLIDARITY CORPS PROGRAMME IMPLEMENTATION

II.1. Communication and dissemination

II.1.1. Communication, promotion and information

Please describe the National Agency's annual plan for communication, promotion and information in terms of objectives and targets for Erasmus+ and the European Solidarity Corps (if applicable). The plan should explain how the National Agency intends to:

- reach different target groups, including potential applicants and newcomer organisations, as well as the general public,

- promote and inform about the new actions and programme's opportunities , including the Erasmus accreditation in Youth, SE, VET and AE fields.

If the National Agency manages also the European Solidarity Corps, it should make sure that Corps' specificities are covered with sufficient clarity and level of detail.

1. We envisage further developments in order to better communicate the new generation of programmes to a broader audience. In this regard we will undertake an update our visual identity book with a professional communication agency. The purpose is to remain relevant in a digital area, to better consolidate the programme brand, as well as the NA brand.
Indicators: the present Erasmus+ platform-website is maintained and updated: target-170.000 unique visitors.
We plan to launch the website for the new programmes (E+ and ESC) in the second part of 2021, in fact an interactive tool integrating elements of AI and learning platform.
Number of fans of the Erasmus+ Facebook page: target - 50 000
Number of fans of the ESC Facebook page: target – 24 000
For the new actions, target: 6 videos and 2 Facebook campaigns (Discover EU, Youth participation activities, accreditation in Youth, SE, VET, AE)
Also, we will develop a Virtual Solidarity Center- an effective online structure able to offer support and information.

2. Generating an increased media coverage – we plan to maintain the relation we have with some part of the media, but also to approach different media channels like – podcasts, online TV etc. Target – 2 new media channels
Indicator: Increase by 5% the media coverage at national and local level compared to the previous year.

3. Creating promotional materials for E+ and ESC–by respecting the green strategy started in 2020 – recycled materials, biodegradable materials, no more leaflets (no more paper used for brochures, leaflets, etc)

4. Maintaining and developing our communities of professionals, different type of networks. We have for the time being: the national pool of trainers (the pool was enlarged in 2020 for the challenges and needs of the future programmes), school county inspectors for EU programmes, Eurodesk multipliers, E+ offices in HEIs. We aim to build a new umbrella-network (for all the sectors under E+ and ESC) of Ambassadors using as selection method the open call. The purpose is to reach a larger variety of target groups, especially the most under-represented.

5. We developed in 2020 online courses for E+ accreditation in the fields of SE, AE, VET; for writing solidarity projects in ESC and for obtaining the quality label. We plan to maintain the courses and to enlarge the offer for youth accreditation as well. Target: 20 courses for E&T, and 6 for Youth, 6 for ESC.

6. Organising a launching event for both programmes.

II.1.2. Dissemination and exploitation of programme results

Please describe the National Agency's annual plan for dissemination and exploitation of programme results in terms of objectives and targets for Erasmus+ and the European Solidarity Corps (if applicable). In particular, the plan should explain how the National Agency intends to:

- ensure the dissemination of the project's results, good practices and project stories among citizens and relevant stakeholders,

including excellence recognition tools such as the European Language Label,
- exploit project's results to maximise the impact of funded projects.

If the National Agency manages also the European Solidarity Corps, it should make sure that Corps' specificities are covered with sufficient clarity and level of detail.

1. Creating opportunities to disseminate good practice examples:
- Organizing annual national DEOR event: Learn and pay it forward to promote the best-practice projects and innovative methods from both E+ and ESC- 1/year, 150 participants
-The launching event- will contain a first part dedicated to put into the light the most successful projects identified over the whole lifetime of the programmes -150 participants
- For ESC, a new web section with good practice examples of projects and their results has been already launched on the International Youth Day 2020 and it will continue to be enriched with new projects
-Continuing the monthly e-newsletter ANews, with good practice examples and testimonials from all actions and sectors, both programmes; target – 12 numbers by the end of 2021
-Delivering training courses-3 days- for all the selected 2020 KA2 beneficiaries, on DEOR issues (4 courses)
-Each kick off meeting for the newly selected projects in 2021 will contain a DEOR section and good practice examples will be invited to share experience
-Through the partnerships with mass media, interviews with projects representatives and successful stories will be promoted-min 10 interviews/stories
- Continuing to organize the European language Label competition/1 event
-Continuing to cooperate with NAU to organize the competition “European School” -1 event
2.Creating opportunities for exploiting projects results and maximizing the impact of funded projects:
-Each big national event will have, among the participants, important decision makers and stakeholders relevant for each field, they being then able either to multiply some effects of the projects or to support the use of the results beyond the lifetime of the projects
-The NA will continue to cooperate with NAU to organise the competition “Made for Europe”, in 2 stages: at county level and then the national level, in which the most relevant and innovative outputs from the projects are presented, debated and enter into a competition, the most important criteria for assessing being the transferability. The ones that receive prizes are then promoted through our e-newsletter.
3.Mainstreaming the programmes results
Being part of the working groups of both Ministries of Education and Youth in charge with designing the new national strategies in the respective fields, the NA is in the position to bring the results of E+ and ESC as a whole as a solid input for the strategies.

II.1.3. Annual activity plan

Please provide an overview of the activities planned in relation to 2021 Call year to achieve the objectives set under points II.1.1 and II.1.2 for Erasmus+ and the European Solidarity Corps (if applicable).

-One national event launching for Erasmus+ and ESC: a hybrid event – a set of activities (an entire week dedicated to the launch of the new programmes) both online and offline in May before and after 9th of May: valorising past projects from our programmes and offering a consistent input for the new programmes. Organising meaningful encounters between different beneficiaries and stakeholders: Transforming Romania by learning: debates, open cafes, creating context and space for beneficiaries and potential applicants to interact, nonformal activities, wall with street art depicting education in the context of Erasmus+ and the ESC

-One annual event for DEOR (all E+fields, ESC, EEA programme)– interactive workshops, debates, keynote speakers, interactive presentations (4-th quarter).

-Meetings/trainings dedicated for each network under E+ and ESC-3-rd quarter

-One event dedicated to media representatives in order to promote success stories of the European programmes-2-nd quarter;

-Provision of good practice examples and training to beneficiaries on how to organize DEOR in the framework of the new programme – for the beneficiary organization: 4 training courses for approved beneficiaries under 2020 KA2 and KA3 (2-nd quarter) and presentations given in dedicated sessions at kick-off meetings (3-rd quarter)

-Targeted campaign in order to increase the use of digital platforms within the framework of the new programme (SEG, EPALÉ, OTLAS)-1-st quarter

-Co-organising: Gala of Romanian students abroad, Gala of Public Participation, National gala of Volunteers-1-st and 2-nd quarter

-Co-organising: European School and Made for Europe competitions

-Training courses – delivered by our national pool of trainers – online courses for as long as the pandemic situation will continue, and blended activities afterwards. We will continue to deliver writing projects courses, accreditation courses, thematic courses on inclusion, green strategy, etc.-all over the year

-For ESC: training and coaching events such as crESC, ACCES, Process, SUCCES-all over the year (see NET chapter)

-European Day of languages – LinguaFest – event organized together with EC Representation and the Department for InterEthnic Relations of the Government – to promote the diversity of the European languages and the improvement of linguistic skills through Erasmus+ projects; award ceremony for the European Language Label-26-th of September

-Time to move campaign, Non-formal Learning Day -3-rd quarter

II.1.4. Minimum required activities

Please provide the following self-declaration by ticking the box here below:

Reminder: the activities covered in this section shall be financed with the contribution to management costs and shall not overlap with TCA/NET neither in content/ scope nor funding source.

In accordance with the mandate of my National Agency, I declare that I am committed to carry out the following minimum required activities:

1. Setting up the new Programme(s) website(s) for the period 2021-2027, in compliance with the Guide for NAs
2. Maintaining the 2014-2020 Programme(s) website(s), in compliance with the Guide for NAs
3. Organising a launch event of the new programme(s) at national level (covering all programme sectors managed by the

National Agency)

4. Promoting programme(s) opportunities and results through press/media/social media at national, regional and local level
5. Promoting eTwinning, School Education Gateway (SEG), Epale, European Youth Portal (as applicable) and contributing to their content
6. Performing an annual selection of national good practices
7. Ensuring the quality and completeness of the project and results information displayed on and promoting the Erasmus+ Project Results Platform and the European Solidarity Corps Projects platform (as applicable).

Yes

II.2. Support and guidance to programme's beneficiaries

II.2.1 Needs analysis, objectives and targets

In view of ensuring a smooth and qualitative implementation of the granted projects and the Erasmus plan/Activity plan of accredited organisations in the Youth, SE, VET and AE fields, please describe how the National Agency plans to provide support and guidance to beneficiaries throughout the project lifecycle. In its plan, the National Agency should ensure the establishment of a structured and systemic approach by taking into account the needs of the various target groups of the programme(s), including small beneficiary organisations or informal groups of young people in the youth field, and covering both policy and project management issues. In case weaknesses are identified, the National Agency should establish remedial actions as well as clear objectives and targets in view of future improvement.

Erasmus+

For Erasmus+ we have identified specific needs of support at the level of: 1) new comer organisations (including small organisations with staff lacking of adequate skills to involve in the programme) or informal groups of young people not familiar with the programme requirements; 2) projects with a strong inclusion dimension 3) accredited organisations-all fields- given the novelty of the new funding scheme and management requirements; 4) implementation of the projects in Covid-19 context. Also, for all beneficiaries, support in implementing the new priorities of “green” and digitalization will be provided.

The following measures are foreseen:

- maintaining open and constant communication channels with beneficiaries for revalidating their needs and identifying new emerging ones (kick-off-meetings and then constant monitoring via regular surveys, online meetings, onsite monitoring when possible); this continuous process is especially important for mitigating the effects of the pandemic situation on the financed projects.
- providing beneficiaries with tailor-made support and guidance in accordance to their needs, in a pro-active approach throughout the lifecycle of the projects (e.g. updating the guides called “How to implement a success story project” per fields and actions, delivering courses on DEOR, organizing thematic monitoring meetings, training sessions covering all the aspects of long term mobility for pupils, in as content, logistic and safety aspects are concerned); especially the newly accredited organisations (all fields) will be closely supported to continuous monitoring, due to the novelty of the process. Also, specific for Romanian HEIs needs, the digitalization and inclusion aspects will be monitored.

- creating spaces for dialogue, peer-learning and good practices sharing between beneficiaries-e.g. during the valorisation conference, thematic monitoring meeting, etc.

In the process of reviewing the effects of the measures, we base on the results of the yearly surveys on the “Clients” satisfaction, the final reports submitted by beneficiaries and the individual reports submitted in Mobility Tool+. As a conclusion, we consider that the strategy for monitoring and providing support to beneficiaries could be effective and will meet all the needs.

European Solidarity Corps

The same as for Erasmus+, in ESC we have identified specific needs of support at the level of: 1) new comer organisations or informal groups of young people not familiar with the programme requirements; 2) projects with a strong inclusion dimension 3) implementation of the projects in Covid-19 context. Also, for all beneficiaries, support in implementing the new priorities of “green” and digital youth work (mentoring, coaching) will be provided.

Among the measures, we plan to deliver:

-Training and coaching events:

- crESC events (Romanian acronym – meaning growth – for Labelling in ESC) for QL applicants

- ACCES training course (Romanian acronym for applied workshop on ESC) and proCES coaching and support (acronym in Romanian - projects for European Solidarity Corps) for projects writing, especially for solidarity projects, but also for the QL organizations

- Kick-off/project management meetings for the European Solidarity Corps project beneficiaries

- SUCCES -training course delivered for ESC beneficiaries to improve the project management skills

- Monthly On-arrival training and mid-term evaluation of European Solidarity Corps volunteers and young participants at Jobs and Traineeship – see details below

-Other type of activities:

- Regular and ad-hoc online meetings with the beneficiaries, in order to assess the evolving needs and to provide support in force majeure cases (derived from the pandemic situation or other)

- Desk monitoring through online surveys

- On the spot monitoring visits-if possible

- Thematic events such as Nonformal Learning Day or Valorization conference

II.2.2 Annual activity plan

Please describe the activities the National Agency plans to carry out in 2021 in relation to the needs and objectives described under point II.2.1 by taking into account the requirements set in the Guide for NAs. In particular, the National Agency should ensure the implementation of the following activities/tasks and describe if the planned activities are relevant or not for potential beneficiaries and/or rejected applicants:

1. Kick-off/project management meetings for all Erasmus+ and European Solidarity Corp's project beneficiaries, aiming to

- raise awareness on contractual obligations and basic requirements (visibility of EU funding, data protection, etc.)
- 2. Thematic monitoring meeting(s) for Erasmus+ (all fields managed by the National Agency) and the European Solidarity Corps (all actions managed by the National Agency)
- 3. Inform and support programme's beneficiaries on how to effectively organise the exploitation and dissemination of results
- 4. For European Solidarity Corps: the training and evaluation cycle*
- 5. For DiscoverEU participants: the DiscoverEU Learning Cycle*

Reminder: the activities covered in this section shall be financed with the contribution to management costs (except the training and evaluation cycle* and the DiscoverEU Learning Cycle*) and shall not overlap with TCA/NET neither in content/scope nor funding source.

Erasmus+

1. Kick-off/ project management meetings will take place after each selection round. As usual, a meeting covers the following aspects: contractual aspects, basic elements of project management, selection of participants, sound financial management, DEOR elements, what to prepare for on-the spot checks, how to answer the regular monitoring surveys sent by the NA, validation of learning outcomes, etc. In addition, depending on the field, information is given for the use of e-Twinning, SEG, EU VET tools and EPAL. Starting with 2021, new sessions will be introduced, on greening the projects, use of digital tools, how to attract people with fewer opportunities to involve in the selected projects and legal aspects of data protection of the participants. Also, beneficiaries of running or ended projects, who proved good implementation methodology will be invited to present their experience.

In the current context created by the pandemic, these meetings were done on line. In 2021, probably they will continue in the same way or blended. Most of the information has been included in videos and recordings, guidelines and other supporting tools produced by us and available on our website/Youtube channel.

2. In 2021 we envisage a thematic monitoring meeting for E&T with beneficiaries concerning virtual mobilities. The focus will be on how to reach those participants who cannot participate in projects for various reasons: family, special needs, poor socio-economic situation, pandemic, how to motivate them to involve in projects and what support measures are needed? The meeting will be a good opportunity to collect ideas and good practices in the perspective of distance learning for several educational fields (as medicine, teaching, agriculture, arts, forestry etc.→). For Youth, the theme of the meeting will be greening the projects.

3. Inform and support beneficiaries on how to organize the exploitation and dissemination of results: besides the DEOR session compulsory included in each kick-off-meeting, there will be dedicated 3-day training courses on DEOR delivered by our trainers for all KA2 selected projects. Also, the guides on how to implement a success story project contains elements of DEOR.

4. For Discover EU participants we do not envisage any activity for the 1st semester of 2021. For the 4th quarter of 2021 we will launch an open Call for DiscoverEU multipliers and we intend to organize a pilot online pre-departure meeting.

European Solidarity Corps

The Kick-off/project management meetings for the European Solidarity Corps project beneficiaries (SUCCES - Romanian acronym for Suport for Contracting in ESC) are organized after each selection round. Typically, it is a two day training course covering the following aspects: clarifying the contractual aspects, highlighting basic elements of project management, sound financial management, DEOR elements, what to prepare for on-the spot checks, how to answer the regular monitoring surveys sent by the NA, validation of learning outcomes, elements of “greening” the project activities, how to ensure inclusion of participants with fewer opportunities, legal aspects on how to ensure data protection of the participants, etc . In addition, information is given for the use of PASS platform. Over 2020 it was transformed in a two days online event covering all the aspects mentioned above.

The On-arrival training and mid-term evaluation of European Solidarity Corps for volunteers and young participants at Jobs and Traineeship are organized on a monthly basis. Starting with April 2020 they are organized online in morning sessions throughout 5 days during the weekdays.

The On-arrival aims to:

- Introduce participants to the host country
- Prepare participants for the activity, including developing competences of learning to learn, intercultural dialogue, solidarity, conflict management, etc.
- Support participants in learning about European Solidarity Corp, their rights and responsibilities within the programme, key documents and tools at their disposal.
- Support networking and mutual learning among participants.

The MidTerm aims to:

- Evaluate the project experience of the participants up to the moment;
- Explore the challenges and their possible solutions in the project activities and experiences;
- Review personal goals, intentions and responsibilities for the last part of the project;
- Identify tools to continue the learning process;
- Identify possibilities and opportunities to continue their involvement into solidarity and the life of their community

In 2021 we will continue to adapt the events to online or blended learning in line with the strategy described in the NET section.

The Virtual Solidarity Center will play an important role in supporting the OAT and MTE trainers and participants, but also the volunteers and project participants on a continuous basis.

Part III - PROGRAMME MANAGEMENT

III.1. Quality of the National Agency's management system

III.1.1. Does the National Agency hold external quality certification?

Choose as applicable:

III.1.2. Quality assurance and compliance

The National Agency needs to ensure:

1. reliability of reporting and indicators for monitoring progress and achievement of results in terms of effective and efficient programme management,
2. respect of compliance with the EU requirements for the National Agency's organisation and the management of the Erasmus+ programme and the European Solidarity Corps (if applicable).

Describe how the NA's management system will ensure, in the light of the above: a) proper planning of activities, b) monitoring of progress, c) supervisory arrangements

In case the National Agency's has an external quality certification, indicate its name, date of last renewal and how it will support the National Agency's quality assurance system in the programme management.

The NA Management Handbook (part of the Quality Handbook developed within the ISO 9001-2015 certification system, lastly renewed in 2019) contains regulations of all the managerial functions: communication, planning, monitoring/supervising, evaluation, that further on are operationalized through adequate procedures that form the Quality Management System (QMS). -In December year N-1 a 2-3 day meeting for analysing and planning with all the department` coordinators and directors takes place; during the meeting, the following inputs are analysed: the Evaluation Conclusions letter received from the EC for the YR year N-2, the degree of achievement of objectives and targets set at the NA level year N-1, the targets set for the draft WP year N, the Report on the annual survey of the "clients" satisfaction, the annual report of the internal public auditor, the annual report concerning the audit of the QMS, the evaluation report of the whole selection process in year N-1, feedback received from the networks of support (inspectors, Erasmus+ offices in HEIs, pool of Erasmus+ trainers) the results of the staff performance assessment over year N-1. Also, a risk analysis and of the exceptions authorised is performed, in order to update the Risk register;

The analysis leads to establishing the general and operational objectives for the whole NA year N, with indicators, targets, necessary activities and resources.

The management team monitors regularly the progress of the achievements; there are quarterly meetings to this purpose, when eventual weak points or deviations could be found out and improvement measures taken. Regular team meetings are organised within the departments to monitor the progress and to facilitate evidence management for reporting. All the necessary data for these meetings are collected regularly.

As a principle, all processes are supervised by at least 2 pairs of eyes; departments` coordinators, preventive financial controllers, internal auditor, auditors of the ISO QMS, external auditor commissioned each year to audit the financial transactions before submitting the YMD. All external / internal audit missions are followed by team management meetings to debrief and adjust the system adequately.

In accordance to the QMS documentation non-conformities are identified in due time, registered and corrective measures applied. The internal audit of the QMS focuses on corrective measures effectiveness, efficiency and not lastly economy.

III.2. Budget implementation

III.2.1. National Agency's budget implementation performance

The National Agency's performance on key budget implementation indicators will be assessed at the yearly report stage: budget take-up (commitment rate) for Key Actions per sector (the target by default is 100%); realization rate at closure of the Contribution Agreement (as close to 100% as possible).

For Erasmus+ and the European Solidarity Corps: please identify challenges, where expected, and describe the planned mitigating measures to achieve a high performance on the above mentioned indicators.

The RO NA did not have any underperformance over the years, in the field of take-up rates, neither for commitment, nor for realization; our experience so far shows that in Romania there is a big interest -represented by a number of applications far higher than the budget allocated (around 30% success rate on general average)-that ensures enough applications of a good quality to be selected for every key action and sector; even under the unusual and difficult conditions in 2020, this big interest maintained, showed for all the call rounds, including the 2-nd special Call for KA2, where we have received a lot of projects for both topics, for all fields. Knowing well the national context, the fact that besides E+ and ESC there are no other possibilities for financing transnational mobility and cooperation (neither national, regional, or under structural funds), we expect this interest to maintain in 2021; the number of applications received for the Accreditation call, all fields, shows that people look in an optimistic way to the future. Speaking about realization rate, until 2019 we could not reach 100% especially due to mobility projects where, for a reason or another, not all mobilities could have taken place. But however, we have had a good realization rate every year, that did not impose special measures. 2020 and 2021 will be different, though, when speaking about realization, because of the challenges for mobility (any kind); for the moment, all the projects (2018, 2019) asked for prolongations and probably the 2020 beneficiaries will do the same next Spring. As mitigation actions, we do not have much room of manoeuvre, since we cannot control the evolution of the pandemic; of course, the use for funds for virtual activities will save a small part of the funds, but probably 2019 will be the most affected year, especially for mobility projects in HE since we cannot redistribute part of the envisaged unused funds because of the calendar of use of funds. In short, the biggest challenge we see is the pandemic effect on the projects. What we will do is to closely monitor the evolution of each and every project, in order to support them to take the best decisions for absorbing their budgets.

III.2.2. Allocation of funds

Where applicable, indicate how the National Agency plans to set up the grant allocation policy following the established rules. In that respect, while granting only quality projects, the National Agency has to allocate funds with a view to respect the initial budgetary allocation.

a) Erasmus+

Table 1 - Key Action 1

Sector	% of funds allocated to Accredited organisations	% of funds allocated to other projects ^{info}
School Education	80	20
VET	85	15
Adult Education	70	30
Youth	50	50

Table 2 - Key Action 2 - Small scale partnerships/Selection rounds^{info} (%)

Sector	Round 1	Round 2
School Education	50	50
VET	50	50
Adult Education	50	50
Youth	50	50

Table 3 - Key Action 2 - Cooperation partnerships/Selection rounds (%)

Sector	Round 1	Round 2 (optional) ^{info}
Higher Education	100	not applicable
School Education	100	not applicable
VET	100	not applicable
Adult Education	100	not applicable
Youth	100	not applicable

b) Erasmus+ - Youth

Table 4 - Youth - Selection round/Key Action 1

Selection round	Key Action 1 (%)
Round 1 ^{info}	60
Round 2 (optional) ^{info}	40
Round 3	n/a

c) Erasmus+ - Education and Training

Table 5 - Education and Training

Key Action 1/Selection Round

(% of total budget allocated for short-term projects in Table 1)

Selection Round	Round 1	Round 2 (Optional) <i>info</i>
School Education	100	not applicable
VET	100	not applicable
Adult Education	100	not applicable

With reference to tables in points a), b) and c) above, please clarify the reasons for proposing these allocation policies for the Erasmus+ programme. In the case of Accreditations (table 1), please explain the choices made by the National Agency when it comes to the weighting of the different budget allocation criteria (past performance, policy priorities and geographical balance) as well as how the maximum grant was established.

KA1 Youth: we will follow the same division as in previous years between the rounds, a slightly higher percentage will be allocated for the 1st round, when we are experiencing the highest number of applications; moreover, since this year round 1 is delayed and it is the 1-st round in a new programme, the interest of applicants will be higher. In the case of division between accreditations and standard projects, taking into consideration that in present we do not know how many accreditations will be awarded until the 1-st deadline (because of the rolling deadline), the percentage mentioned above is only an indicative one. Since this year there will be only two rounds, we have filled in the Table b) accordingly (round 3 not applicable)

KA1 SE, VET, AE: the division between accreditations/short projects is based on the number of the accreditations awarded and the budget available for 2021 (for example, for VET the budget is significantly lower than in 2020 and we have a big number of accredited organisations; for SE, also, we have the historical figures allow us to estimate that the budget will be exhausted from the 1-st round. If, in exceptional circumstances, the budget will not be fully absorbed, we will announce the EC in due time about the need of a second round.

The weighting of the budget allocation criteria for all sectors will be: 50% past performance, 20% inclusion, 10% green/sustainability, 10% digitalisation and 10% geographical balance, thus reflecting our country priorities, with a focus on inclusion. The maximum grant will be capped at 150 000 euro, for individual accreditations and 250 000 Euro for consortia, based on the experience of the E+ projects so far.

For KA2, we did not opt for the 2-nd round, for the same reasons as for KA1 projects: we estimate to receive the usual high number of applications at 1-st round, like in previous years (the special Call KA2 this year proved it).

The division between rounds for small scale partnerships is only indicative; being a new action, we do not have previous experience to base our estimations.

d) European Solidarity Corps

Please indicate how the National Agency will distribute the Corps' funds related to 2021 Call year for the different actions across the various selection rounds.

Table 6 - European Solidarity Corps - Selection Round*info*

Selection Round	Volunteering, Traineeships and Jobs (%)	Solidarity Projects (%)
Round 1	60	60
Round 2	40	40
Round 3	n/a	n/a

With reference to table 6 in point d) above, please clarify the reasons for proposing these allocation policies for the European Solidarity Corps. Please also explain the choices made by the National Agency when it comes to the weighting of the different budget allocation criteria for Volunteering, Traineeships and Jobs as well as how the maximum grant was established.

This choice is based on the trends noticed in the previous years as well as on the experience of the Erasmus+ youth projects. The first round gathers more than 50% of the budget due to the fact that traditionally it is the round with the highest demand; moreover, this year it will be the 1-st one in the new Programme, all applicants have high expectations because of the delay, thus a higher budget for this round is needed..

The weighting of the budget allocation criteria will be: 50% past performance, 20% inclusion, 10% green/sustainability, 10% digitalisation and 10% geographical balance; they reflect our country priorities with a focus on inclusion. The maximum grant will be capped at 200 000 Euro, based on the experience with the projects over the last years and on the organisational capacity of the Romanian organisations to manage ESC projects.

III.3. Compliance and performance

III.3.1. National Agency's project lifecycle management of Erasmus+ and European Solidarity Corps - compliance and performance assessment

When assessing the National Agency's yearly report and performance, the Commission will analyse progress and results based on data included in the project monitoring dashboard. The Commission will evaluate the compliance of key selection and management procedures taking into account the respect of the deadlines established in the Calendar for the use of funds. In particular, the main indicators on which the National Agency will be requested to report on are:

- % of 1st pre-financing within 30 days of grant agreement signature (measured on the basis of payments processed during the Call year)
- % of final payments processed within 60 days after the final report receipt (measured on the basis of payments processed during the calendar year)
- % of final reports reaching the minimum quality threshold for acceptance without grant reduction (measured on the basis of reports processed during the calendar year)
- % of timely received final beneficiary reports (measured on the basis of reports received during the calendar year)

Please, describe:

- how the National Agency will ensure efficient and timely management of the project lifecycle during the relevant programme year in line with the Calendar for the use of funds,
- the planned measures to ensure compliance with contractual deadlines.

The Quality Management System ISO certified, in place in the RO NA, acts as to guarantee the existence of the internal control mechanisms described in relevant procedures, covering all the project life cycle stages. In practice, there is a system of internal monitoring on how the procedures are implemented, through various key activities: each experts is monitoring its projects during daily activity, in order to ensure timely submission of good quality reports (before reaching important deadlines, experts will send out informative e-mails that specify deadlines and include reminders, they will closely monitor the preparation of reports, provide feedback and offer support in case any issues occur, regular team meetings are organized within the departments to monitor the progress and to facilitate evidence management for reporting; the coordinator of each department reviews weekly the dashboard on the above mentioned key indicators, in order to prevent delays; the program` implementation, the achievement of objectives, indicators and targets are assessed biannually, during the staff performance evaluation process (regular staff is evaluated by the coordinators, the coordinators are evaluated by the directors); conciliation of data reports from internal data bases (FICOP, accountancy system) with E+link is regularly performed (on monthly basis with quarterly reports) and it is supervised by the management and used for reporting check. On a regular basis, the management team (directors + coordinators) assess the activities and the achievements in relation to the targets; there are quarterly meetings to this purpose, when eventual weak points or deviations could be found out and improvement measures taken. Also, the annual audits of the Quality Management System (the internal one and the one performed by the external ISO auditor) and the regular internal public auditor work and reports are good instruments to evaluate the compliance and performance of the NA. The reports of these audits are a basis of discussion in the annual management meeting at the end of the year, when planning the activities of the year to come, in order to analyse the causes of eventual underperformance and introduce in the plans measures for improvement, when needed.

III.3.2. Data protection

Personal data included in or relating to the Contribution Agreement and its implementation is processed in conformity with Regulation (EU) 2018/1725. This data is processed solely for the purposes of the implementation, management and monitoring of the Contribution Agreement by the data controller. Please describe the measures put in place by the National Agency to meet its obligations as data processor.

Following the entering into force of the Regulation, the NA started to work with a specialized company in order to:

- perform an analysis of the current situation (2018) of processing the data by our NA
- perform a risk analysis
- identify measures to be put in place
- draw specific procedures

Consequently, at the beginning of 2019 a set of measures have been implemented, such as:

- a data protection responsible was appointed
- specific training for all NA staff was delivered, focusing on what personal data mean, what does it mean processing those data, what were the risks identified, prevention against risks measures, how to use IT tools in a safe mode, what are the disclaimers for various messages or processes, procedure to announce security breaches, etc.
- dedicated session on data protection requirements will be included in each kick-off-meeting with newly selected beneficiaries, regarding the participants
- revising the labor contracts of all the employees and the service contracts of all the experts used by the NA (evaluators, trainers, multipliers) in order to make the confidentiality clause and data protection requirements (that already existed) more strong and visible related to GDPR
- revising all the standard contracts with various service providers that could have access to personal data (such as for studies and analyses of the programmes` results, audits, health assurances, etc.) in order to make the confidentiality clause more strong and visible related to GDPR
- revising the content of all our websites in order to ensure the confidentiality of personal data of beneficiaries or participants
- creating standard disclaimers for various purposes-online messages, participation at training or events, both online and off line etc. (e.g . to ask for explicit consent to record or make pictures to be used later on for programme dissemination, etc.)
- standard procedure for notifying the security breaches to the National Authority for Data Protection
- procedure for periodically monitoring and updating the risk indicators

III.3.3. Greening the National Agency

Describe how the National Agency applies or plans to introduce green measures in its operations.

Although the NA has had green initiatives for many years we are now at the beginning of a more structured and results oriented process.

Welcoming the E.C. efforts in this sense we started with an informal partnership with WWF Romania which has already delivered training course in our NA for our staff and committed to offer their continuous support in the future. More concrete actions will follow: encouraging low pollution ways of transporting, more e-docs and less paper usage (including extending the use of e-signature), no plastic policy (for foods and beverages), purchase of ecological goods and services, rational and clean use of water, green campaigns, staff training, green public procurement pillar, Green Corner on the website with good practice examples, relevant partnerships with NGO`s having green expertise.

In this direction we plan to develop a green strategy focusing on general green principles, identifying areas of action, drawing an action plan, with indicators of achievement, impact measurement. To this purpose, we have appointed a „green officer” and he will work together with other colleagues to develop, implement and monitor the Strategy. An output of it will be an easy-to-read and practical internal guide for all the staff, sharing good practices from personal experiences or from different NAs.

Even without a formal and strategic framework, RO NA started to implement sustainable and environmental care measures a few years ago, consisting in recycling all the paper products within the NA, equipping with trash cans the green area we are based in, adapting the internal tender process to the specific eco-friendly measures: no plastic for catering during hosted events, as much local products as possible for the meetings and events, no food and water waste, organizing accommodation of participants and activity rooms in the same building or as close as possible. Also, in the preparation for hosted events, both national and

international ones, we strongly recommend car sharing for all the participants or eco-friendly transportation (train and/or local public transportation instead of personal cars). In addition, we started to create promotion materials both on recycled materials and in such a way they might be used as long as possible. Also, considering the actual context, we plan to continue organizing online meetings, training courses, monitoring activities-where possible.

III.3.4. Risk management

Describe any potential risk that the National Agency has identified, which may jeopardise the achievement of the National Agency's operational objectives and targets. Please detail the corresponding mitigating actions.

a) Potential risks related to the realisation of the National Agency's operational objectives and targets

Risk description, including cause	Potential consequences	Mitigating actions	Deadline for implementation
General risk across all programmes and actions: the unpredictable evolution of Covid 19 pandemic could lead to the impossibility to realize the planned mobilities	Not reaching the estimated targets, low rate of absorption of the budget	Constant monitoring of developments at EU and national level, combined with monitoring and support provided to each and every project, to promote blended mobility formats for participants whenever it is suitable, or at least virtual learning activities, combined with offering the possibility to beneficiaries to extend their projects until the general situation will allow resuming the physical mobilities; for HE, promoting means for a more digitalised management of mobilities and procedures for activities performed at HEIs level; information campaigns using social media, Erasmus Open Doors events in online and offline formats at HEIs level; targeted communication to student NGOs and their	Ongoing over 2021

		involvement in information campaigns.	
Special for HE: decrease in the number of HEIs that submit applications and implement mobility projects, due to overlap of existing Erasmus+ projects, that were extended, leading to unspent funding for 2019 and 2020 projects	Not reaching the estimated targets, low rate of absorption of the budget	Strengthen the networks of Erasmus+ offices/IROs in HEIs and vice-rectors for international relations; close monitoring and counseling provided to HEIs on how to manage the overlapping contracts; targeted promotion for the new Call 2021; targeted guidance for newcomer HEIs; promotion of future ECHE open call to new HEIs.	1-st semester 2021
Difficulties to reach and involve participants with fewer opportunities in mobility activities because of the following causes: Covid 19 pandemic, information that does not reach the focused target groups in an appropriate way, selection procedures within the projects that do not reflect this objective	Not reaching the estimated targets, not achieving the objectives of our national Inclusion Strategy	-Large promotion of the national inclusion strategy, using all possible communication channels and methods -Developing local and thematic campaigns and communication vectors through our networks: Eurodesk mutlipliers, Europeers network, ESN Romania, students' associations, inspectors in charge with EU programmes, E+/IRO offices in HEIs - Organizing dedicated concepts of training events for all kind of possible beneficiaries dealing with the target groups envisaged by our national strategy -Developing and delivering a training course for all types of beneficiaries, on how to attract and involve participants with fewer opportunities in their projects -Monitoring and support provided to beneficiaries on	Ongoing over 2021

		how to organise a fair selection process, prioritizing the target groups envisaged by the strategy	
Special for ESC: difficulties in reaching new beneficiaries for the implementation of ESC , especially for traineeships and jobs (the same causes as explained in the former WPs and YRs as regards traineeships and jobs actions in Romania	Not reaching the estimated targets	- Developing dedicated concepts of training events and delivering the events for possible beneficiaries - Promoting the possibility to participate also in virtual activities - Developing local and thematic campaigns and communication vectors through informal facilitators such as Eurodesk mutpliers or Europeers network	Ongoing over 2021

b) Potential risks related to the management of the programmes

Risk description, including cause	Potential consequences	Mitigating actions	Deadline for implementation
Overload of staff- because of the Covid-19 pandemic in 2020, the majority of the projects granted in 2018 and 2019 were extended, the extensions covering almost the whole year 2021 and probably the ones granted in 2020 will require amendments for extension too, after the middle of 2021. Therefore, in 2021 each expert will have to follow in the same time projects granted over several years, overlapping also with the ones that will be granted in 2021 Another cause will be the use of two different IT tools for the programmes management in the same time	-Not meeting certain deadlines imposed by the calendar for NAs action -Possible errors in the operations performed (especially because of the two IT tools systems in parallel)	Strengthening the internal control mechanisms -Rewarding the additional work	All over the year

<p>Limited functioning of the new IT tools for programmes management-we introduced this risk based on the experience in current E+ and ESC Also, frequent malfunction of the current IT tools, especially of E+link and Mobility Tool+, but also the ESC Portal</p>	<p>-Demotivation/frustration of applicants and beneficiaries -Slowing down considerably key internal processes within the NA, thus not meeting the deadlines</p>	<p>-Continuous use of IM1 - For the new IT system: regular training for the staff provided by our expert -who is a member of the WG on IT tools -Participating at all training events delivered by the EC as regards the new IT tools -Training provided to beneficiaries on the use of Mobility tool, during the kick-off/project management meetings -Video-tutorials for beneficiaries and applicants, posted on the NA website</p>	<p>All over the year</p>
<p>Decreased internal cohesion and weakened organizational culture due to the very long period of tele-working</p>	<p>-Demotivation of the staff -Decreased spirit of working in teams and of providing support to other colleagues when needed -Difficult induction for the new staff -Underperformance of the programmes' management</p>	<p>-Our NA organized from the beginning of the Covid 19 pandemic the activity in such way that people come by rotation at the office, so part of them could meet in a physical way too; we will continue in the same way over 2021 -Organising regular business online meetings per departments but also meetings with all the staff -Organising informal online meetings with all the staff, with attractive topics, in order to keep people connected -If the situation improve and we will come back to normal work-organising more than usual dedicated events such as team-building, etc-in order to rebuild the internal cohesion</p>	<p>All over the year-as long as the tele-working will continue</p>
<p>Difficulty or even impossibility to recover certain funds from fraudulent beneficiaries until the financial closure of the year</p>		<p>-Closely monitoring the</p>	

when the project was selected, due to the length of legal verifications procedures of the national responsible entities (Department of Fight against Fraud, National Anti-Corruption Directorate, National Agency for Fiscal Administration) or length of trials in Court	Non compliance with the NAs Guide	situation of each case by the legal counselor of the NA, together with the management -Sending regular reminders to the official national entities in charge of verifications or recovery of funds	Ongoing
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III.3.5. Negative interest avoidance strategy (if applicable)

The NAs that are likely to pay negative interest on the EU's pre-financing payments can request that this cost is eligible for EU funding according to the same rules as other eligible costs, subject to the National Agencies having drawn up a strategy for minimising the amount of negative interest (see Guide for NAs).

The NAs who wish to claim negative interests as an eligible cost shall describe here below their strategy to avoid negative interest. Following its approval, by the Commission, within the National Agency's work programme, the National Agency's negative interest avoidance strategy will be an annex to the Contribution Agreement and form an integral part of it.

Not applicable

III.4. National Agency staff and external experts

III.4.1. Overview of National Agency's staff

Please complete the table below by indicating the actual number of staff in place in the National Agency in full time equivalents (FTE) as per 1 January 2021.

The National Agency is also requested to include an updated organigram in the "Attachment" part (compulsory).

Activity	Number of staff /FTE per programme Erasmus+	Number of staff /FTE per programme European Solidarity Corps ^{info}
Management (to be completed ONLY for NAs where the Manager is not directly in charge of any of the below activities)	2,00 EUR	0,00 EUR
Administrative support	5,00 EUR	0,00 EUR
Communication information, dissemination and exploitation of results	6,00 EUR	1,00 EUR
Project evaluation and grant award, issuing of grant agreements	9,00 EUR	1,00 EUR
Support and guidance to beneficiaries	8,00 EUR	1,00 EUR
Monitoring (quality and impact of project implementation)	8,00 EUR	1,00 EUR
Analysis and checking of project reports	15,50 EUR	1,00 EUR
Execution of payments and recoveries	2,00 EUR	0,00 EUR
On-the-spot checks of projects	6,00 EUR	0,00 EUR
Analysis and evaluation of programme results	1,00 EUR	0,00 EUR
Human resources	0,00 EUR	0,00 EUR
Finance and accounting	3,00 EUR	0,00 EUR
Archiving	0,50 EUR	0,00 EUR
Internal audit and quality verification	2,00 EUR	0,00 EUR
IT support	1,00 EUR	0,00 EUR
Total	69,00	5,00

	Total
Grand Total (Erasmus+ and European Solidarity Corps NA's total staff)	74,00 EUR

III.4.2. Management of vacant posts and business continuity

In case of vacant posts, the National Agency is requested to indicate:

1. the number of vacant posts (FTE) per programme (if there are no vacant posts, put "0")
2. the concerned areas of the National Agency's activities, per programme, and the impact of the vacancy on the programme(s) management
3. the measures that the National Agency is, or will be, taking to fill the vacancies and ensure business continuity while the post remains vacant

At the moment of writing the WP there are still 5 vacant posts: 3 permanent and 2 temporary, but the procedures for hiring new people were officially launched for 4 of them, the contests will take place in the following 2 months. In January 2021, 1 temporary vacant post will remain, in the financial-accountancy department, but the colleague will come back from maternity leave in June 2021; there are no negative consequences for the programmes' management, the tasks were already redistributed. It is to be mentioned that for the table concerning the ESC staff, we have filled in ONLY the project experts (including the coordinator of the department), thus the ones dealing with communication, selection, contracting, guidance, monitoring and assessment of final reports, exclusively for ESC. All the other transversal tasks, such as management, on-the-spot checks, execution of payments, recoveries, etc. are performed by the staff of the NA from the transversal departments (Control, Irregularities, Quality Assurance; Finance/accounting, Support Services, internal audit etc.) dealing with all the programmes we manage and it was more comfortable to assign them in the Erasmus+ table, for simplification of the counting reasons (we did the same in the WP 2020).

III.4.3. Training of National Agency's staff

Describe the learning needs and objectives in general (e.g. acquiring new skills and/or new competences, knowledge of certain programme areas) and the goals for the first year of the programme that the National Agency aims to achieve through its training activities.

We will concentrate on the new features of the programmes:

-In a transversal way:

- regular trainings on updated/new functions/developments of the IT tools will be organized and the trainings will be delivered by our colleague who is a member of the WG on IT tools

-there is a new approach in the pandemic context. The usual types of training events have been going under a profound change in which simply transferring a learning process by doing what used to be done in a normal event into a online one seems to be limitative and leading to online fatigue limiting the learning result. Therefore, training is needed in these aspects, in a blended learning approach combining the best of the online and offline learning methods.

-specific training on greening the NA or how to support the beneficiaries in terms of "greening" and sustainability

- More specifically:

-for HE, training NA staff in regard to new online tools that HEIs will use as part of the ESCI in order to ensure appropriate

monitoring and guidance to HEI staff;

- knowledge acquirement for mobility officers about: implementation of IPs/ISPs in order to prepare for the introduction of BIPs in mobility projects and providing guidance to HEIs; partnerships for cooperation actions in the field of HE and centralised actions managed by EACEA; implementation of mobility windows;

Youth: The staff will attend the international trainings proposed in 2021 by the network of NAs through the Knowledge Management System (KMST) – the 2 new staff members newly recruited in 2020 will attend the new comers staff training; all staff involved in the assessment/management of accreditations will attend the dedicated staff meetings; the project officers working with participation projects will attend the dedicated staff training.

E&T non HE: specific training will be needed and delivered on how to monitor the accredited organisations about the implementation of the Erasmus plan and how to connect the results of the performance monitoring with the allocation of funds in future years

ESC: besides the transversal needs and their response, the staff will be involved in all future training events to be organized by the Commission, other NAs or SALTO.

Last, but not least, the NA staff will be involved in TCA/NET strategic partnerships or WGs: such as Quality Label WG, or Social Inclusion, Europe Goes Local, or Digitalization SP aiming both to share good practices as well as to increase the NA staff pool of competences.

III.4.4. Management of the pool of experts

Describe the National Agency's strategy and approach to working with external experts (e.g. use of external experts, pool size and composition, the National Agency's plan for pool renewal in 2021). Please also describe the learning needs (e.g. improving the knowledge of certain programme areas) and training goals planned by the National Agency for its team(s) of experts during the first year of the programme(s).

As a good practice, all applications will be assessed by two evaluators. A new open call will be launched at the end of December both for Erasmus+ and European Solidarity Corps for the new program phase, in order to refresh the pool; the call will be largely advertised using all possible communication channels and networks.

For the new Erasmus+ Accreditation Call (both for E&T and Youth), specific training was conceived in 2020 and online delivered, combining practical exercises sent in advance (i.e. for evaluating applications, both for simple accreditations or consortia) with theoretical plenary presentations (on strategic planning, Erasmus plan, new features as green, digitalization, inclusion, etc.) and then working in groups for harmonizing styles and views. This practice will continue over 2021, around each new Call for accreditations. Also, for ESC, the principle of assessing each project application by 2 external independent experts will continue to be used both for the Solidarity Projects (where the selection will be project based) as well as for Volunteering, Traineeships and Jobs where they will have a new role of assessing the Quality Label (considering the changes in approach for the next program). Each round there will be a training activity happening for the teams of the external evaluators involved.

For other types of Erasmus+ projects in 2021, regular training is foreseen around each call, following the same approach as in the current phase. A new content should be created and delivered for the new cooperation partnerships and Youth participation projects.

Also, external evaluators will continue to be used for cooperation projects in order to assess the final reports, and they will be trained accordingly.

The needs analysis is based every year on the results of the evaluation done regularly by the department of Control, Irregularities and Quality Assurance (CIQA); this analysis is based on 2 separate surveys applied to the external assessors, on one side and to the monitors (NA experts), on the other.

It is worth to mention that all the training sessions for external evaluators will be attended by the NA staff who will play the monitor role too.

PART IV TCA and NET

A.IV. Erasmus+ Programme - Training and Cooperation Activities between National Agencies (TCA)

A.IV.1. TCA strategy

Please briefly describe the strategy for the Training and Cooperation Activities (TCAs) that the National Agency plans to undertake during the eligible period related to 2021 Call. The strategy should describe how the TCAs will be used to effectively support the quality implementation of the Erasmus+ programme and its impact at systemic level, and explain the rationale of the National Agency's intervention, the policy/programme objectives pursued, the target groups it aims to reach and the operational measures in place to monitor the effective implementation of TCA activities and their impact. When relevant, the strategy should also describe, the synergies between TCA and NET activities implemented under the European Solidarity Corps.

For the 1-st year of the programme we propose activities in order to support organizations and individuals to grow, to create new partnerships and to promote the exchange of experiences, good practices and know-how. We will continue to implement cross-sectoral activities in order to create the context for sharing and mixing both formal and non-formal educational approaches, having as target groups: teachers, trainers, youth leaders/workers, project managers, researchers, NGOs dealing with disadvantaged people representatives. We will organize specific events too, addressing targeted youth or E&T sectors, but in all cases, we will emphasize the role of international cooperation within the future projects, we will provide specific preparatory activities for all the participants, we will enforce the facilitators to design and deliver activities based on SMART objectives, suitable both for online or offline TCAs. For monitoring, we will assess each phase of the TCAs by direct participation and observation and we will apply post-event evaluation surveys. Also, we plan to realize follow up activities to enhance the impact, consisting of creating and animating professional online networking, offering specific technical support and counseling; in addition, there will be a yearly analysis of the TCAs impact, for improving the activity for next years.

Most of the planned events will have at least one of the future priorities as major theme: inclusion and diversity, digitalization, participation in democratic life, sustainability.

There will be:

- International activities focusing on the new priorities, to facilitate sharing of practices, nonformal activities and cross-sectoral cooperation.

- National courses with EU added value, for capacity building for new, small and grass-roots organizations, especially organizations dealing with people with fewer opportunities, to facilitate their access to E+ projects or to develop inclusion or DEOR strategies within the projects;
All the proposed events will be designed as a blended learning model.
The focus of sending TCAs will be on supporting the participation of newcomer organizations in the programme and increasing the quality of future partnerships.
Through the TCA framework, RO NA will continue specific and targeted strategic NAs cooperation initiatives: Europe Goes Local, EuroPeers and the power of peer-driven youth engagement, Strategic Partnership(SP) on Digital Youth Work, SP on Inclusion

A.IV.2. TCA activities

The TCA strategy can be implemented through different types of transnational and national activities (see NA work programme specifications) in the following areas:

1. Transnational training, support and contact seminars of potential programme participants;
2. Transnational thematic activities linked to the objectives, priority target groups and themes of the programme;
3. Transnational evaluation and analysis of programme results;
4. National activities, in accordance with the NA work programme specifications.

The National Agency can:

- take the lead in the planning, implementation and follow up of TCA activities (section A.IV.2.2 below)
- send participants to activities organised by other NAs (section A.IV.2.3 below)

Furthermore, the National Agency can opt for implementing a series of activities under a common thematic frame and with a long-term perspective (i.e. long-term activities) in order to maximise the achievement of certain objectives of the TCA strategy (section A.IV.2.1 below).

NOTA BENE: The TCA activities described in the sections below have to be carried out during the period 1/01/2021 – 30/06/2022.

A.IV.2.1. Long-Term activities (if applicable)

This section should be filled in only by NAs involved in Long-Term TCAs with a coordinating role.

Please indicate if you plan to start (or continue) any Long-term TCA by providing - for each Long-Term TCA coordinated by the National Agency - a short description of the overarching long-term activity, including in particular:

1. Subjects and themes of the Long-Term TCA(s);
2. Link with the objectives of the TCA strategy, including any applicable policy objective;
3. Specific target group(s) and stakeholders;

4. Type and estimated number of specific activities planned under the Long-Term TCA(s);
5. Monitoring and dissemination of results;
6. Organisational and practical functioning: your role as coordinator of the Long-Term TCA, number of NAs involved, planned duration, etc.

Based on the previous experience, RO NA organizing the cross-sectoral event called “Strategic Partnerships +” since 2014, we plan to continue this initiative focusing on increasing the quality of future KA2 projects, both Cooperation Partnerships and Small-scale Partnerships. Designed as a 4 days (offline) training course with strong contact seminar elements, this activity will be a recurrent one, addressing all Erasmus+ sectors, tackling different annual priorities: from sustainability, to inclusion and digitalization, and it will encourage and support cross-sectoral projects.

We plan to organize this Long-Term TCA each year by the end of the current programme- 2027, and the main objectives of this activity are:

- to create a space for developing partnerships able to submit good quality applications and implement effectively Cooperation Partnerships and Small-scale Partnerships;
- to provide the necessary information and skills to understand and implement such projects;
- to provide a space for sharing knowledge and experiences between organizations involved in all types of learning activities.

The event will place the participants(project managers, youth leaders, SE, VET and HE teachers, AE professionals) in the center of the learning process through interactive methods while focusing on the understanding of the concepts and specifics of working in international projects and on how to write a successful application. A mix of workshops and facilitated discussions will be mainly used while the work results will be presented in the plenary sessions. The activities will be led by experienced facilitators with sound understanding of the learning process and previous KA2 projects.

Thus, this Long-term activity will be strongly connected with our TCA strategy, and the added value of the event will be the involvement of the NA experts during the event and specific post-event coaching and support. In this way, we strongly encourage the continuation of working inside the partnership and we can easily monitor the results of the training course (besides the surveys applied at the end of the event) and we can create a specific network of trained people acting as future resources and who could disseminate further on the learning outcomes and results; also, each event will be disseminated through the monthly e-newsletter of the NA, ANews.

From the experience with this event so far, we count on around 10-12 NAs to be involved each year.

A.IV.2.2. Specific activities organised by the National Agency

a) Overview

Please provide an overview of the activities the National Agency plans to organise, including the specific activities planned by the National Agency under a Long-Term TCAs, by filling in the table below.

In particular, in the column "**short description of the activity**", the National Agency should specify:

- a) The specific **sectors concerned** by the activities (in case of cross-sectoral activities please refer to the NA work programme specifications),
- b) **For national activities:** what is the European added value of the activities and whether these are linked to transnational activities or they are self-standing activities.
- c) In case of activities in **synergy with NET**, how they link to the TCA strategy under A.IV.1 and contribute to both programmes.

Type	Estimated number of single activities: i) Education and training <i>info</i>	Estimated number of single activities: ii) Youth <i>info</i>	Short description of the activities	Specific target group(s)	Expected results
			<p>-Sustainability Academy (SA) initiative aiming to promote sustainability and eco-attitudes as a priority within formal education organizations and future projects. It also aims to enable beneficiaries to engage into transnational cooperation among each other and to improve projects' qualitative implementation in a sustainable way. This is a preliminary activity part of a future Long-term activity coordinated</p>		<p>Expected results for SA: Specific inputs and improvements regarding: - Logistic management- green hosting, green travelling, green eating (meals and cutlery); - Communication management: sustainable internal and external communication strategies, green and relevant promotion, dissemination, exploitation of results; - Educational management: sustainability of learning processes and</p>

<p>a. Transnational thematic activities, training, support and contact seminars</p>	<p>1</p>	<p>3</p>	<p>by DE02 which will start in 2022. -4th Network Conference of Europe Goes Local, a Strategic NA Cooperation. Europe Goes Local aims to become a platform for quality development in local youth work in the 2021-2027 programme cycle. A platform, which creates dialogue and cooperation within and beyond the programme countries of the Erasmus+ Youth in Action and the European Solidarity Corps programmes, which provides concrete activities, learning and networking opportunities, tools and sources of knowledge for the benefit of its target group. This conference will bring together 200 municipalities and national level umbrella organisations, 27 E+ NAs, the regional SALTO Resource Centres, European level youth work umbrella organisations and</p>	<p>-SA: Project managers, teachers, professors, higher education representatives, adult education professionals -4th Network Conference of EGL: Youth leaders, youth workers, representatives of municipalities working with youth, researchers -TYE: voluntary and professional youth workers, working directly with young people and who have one from the following experiences with ERASMUS+ or Youth in Action: • Have experience in</p>	<p>results. Expected outcomes for 4th Network Conference of EGL : - Good practices shared from local level youth work in the form of peer-learning - New co-operations are set by different partners via the networking component of the event - The platform concept of Europe Goes Local is introduced and starts operation as of the conference Expected results for TYE: - To increase awareness of group processes and tools that facilitate group development during Youth Exchanges. - To develop competences in</p>
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<p>associations, selecting 6 persons from each participating country, inviting about 10 representatives from European level organisations and at least 1 person from each neighbouring partner country. This a Long-term Activity coordinated by BE05 (synergy with ESC).</p> <p>-Tools for Youth Exchanges (TYE) aims to support youth leaders and youth workers to explore, share and adapt tools that can be used to improve their Youth Exchanges. It is designed as a training to improve the quality of youth exchanges by providing youth workers with practical tools to use when implementing youth exchanges. This a Long-term Activity coordinated by FI01.</p> <p>-Eye Opener (EO) is an event for newcomers tackling the empowerment of young people in youth exchanges. Young people can take part in the training, which gives a whole new</p>	<p>organising and/or participating as a team member in international youth exchange;</p> <ul style="list-style-type: none"> • Have applied for a youth exchange project funding and are waiting for an answer or just about to implement a youth exchange; • Have applied for a youth exchange project and has been rejected (and are planning to apply again). <p>-EO: Teams of 1 youth worker + 1-2 young people</p>	<p>designing and facilitating educational workshops for youth exchanges - To explore tools that focus on learning processes and intercultural learning - To explore tools that motivate young people to be actively involved in Youth Exchange activities. - To gain understanding and experience of how to develop effective tools for dissemination. Expected results for EO:</p> <ul style="list-style-type: none"> - To provide information on Youth in Action youth exchanges. - To provide a group learning experience in the process of setting up a youth exchange project. - To develop basic
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			<p>dynamic to the process, they get first-hand knowledge on project building and the cooperation between adults and young people gets better. Some tasks are done in national groups, which shows evidence on young people's competences in project planning on their own. This a Long-term Activity coordinated by FI01.</p>	<p>skills, knowledge and attitudes to organise a youth exchange. - To understand non-formal learning and young people's participation in learning. - To explore the role of a group leader in young people's learning process. - To enhance the active participation of young people in planning of youth exchanges.</p>
<p>b. Transnational evaluation and analysis</p>	<p>0</p>	<p>3</p>	<p>We will be involved in the following RAY research projects in 2021: -the on-going monitoring project RAY-MON (Erasmus+) - RAY-LEARN aims to explore and follow the trajectory of youth organisations/groups/networks involved in the European youth programmes over time, with a focus on approaches and methods to support</p>	<p>Specific target group for the research, youth organizations and beneficiaries</p> <p>Statistics, project reports of the researches with results helping the NA to take evidence based strategic</p>

		<p>the organisational learning - RAY-DIGI - aims to explore dimensions of digitalization and document the progress of digitalization in the European youth programmes</p>		<p>decisions</p>
		<p>-3 days training courses on how to write an Accreditation project for school education, adult education and VET organizations (new action). -3 days project writing workshops for small scale partnerships, for newcomers and organisations from disadvantaged areas, working with people with fewer opportunities -2 days workshops on capacity building for small and grass-roots organisations with a view to involve in E+ -3 days Project writing workshops for youth participation projects (new action) -3 days Project writing workshop for organisations working with young people with disabilities -2 days training</p>	<p>-Project managers, teachers, principals, adult education providers- all applicants for</p>	<p>-Good understanding of what does it mean a long term development strategy for one organisation, through Erasmus+ mobility project and how to transpose the strategy into a good Erasmus+ plan and a good accreditation application -Good understanding about how to develop a successful single application: how to develop a need analysis</p>

<p>c. National activities</p>	<p>5</p>	<p>5</p>	<p>workshops on sustainability in youth projects (green practices) -3 days Partnership building seminar between experienced youth beneficiary organisations and new comer organisations working with young people with disabilities -2 days Training workshops on the inclusion dimension in youth projects -3 days training courses for selected beneficiaries, on DEOR All the above training courses prove their European added value by the expected outcomes: part of them are addressed to future applicants, newcomers or grass roots organisations, training them on how to develop the institutional capacity in order to be able to involve in E+ projects (especially the new type as Accreditation projects, participation projects or small scale partnerships), or to organisations dealing with disadvantaged people, training them</p>	<p>Accreditation in the education and training fields -Project managers, staff, principals/heads of possible applicants for small scale partnerships -Project managers, teachers, principals, adult education providers- all current beneficiaries -Project managers, teachers, principals, adult education providers- all representing newcomer organizations -New comer organisations working in the inclusion fields directly with young people with disabilities -Applicants in the youth field, beneficiaries of selected projects (including accredited organisations) -Experienced</p>	<p>for the relevant target group, how to develop the problem tree, how to use it to formulate SMART objectives, how to design activities appropriate for the objectives, how to design a progress monitoring plan, how to evaluate the impact by formulating indicators, etc. -Quality applications submitted by participating organisations at all types of project writing workshops -Good understanding of the sustainability concept; concrete measures planned in projects for green activities -Effective inclusion measures</p>
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			<p>on now to involve these people directly in projects (thus targeting to implement the European Strategy for Inclusion), another part focus on E+ beneficiaries, aiming to train them about other EU priorities like sustainability (green practices in projects), Inclusion and DEOR matters. Therefore, the outcomes will be Erasmus+ good quality applications and, on the other side, good quality Erasmus+ projects` implementation, thus contributing to raising the quality of the Programme and to focus on the EU priorities. All of them are conceived as training/learning activities, with a duration of 2-3 working days, 12-18 working hours, with appropriate courses` design and curriculum and delivered by specialised trainers.</p>	<p>youth beneficiary organisations and new comer organisations working with young people with disabilities -Beneficiaries of youth KA1 single projects and accredited organisations</p>	<p>implemented in projects, a good number of disadvantaged people involved in approved projects -Effective dissemination and exploitation of results obtained in E+ funded projects, at local, national and EU level; good understanding of what does it mean each concept of DEOR and how could be transposed in practice; trained people on how to use various channels and how to establish a partnership with media</p>
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b) Estimated budget and outputs

In relation to the activities described in section a) above, please provide the following additional information:

Type	Education and Training ^{info} Total estimated budget (max. 7 digits followed by EUR)	Education and Training ^{info} Indicative budget share per E&T sector (*) (max. 3 digits followed by %) Ex: 20% HE; 25% SE; 25% VET; 30% AE	Youth ^{info} Total estimated budget (max. 7 digits followed by EUR)	Outputs Total number of planned participants selected by your NA	Outputs Total number of planned participants selected by other NAs
a. Transnational thematic activities, training, support and contact seminars	65.000,00 EUR	25% HE; 35% SE; 25% VET; 15% AE	140.000,00 EUR	80	300
b. Transnational evaluation and analysis	0,00 EUR	0	4.500,00 EUR	0	0
c. National activities	10.000,00 EUR	50% SE; 25% VET; 25% AE	15.000,00 EUR	150	0
Total	75.000,00		159.500,00	230	300

() Depending on National Agency's mandate. The indication of budget % per E&T sector is not applicable if the National Agency manages only one E&T sector.*

Reminder: The funds allocated to TCAs cannot be used for the national activities and events organised by the National Agencies to support the implementation of the programme at national level (part II of the NA work programme), which shall be covered through the contribution to management costs.

A.IV.2.3. Activities organised by other NAs/SALTOs

a) Overview

If the National Agency plans to send its participants to - and/or provide a financial contribution to the organisational costs of - TCA activities organised by other National Agencies or SALTOs, please briefly outline:

1. the topic and the aim of the identified activities and explain how they fit into the TCA strategy defined under section A.IV.1;
2. the sectors concerned;
3. how the participants will be selected;
4. the expected impact on participants and on the increased quality implementation of the programme.

Regarding the sending strategy to TCAs organized by other NAs or SALTO Resources Centers, RO NA takes into account to support participants both to online or offline activities, in accordance with the planning and proposals. In both cases, we will apply an open and transparent promotion, selection and specific assistance system for all the interested Romanian beneficiaries. Thus, for the education and training sectors, we will support participants to events tackling inclusion and diversity, internationalization, digitalization, teaching of foreign languages, increasing the impact of educational projects, WBL initiatives. According to the required target group, we will support both newcomers and experienced beneficiaries.

For the youth sector, the sending approach will be to involve newcomer organisations in the programme, to promote inclusion and diversity, digitalization, and participation in democratic life, sustainability, environmental and climate goals. Thus, we will prioritise and support participants to all the TCAs tackling the mentioned themes, plus those promoting nonformal learning recognition. Another approach will be to support participants to all the SNACs we are part of: Europe Goes Local, EuroPeers, Strategic co-operation project on Digital Youth Work, Strategic Partnership on Inclusion.

RO NA will stay connected to all Salto Resource Centers (both for youth an E&T) in order to identify the flow of the transnational events, will promote all the supported TCA via official websites, social media and online channels in order to reach as much applications as possible and will apply non-discriminatory selection criteria, also promoted in the national call for participation. As we proceeded since the very beginning of Erasmus+ programme, we will encourage all the TCAs' participants to promote and disseminate the results of their participation among the other members of the organizations, to the main stakeholders and in all their professional networks.

Also, we intend to provide co-financing for Long-term activities organized within 3 partnerships RO NA is part of: EGL Europe Goes Local, Europeers, Strategic partnership on Inclusion- the budget is mentioned in section A.IV.2.3. b

b) Estimated budget and outputs

In relation to the activities described in part a) of this section, please provide the following additional information:

TCAs organised by other NAs/SALTOs

Budget and outputs	Education and Training^{info}	Youth^{info}
1. Number of planned activities	20	78
2. Number of planned participants selected by your NA	40	120
3. Total estimated budget (*) (max. 7 digits followed by EUR)	20000	90000

(*) If the National Agency is financially contributing to i) the functioning of a Long-Term TCA or ii) the organisational cost of activities organized by another National Agency, please add the requested grant in line 1 (no information is required in lines 2 and 3) and provide a short comment in part a) of this section.

B.IV. European Solidarity Corps - Networking Activities (NET)

B.IV.1. NET strategy

Please describe the National Agency's strategy for the Networking Activities (NET) that the National Agency plans to undertake during the period of eligibility under the 2021 Call. The strategy should describe how the Networking Activities will be used to effectively support the quality implementation of the European Solidarity Corps and its impact at systemic level, and explain the rationale for the National Agency's intervention, the policy/programme objectives pursued, the target groups it aims to reach and the operational measures in place to monitor the effective implementation of the NET activities and their impact. When relevant, the strategy should also describe, the synergies between NET and TCA activities implemented under the Erasmus+ programme.

The disruption of the normal activity in 2020, brought by the Covid 19 pandemic, came along with a high amount of stress, but the most important lesson by the end of the year was that there is a need to change completely the perspective in as what NET activities mean.

Online learning may be similar in objectives, but different in approach. Whether we like it or not, it still seems to be the main type of learning in 2021 as well. Despite its challenges, it can be turned around in a success by transforming the paradigm through: 1) more flexible learning, 2) focus on a long-term learning and support process, instead of time bounded learning/training activities and 3) focusing on developing communities rather than skills.

In order to achieve it the RO NA aims to develop VirtuESC – a national Virtual Solidarity Center for youth organizations, youth workers and young people.

It aims to incorporate the previous developed concepts such as crESC, ACCES, SUCCES events, YE, OAT and MTE integrating them in a more structured process having two main pillars :

1) thematic

- online and blended events on topics that aim to develop applications writing, project implementation, quality learning and teamwork skills

- community development, with space for resources and opportunities to share experiences (one to one, one to many) or to develop organizational strategies to cope with various challenges (COVID19 included)

2) administrative

- an effective virtual platform as the infrastructure backbone (VirtuESC)-the virtual Center

- motivated human infrastructure (community organizers, resource developers, trainers, project managers etc)

- informational and mutual support infrastructure (learning tools or methods, online materials, videos, support groups to be shared of, developed collaboratively)

VirtuESC will continue to be an important tool in the post-pandemic future supporting an integrated and blended learning program.

For monitoring, we will assess each phase of the NET activities by direct participation and observation and we will apply post-event evaluation surveys. Also, we plan to realize follow up activities to enhance the impact, consisting of creating and

animating professional online networking, through the VirtuESC platform, offering specific technical support and counseling; in addition, there will be a yearly analysis of the NET activities impact, for improving the activity for next years.

B.IV.2. NETs Activities

The National Agency's strategy for Networking Activities can be implemented through different types of transnational and national activities in the following areas:

1. Training, support, and contact seminars of potential organisations and participants;
2. Thematic activities to raise awareness and exchange of practices linked to objectives, priority target groups and themes of the programme;
3. Establishment and implementation of community building networks, alumni network and post-placement guidance and support;
4. Evaluation and analysis of results and impact of the programme.

The National Agency can:

- take the lead in the planning, implementation and follow up of Networking Activities (section B.IV.2.2 below),
- send participants to activities organised by other NAs (section B.IV.2.3 below).

Furthermore, the National Agency can opt for implementing a series of activities under a common thematic frame and with a long-term perspective (i.e. long-term activities) in order to maximise the achievement of certain objectives of the NET strategy (section B.IV.2.1 below).

NOTA BENE: The Networking Activities described in the sections below have to be carried out during the period 1/01/2021 - 30/06/2022.

B.IV.2.1. Long-Term Networking Activities (if applicable)

This section should be filled in only by National Agencies involved in Long-Term Networking Activities with a coordinating role. Please indicate if you plan to start (or continue) any Long-Term NET by providing - for each Long-Term NET coordinated by the National Agency - a short description of Long-Term activity, including in particular:

1. Subjects and themes of the Long-Term NET(s)
2. Link with the objectives of the NET strategy, including any applicable policy objective;
3. Specific target group(s) and stakeholders
4. Type and estimated number of single activities planned under the Long-Term NET(s);
5. Monitoring and dissemination of results;
6. Organisational and practical functioning: your role as Coordinator of the Long-Term NET, number of NAs involved, planned

duration, etc.;

In line with the NET strategy described above, the aim of the Long-term activities is two folded:

- on one hand, to continue to develop application writing, project management and effective solidarity and learning activities
- on the other to develop strong communities of organizations and professionals whose members become in time contributors to develop the skills mentioned above

The second approach will be followed both at national as well as at European level (see more details in the table below). We will continue the experience gained with SoliDARE (in cooperation with SALTO RC and 7 NAs) and Mentoring Under Construction (in cooperation with SALTO RC and 4 NAs), started in 2020; through these long term activities there will continue to be offered modular and periodical online events (1 day, 1 1/2 day, monthly) with topics introduced via live streaming followed by practical workshops. And, hopefully a 3 days face to face meeting yearly, when the situation will allow it. The activities will be carried out by trainers that will be in charge mainly to carry out the thematic modules, but also by community organizers, who will be in charge with engaging the community in-between the activities, identify the resource members and organize them in order to develop tools or relevant activities at local level. A similar approach is intended to be followed in order to develop the third community, for coaches (Coaching under construction-with SALTO RC and 4 other NAs), but starting with 2022. The planned duration of the activities is 7 years-until 2027

In order to closely monitor these activities the NA experts will be involved directly during the events and they will provide specific post-events coaching and support; also, post events surveys will be applied and analysed further on in order to improve the quality from one step to another. VirtuESC, the virtual solidarity center will be piloted to support all these activities at national level and, if successful, to be extended at European level as well. See more details in section B.IV.1 Dissemination of the results will be ensured via the monthly e-newsletter of the NA, ANews, social media and via VirtuESC

Target groups involves organisations (public and private, social enterprises, NGOs and other) active in the fields of the ESC as well as stakeholders acting as multipliers in these areas, young people (in particular those registered in the ESC database), volunteers, trainees, trainers, youth workers.

B.IV.2.2. Activities organised by the National Agency

a) Overview

Please provide an overview of the Networking Activities the National Agency plans to organise, including the specific activities planned by the National Agency under a Long-Term NET, by filling in the table below.

In case of **activities in synergy with TCA**, please indicate in the column "Short description of the activities" how they link to the NET strategy under B.IV.1 and contribute to both programmes.

Type	Estimated number of single activities	Short description of the activities	Specific target group(s)	Expected results
		Firstly, it is to be mentioned that 20		

events include also the monthly online events described in B.IV.2.1 as accompanying the big events. We will continue the activities started in 2020 in order to develop professional communities around them. -SolidARE: aiming to bring together practitioners and experts who will highlight the most relevant discussions about a community of organisations for the European Solidarity Corp around the following aspects: 1) networking and partner building among active organizations, 2) developing a sense of belonging to the program values and 3) inspiration and experience sharing. -Mentoring Under Construction aiming to map the landscape of mentoring within the European Solidarity Corps programme and develop a community building around mentoring around to following aspects: 1) what are the challenges of mentoring, 2) What are the good practices of

a. Transnational thematic activities, training, support and contact seminars, community building and alumni networks

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mentoring and 3) what means quality in -mentoring. Coaching Under Construction aims to map the landscape of coaching within the European Solidarity Corps and develop a community building around coaching around to following aspects: 1) what are the challenges of coaches, 2) What are the good practices of coaching and 3) What means quality in coaching. -4th Network Conference of Europe Goes Local (EGL) Strategic NA Cooperation (SNAC). Europe Goes Local aims to become a platform for quality development in local youth work in the 2021-2027 programme cycle. A platform, which creates dialogue and cooperation within and beyond the programme countries of the Erasmus+ Youth in Action and the European Solidarity Corps programmes. A platform, which provides concrete activities, learning and networking opportunities, tools and sources of knowledge for the benefit of its target group. The project

Project managers, youth workers, practitioners and experts, mentors and coaches Youth leaders, youth workers, representatives of municipalities working with youth, researchers Project managers, youth leaders, youth workers, representatives of municipalities working with youth, researchers It is important to mention that besides the 360 participants estimated to take part directly in the events (see point b) we estimate another 10 000 participants to be reached by the streaming events, as they have been described above.

-3 strong communities whose members are able to support each other -A new approach in community development -New projects to be developed within SoliDARE -A set of challenges and good practices to overcome them for mentors and coaches

		<p>currently involves 200 municipalities and national level umbrella organisations, 27 ESC and Erasmus+ National Agencies, the regional SALTO Resource Centres, European level youth work umbrella organisations and associations. This conference will bring together these actors, selecting 6 persons from each participating country, inviting about 10 representatives from European level organisations and at least 1 person from each neighbouring partner country. This a Long-term Activity coordinated by BE05 (synergy with Erasmus+)</p>		
		<p>Continuing the partnerships in the following RAY research projects in 2021: - RAY-SOC (ESC) aiming to contribute to quality assurance and quality development in the implementation of the European Solidarity Corps, to strengthen evidence-based and research-informed policy development, and to sharpen the</p>		<p>-Good quality projects and Quality Label applications submitted</p>

<p>b. Transnational evaluation and analysis</p>	<p>3</p>	<p>understanding of volunteering, working, learning, training and youth activism in the context of solidarity actions of young people. - RAY-LEARN aiming to explore and follow the trajectory of youth organisations/ groups/ networks involved in the European youth programmes over time, with a focus on approaches and methods to support the organisational learning -RAY-DIGI aiming to explore dimensions of digitalisation and document the progress of digitalisation in the European youth programmes and correlate it with the Virtual Solidarity Center to be developed in Romania</p>	<p>Representatives of youth organizations and informal groups of young people, youth workers, newcomers, beneficiaries, professionals, mentors, coaches</p>	<p>-Resources for activities to be used in the projects Improved applications` writing and project management skills -Good quality of implemented projects -Improved competences for mentoring and coaching, sharing specific tools and techniques, sharing of good practices -Specific digital tools and digital networks built</p>
		<p>Continuing with traditional activities developed in the previous year adapted to the online context and giving the extra layer of developing professional communities around them. The main activities will be: ACCES (acronym for Application Writing Workshop in ESC - three days training for applications` writing for</p>		

<p>c. National activities</p>	<p>18</p>	<p>potential candidates aiming to motivate and equip them with the right tools to submit successful applications), SUCCES (acronym for Support and Contracting in ESC - two days training on project management to develop the most important project management skills), crESC (acronym for Certification and intRoduction in ESC meaning growth in Romanian - two days training for potential organizations willing to obtain a Quality Label), proCES (Romanian acronym projects under European Solidarity Corps, a 10 days online thematic support and coaching for potential applicants – mixture of online training and personalized coaching to submit successful applications, MC2B – (Mentoring and Coaching to Become) three days training for future mentors for Volunteering + Jobs and Traineeships Projects and Coaches for Solidarity Projects, DIGItin – Digital Youth Workers – a 9 days</p>	<p>Representatives of youth organizations and informal groups of young people, youth workers, newcomers, beneficiaries, professionals, mentors, coaches. Similar with the transnational events, it is important to mention that besides the 400 participants directly involved in events, there will be another estimated 10 000</p>	<p>-Good quality projects and Quality Label applications submitted -Resources for activities to be used in the projects Improved applications` writing and project management skills -Good quality of implemented projects -Improved competences for mentoring and coaching, sharing specific tools and techniques, sharing of</p>
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online training for youth workers to understand better how to use the online tools in order to create meaningful solidarity and learning activities for young people and, last but not least Regular online support activities for Europeans and Europe Goes local. These activities will be supported by VirtuESC: a virtual platform developed for the ESC beneficiaries aiming to deliver both online training and learning activities as well as to offer continuous coaching by youth professionals and peer support in-between the learning activities (be it physical or online) in order to ensure a continuous flow of information and resources needed to boost a learning community. The costs will be covered by NET funds and it is related to all the activities for year 2021 and forward while it will be a natural learning companion for all present and future activities. See full description of the functions of the platform

participants reached via live streaming, as described above.

good practices -Specific digital tools and digital networks built

b) Estimated budget and outputs

In relation to the activities described in section a) above, please provide the following additional information:

Type	Total estimated budget (max. 7 digits followed by EUR)	Outputs Number of planned participants selected by your NA	Outputs Number of planned participants selected by other NAs
a. Transnational activities	130.000,00 EUR	180	180
b. Transnational evaluation and analysis	10.000,00 EUR	0	0
c. National activities	124.000,00 EUR	400	0
Total	264.000,00	580	180

Reminder: the funds allocated to the Networking Activities cannot be used for the national activities and events organised by the National Agencies supporting the implementation of the programme at national level (part II of the WP), which should be covered through the contribution to management costs.

B.IV.2.3. Activities organized by other NAs**a) Overview**

If the National Agency plans to send its participants to - and/or provide a financial contribution to the organisational costs of - Networking Activities organized by other National Agencies or SALTOs, please briefly outline:

1. the topic and the aim of the identified activities and explain how they fit into the NET strategy defined under section B.IV.1;
2. how the participants will be selected;
3. the expected impact on participants and on the increased quality implementation of the programme.

The main aim of the NET sending approach in Romania for 2021 will continue to be the promotion of European Solidarity Corps as a tool for inclusion and improvement of quality and impact in future projects. These aspects form the core of sending strategy of the participants.

Particularly relevant will be events aiming to develop partnerships for jobs and traineeships as well as volunteering projects. We will also support participation to specific training courses on solidarity concept, mentorship and coaching.

In this sense, RO NA takes into account to support participants both to online or offline activities, in accordance with the planning and proposals. In both cases, we will apply an open and transparent promotion, selection and specific assistance system for all the interested beneficiaries.

Another approach will be to support participants to all the SNACs we are part of: Europe Goes Local, EuroPeers, Strategic

co-operation project on Digital Youth Work and Strategic Partnership on Inclusion and to involve newcomer organisations in the programme, to promote digitalization and sustainability.

RO NA will stay connected to all European Solidarity Corps Resource Centers initiatives in order to identify the flow of the transnational events, it will promote all the supported NET activities via official websites, social media and online channels in order to reach as much applications as possible and will apply non-discriminatory selection criteria, also promoted in the national call for participation.

As we proceeded since the very beginning of ESC programme, we will encourage all the NET participants to promote and disseminate the results of their participation among the other members of the organizations, to the main stakeholders and in all their professional networks.

Also, we intend to provide co-financing for Long-term activities organized within 3 partnerships RO NA is part of: EGL Europe Goes Local, Europeers, Strategic partnership on Inclusion- the budget is included below.

b) Estimated budget and outputs

In relation to the activities described in part a) of this section, please provide the following additional information:

NETs organised by other NAs/SALTOs	Value
1. Number of planned activities	25
2. Number of planned participants selected by your NA	40
3. Total estimated budget (*) (max. 7 digits followed by EUR)	30.000,00 EUR

(*) If the National Agency is financially contributing to i) the functioning of a Long-Term NET or ii) the organisational cost of activities organized by another National Agency, please add the requested grant under 'Total estimated budget' (no information is required under lines 1 and 2) and provide a short comment in part a) of this section

PART V SUPPORT AND NETWORK FUNCTIONS

V.1. National VET Team

V.1.1 National VET Teams to support the implementation of EU VET tools

Please briefly describe:

- the composition of the national VET national team;
- the way the National Agency will monitor and support its work, including number of National Agency's staff (full time equivalent) involved;
- the situation and challenges of implementing EU VET tools in EU funded projects;

d) the overall aim of the national VET team and the objectives it intends to pursue in the contractual period, in particular to address the identified needs.

NOTA BENE: This section should be completed by **all National Agencies in charge of Vocational Education and Training**. If no national team is set up or no support is requested for it, please briefly explain the reason for this choice.

The national VET team consists of 6 former ECVET experts working for the central authority coordinating IVET in Romania and for the National Authority for Qualifications-NAQ (involved in CVET); one member of the team is part of the EQAVET Steering Committee and also a member of the National Reference Point for Quality assurance and NAQ is in charge with Europass in RO; 3 experts from the NA in charge with VET projects will support the work of the team (one of them acting as coordinator), not as full time staff, they will work extra-hours.

The implementation of the activities will be monitored by the coordinator from the NA together with a representative of the central authority for IVET. 2-4 meetings /year of the whole team will take place in order to measure the progress and assess eventual challenges.

In RO there is a good and quite spread implementation of EU VET tools in Erasmus+ projects, due to the work done over the years by the NA together with the ECVET experts. But in 2020 the main challenges were related to the implementation of the training programs in the COVID 19 context, especially those concerning the work-based-learning. A Guide on the implementation of VET in the pandemic context, including the use of EU VET tools has been elaborated by the central authority for IVET and disseminated further on.

For 2021, for E+ VET mobility projects, the team will continue to provide counseling especially to new beneficiaries on how to transfer the technical specifications into MoUs, LAs and transcript of records-for individual achievements, for good quality mobilities.

The general aim of the VET national team:

- Supporting the decision makers in adopting the necessary measures so that EU VET tools shall be gradually applied to all VET qualifications and occupations, at all levels of the NQF / EQF, beyond the actual use of EU tools in E+ projects, in order of generalizing at national level the transfer, recognition and accumulation of individuals' learning outcomes achieved in formal, non-formal and informal contexts

To achieve this aim, the specific objectives are:

- To develop the expertise of the decision makers, the experts involved in the development of training / occupational standards and the relevant VET stakeholders on EU VET tools;
- To facilitate information and guidance for using ECVET principles in practice both for IVET and CVET;
- To promote mobility and cooperation opportunities in the field of VET, offered by E+ programme.

V.1.2 Annual activity planning

Please list the activities planned by the national VET team in the calendar year 2021 for which the National Agency is requesting the budget specified in section V.1.3 (see NA work programme specifications)

1. Training and advice (national task)

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
3 Training seminars: How to develop the new IVET curricula in connection with EU VET instruments? (for several qualifications)	Members of the National Working groups for the revision of IVET curricula	At the end of the seminars, the participants will be able to develop the IVET curricula in correlation with the training standards and using EU instruments	April – November 2021, Romania (exact location to be determined further on)
2 seminars for the development of new IVET qualifications (required by the labour market) using ECVET specifications	Members of the National Working groups for the development of new IVET qualifications	At the end of the seminars, the participants will be able to develop the IVET training standards for new IVET qualifications that were recently required by the labour market representatives in the Sectorial Committees, in correlation with the ECVET provisions and using EU instruments	January-June 2021, Romania
2 counselling and advice sessions included in the kick-off meetings of the newly selected beneficiaries	Beneficiaries of KA1 VET projects selected in 2021	At the end of the meetings the participants will be able to: identify the main steps for an ECVET mobility; understand and use ECVET in a proper way for geographical mobility; know how to be involved in CoP ; understand how to use the European instruments such as Europass, EQF, ECVET, EQAVET	October 2021
2 promotion and information seminars for applicants (KA1 and KA2)	Potential applicants for VET projects-both KA1 and KA2	At the end of the meetings the participants will be able to understand how to integrate the European VET instruments in their projects	Before the deadlines for KA1 and KA2 in 2021
1 meeting to exchange information within the VET CoP	Members of the VET Community of practice	Improved quality of the activities in the VET field, as a result of sharing of good practices	4-th quarter
Maintaining and updating the webpage of the NA with relevant information	VET stakeholders	Updated website	All over the year
Contributing with articles in the e-newsletter of the NA, ANews, on	Erasmus+ VET beneficiaries	Improved quality of the projects;	One

How to use the EU VET instruments for increasing the quality Erasmus+ VET projects	and potential applicants, other VET stakeholders	raised awareness on the role of EU VET instruments	contribution/quarter
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2. Participation in European meetings and events (international tasks)

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
Participation of the National VET team experts at several European events	National VET team experts	Improved knowledge and experience, through relevant training (if it is the case) and sharing of good practices	To be decided further on (not yet established - at the moment of submitting the WP)
Participation at European PLA meetings	National VET team experts	Shared knowledge and experience among the participants	To be decided further on (not yet established - at the moment of submitting the WP)

V.1.3. Annual budget forecast

The budget forecast below should be filled in by the National Agencies in charge of a **National VET Team**.

Network name: National VET Team

Reference period: 1 January 2021- 31 December 2021

Based on the activities described in the relevant "Annual activity plan", please enter the grant requested both for the planned expenses and resources:

I. EXPENDITURES

A. STAFF	Forecast
A.1 Staff costs (employees, or equivalent; experts, natural persons under direct contract; seconded persons)	6.000,00 EUR
A.2 Staff training	2.000,00 EUR
A.3 Fees (experts)	7.500,00 EUR
A.4 Volunteers	0,00 EUR
Total	15.500,00

I. EXPENDITURES

B. MISSIONS	Forecast
B.1 National missions	480,00 EUR
B.2 International missions	5.720,00 EUR
Total	6.200,00

I. EXPENDITURES

C. ACTIVITIES AND PUBLICATIONS	Forecast
C.1 Conferences, seminars, meetings, exhibitions	26.300,00 EUR
C.2 Publications: production and dissemination costs	0,00 EUR
Total	26.300,00

I. EXPENDITURES

D. OTHER COSTS	Forecast
D.1 Other goods, works or services (hardware, software, maintenance, etc.)	2.000,00 EUR
D.2 Rental of office space (*)	
D.3 External services (**)	0,00 EUR
Total	2.000,00

(*) Not Applicable.

(**) For National VET Teams: max 30% of total eligible costs.

TOTAL DIRECT COSTS (sub-total A + sub-total B + sub-total C + sub-total D)
50.000,00 EUR

II. RESOURCES

II. RESOURCES	Forecast
1. Contribution from the Member State or its representative	2.500,00 EUR
2. Other national resources	0,00 EUR
3. EU contribution requested <i>info</i>	47.500,00 EUR
Total	50.000,00

Control Box: TOTAL COSTS (must be equal with TOTAL of II.RESOURCES)
46.080,00 EUR

Please be aware that **rental costs are ineligible** for National VET Teams and Salto Resource Centres (*)

V.2 EURODESK

To be completed by the NAs in charge of the youth sector

V.2.1. Eurodesk organisation

Please describe:

1. The structure and organisation of the national Eurodesk centre with regard to the following points in particular:
 - a. Organisation hosting the Eurodesk and its legal status (separate from or common with the National Agency),
 - b. Eurodesk's internal organisation chart (to be attached),
 - c. Number of staff employed in the Eurodesk (full time equivalent),
 - d. Subcontracting arrangements, if applicable,
 - e. Regional/local structure, if applicable (formal contact points, structures, coordinators).

2. The current situation/needs in the country of the National Agency regarding the provision of information to young people at national, regional and local levels, in view of contributing to an informed discussion around the EU Youth Strategy.
3. The objectives and goals pursued by the Eurodesk Centre in the contractual period.

Eurodesk Romania (ER) is hosted within the NA responsible for E+ and ESC in RO, being integrated within the Communication Department and it is staffed with 1 FTE officer. ER continue to work with a network of 19 local multipliers spread across the country.

In Romania, there is still no central national structure of youth information centre at the moment and ER remains the major actor on youth information scene in Romania.

ER has noted the priorities for EBL in 2021 as outlined in their Recommendation/WP 2021 and is planning to address the needs related to the continuous demand on European youth information with a focus on digitalisation, inclusion and greening youth information services.

ER will also cooperate with other entities operating in the field, such as EURES, Euroguidance, Europass, Eurydice, ED Centers, ESN in order to provide comprehensive information.

ER will continue, also, the cooperation with the Ministry of Youth and Sport in order to better promote the EU Programmes. The focus will be on providing information particularly on E+, ESC, DiscoverEU and other programmes relevant to all categories of young people.

ER and its network of multipliers will continue to position itself as a creative and user-friendly access-point, providing information to young people about opportunities to be mobile, to participate in education, work and civic life, about how to engage in political dialog and other relevant topics according to the EU Strategy.

Our information and communication activities will focus on reaching young people in all part of society via EYP and social media channels, and via events where the number of young people is high enough to have a considerable impact.

This overall purpose is translated into five strategic objectives as follows:

- providing first-hand and high-quality information on European opportunities with a focus on digitalisation and in accordance with EU Youth Strategy 2021 -2027;
- enlarging the network of multipliers for allowing us to reach especially those young people with fewer opportunities
- raising awareness about and promotion of the E+ and ESC and other EU Programmes as a great source of learning opportunities for young people;
- enhancing the visibility of the new EYP as a reliable source of information for young people;
- greening our youth information services and raising awareness among young people about what environmental sustainability means and how to act in this respect, starting at individual level

V.2.2. Annual Activity planning

Please list the activities planned by the national Eurodesk centre in the calendar year 2021, for which the National Agency is requesting the budget specified in section V.2.3. (see NA work programme specifications)

1. Seminars/conferences

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
Eurodesk Information Event (x5)	Youth workers, youth leaders, young people, information providers, multipliers and networks	Increased awareness of EU funded programmes and mobility opportunities for young people – especially Erasmus+ and European Solidarity Corps	Over 2021, Romania
Eurodesk National QTP Training	Eurodesk multipliers	Manage a diverse network of Eurodesk multipliers to reach out to all young people, especially those with fewer opportunities. The Eurodesk Romania network of multipliers has 19 members. In 2021, there will be at least one training session based on the Qualifying Training Programme and Euroclasses, continuing the training programme delivered since 2016. We will ensure our multipliers of the benefit from Eurodesk services and have access to the various tools/services through regular training. Also, we intend to enlarge this network, by recruiting new multipliers.	Q2 2021, Romania
Eurodesk Newcomers National Training	Eurodesk multipliers	As mentioned above, we intend to recruit new multipliers; thus, the training aims at creating opportunities for learning on: -Understanding of the Eurodesk Network and its aims and objectives. -Raising awareness on the different tools involved in Eurodesk delivery – Intranet, EYP, EBL. In addition, we will create a quick guide for newcomers, including information on Erasmus+ and ESC, to ease the training of new multipliers.	Q1 2021, Romania
Training for Eurodesk Coordinators	Eurodesk national partners, EBL	The Eurodesk Officer will participate in relevant EBL trainings, in order to be updated with the newest developments and share information and experience	To be confirmed

		with the other coordinators	
EBL Seminar for multipliers	Eurodesk multipliers, EBL	We will engage our multipliers in the EBL seminar in Brussels in June 2021, in order to keep them updated and to share experience and good practices with other multipliers across EU.	Q2 2021, Brussels (or online)

2. Social media/digital activities

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
Maintaining and updating the website Eurodesk Romania (www.eurodesk.ro)	Youth workers, youth leaders, young people, other stakeholders and information providers and networks	-We will use our Eurodesk Romania website to publish and promote the resources to youth organization who work directly with young people. Maintained and updated Eurodesk website. Relevant, up-to-date and engaging content and links. - We will also keep up-to-date and disseminate the information on the programme database through the Eurodesk Romania Opportunity Finder. -Increased awareness of EU funded programmes and mobility opportunities for young people. -100% of email and telephone enquiries submitted through the website answered. -Visible link to the European Youth Portal. -Increased number of visitors.	Ongoing, online
Eurodesk Database Update	Youth workers, youth leaders, young people, other stakeholders and information providers and networks	-Translated, updated and maintained in Information in the Eurodesk database -Added new Romanian programmes in the database	Daily activities, online
	Youth workers, youth leaders,	-Complementary information to the Eurodesk national website -Relevant, up-to-date (current) and engaging content interaction with audiences	

maintaining and updating Eurodesk RO Facebook page	young people, other stakeholders and information providers and networks	around European opportunities and policy development -Continuously improve the number of post and increase the number of “Likes” and followers.	ongoing, online
European Youth Portal	Youth workers, youth leaders, young people, other stakeholders and information providers and networks	-Rich and appropriate Romanian based content for the nine themes of actions and sub-themes -Eurodesk Brussels Link content adapted and translated -Increased awareness of European Youth Portal to young people in Romania and other national/regional or local youth websites -Facilitate online community and enquiries submitted through the portal’s ‘Ask a question’ service answered	ongoing, online
Time to Move Campaign	Eurodesk networks, multipliers, youth workers, youth leaders, young people, information providers	Increased awareness about European mobility opportunity Raised awareness on Eurodesk information points	October 2021, online and offline, Romania
European Youth Week / European Youth Event / YoFest/DiscoverEU	Eurodesk networks, multipliers, youth workers, youth leaders, young people, information providers	Promote the participation and results of the EYW/EYE Multipliers and are a vital channel for Eurodesk to reach young people and we will continue to engage with them at local level. We aim to use their own newsletters, websites and events in order to promote Eurodesk and youth mobility in general to young people, including the European Youth Week, European Youth Event, Yo!Fest, and DiscoverEU. We will disseminate resources to multipliers and youth organisations for onward distribution to young people and will encourage them to sign up to our services and other Eurodesk initiatives	To be confirmed, online

3. Meetings

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
Eurodesk National Network Meeting	Eurodesk multipliers	2 days x 25 multipliers Updating the participants with the newest information in the youth field Sharing good practices and methods on how to spread relevant information towards young people, especially online, through attractive ways	Q2 2021, Romania
Eurodesk Network Meetings (x2)	Eurodesk Network; Eurodesk Brussels Link, European Commission	The Eurodesk Officer will participate in general network meetings, as well as taking part in the Quality Group. Shared understanding of developments in the Eurodesk Network and specifically the European Youth Portal and Erasmus+.	Spring and Autumn 2021, to be confirmed
Eurodesk Quality Group meetings	Eurodesk Network; Eurodesk Brussels Link	The Eurodesk Officer will take part in the Quality Group meetings. Improved quality of the Eurodesk services	Q2, Q4, to be confirmed (offline and online)

4. Publications

Activity (Type, title, topic)	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
Contributing regularly to the ANews Newsletter with Eurodesk specific information	Youth workers, youth leaders, young people, other stakeholders and information providers and networks	-12 issues disseminated online -Increased awareness on EU funded programmes and European mobility, policies and funding opportunities as well as relevant initiatives, youth stories and resources. -Increased numbers of subscribers	Monthly activities, online
Eurodesk Bulletin	Youth workers, youth leaders, young people, other stakeholders and information providers and networks	-12 issues disseminated online -Increased awareness of EU funded programmes and mobility opportunities for young people -Increased awareness about European Youth policy development and Structured Dialogue -Increased numbers of subscribers	Monthly activities, online
Printed & Promotion materials and gadget created and distributed	Young people, youth workers, trainers, education staff, multipliers and other stakeholders	-Eurodesk & EYP leaflets -Eurodesk & EYP promotional gadgets -Time to Move printing and promotional materials	Q1, Q2 and Q3, Romania

5. Other

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Target group	Expected outputs/results	Indicative calendar (month or quarter of the year), place, country (if applicable)
Quality Assessment of 2020-Eurodesk activities – an annual self-assessment of the Eurodesk activities carried out during the past year	Eurodesk National Partners	The quality Catalogue referring the 2020 activities is filled by Eurodesk national partners	January 2021, online
Attending other activities & events organized by Erasmus+ NA	Young people and different stakeholders (in the field of Youth)	Increased awareness about European mobility opportunities and EU policy in the field of youth – there will be events with a section dedicated to Eurodesk	According to the NA' calendar (of events), Romania
Attending youth related events organized by other stakeholders	Young people and different stakeholders in the field of youth	Increased awareness about European mobility opportunities and EU policy (in the field of youth)	TBD

V.2.3. Annual budget forecast

The budget forecast below should be filled in by the National Agencies in charge of **Eurodesk centres**.

Network name: Eurodesk centres.

Reference period: 1 January 2021- 31 December 2021

Based on the activities described in the relevant "Annual activity plan", please enter the grant requested both for the planned expenses and resources:

I. EXPENDITURES

A. STAFF	Forecast
A.1 Staff costs (employees, or equivalent; experts, natural persons under direct contract; seconded persons)	19.000,00 EUR
A.2 Staff training	1.000,00 EUR
A.3 Fees (experts)	24.000,00 EUR
A.4 Volunteers	0,00 EUR
Total	44.000,00

I. EXPENDITURES

B. MISSIONS	Forecast
B.1 National missions	2.500,00 EUR
B.2 International missions	3.500,00 EUR
Total	6.000,00

I. EXPENDITURES

C. ACTIVITIES AND PUBLICATIONS	Forecast
C.1 Conferences, seminars, meetings, exhibitions	1.500,00 EUR
C.2 Publications: production and dissemination costs	5.000,00 EUR
Total	6.500,00

I. EXPENDITURES

D. OTHER COSTS	Forecast
D.1 Other goods, works or services (hardware, software, maintenance, etc.)	1.000,00 EUR
D.2 Rental of office space (*)	0,00 EUR
D.3 External services (**)	
Total	1.000,00

(*) Eligible in the case of Eurodesk only, in duly justified cases and subject to derogation request.

(**) Not applicable.

TOTAL DIRECT COSTS (sub-total A + sub-total B + sub-total C + sub-total D)
57.500,00 EUR

II. RESOURCES

II. RESOURCES	Forecast
1. Contribution from the Member State or its representative	23.000,00 EUR
2. Other national resources	0,00 EUR
3. EU contribution requested <i>info</i>	34.500,00 EUR
Total	57.500,00

Control Box: TOTAL COSTS (must be equal with TOTAL of II.RESOURCES)
57.500,00 EUR

Please be aware that **rental costs are ineligible** for National VET Teams and Salto Resource Centres (*). In the case of **Eurodesk**, in duly justified cases, if the support network is located outside the National Agency's premises, the National Agency **may request a derogation** by filling in the section below, explaining:

- a) why this expenditure is connected with Eurodesk's tasks, and
- b) why the National Agency needs an additional contribution to cover the cost of Eurodesk office spaces.

Supporting documents, such as an ongoing rental contract, should also be annexed to Lifecard through the Attachment section.

n/a

V.3 SALTO

To be completed by the NAs designated as:

- *SALTO Resource Centre for the Erasmus+ Programme, including the SALTO Resource Centres implementing European Solidarity Corps tasks (if applicable), or*
- *European Solidarity Corps resource centre.*

V.3.1. SALTO / European Solidarity Corps Resource Centre organisation

Please describe:

1. The structure and organisation of the SALTO / European Solidarity Corps Resource Centre with regard to the following points in particular:
 - a. Internal organisation chart (to be attached);
 - b. Number and profile of staff employed in the SALTO / European Solidarity Corps Resource Centre (full time equivalent);
 - c. Subcontracting arrangements, if applicable;
 - d. Regional/local structure, if applicable (formal contact points, structures, coordinators).

2. The objectives and goals pursued by the SALTO Resource Centre in the contractual period

In the case of SALTO Resource Centres implementing European Solidarity Corps tasks, the National Agency should provide a clear distinction between the staff, set up and other arrangements relevant for each programme.

n/a

V.3.2. Annual activity planning

A) Erasmus+ Programme (as applicable)

Please list the activities planned by the SALTO Resource Centre in relation to the Erasmus+ programme, in the calendar year 2021, for which the NA is requesting the budget specified in section V.3.4(A) (see NA work programme specifications).

NB: The activities related to the European Solidarity Corps should be filled in the dedicated table (part B of this section).

A) SALTO resource centre for the Erasmus+ Programme

1. Trainings

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place/country (if applicable)

2. Seminars/conferences

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place/country (if applicable)

3. Social media/digital activities

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place/country (if applicable)
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4. Meetings

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place/country (if applicable)
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5. Publications

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place/country (if applicable)
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6. Other

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place/country (if applicable)
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B) European Solidarity Corps (as applicable)

Please list the activities planned by the SALTO Resource Centre in relation to the European Solidarity Corps / European Solidarity Corps Resource Centre in the calendar year 2021, for which the National Agency is requesting the budget specified in V.3.4(B) (see NA work programme specifications)

B) SALTO resource centres implementing Corp's tasks / European Solidarity Corps Resource Centre

1. Trainings

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place, country (if applicable)
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2. Seminars/conferences

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place, country (if applicable)
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3. Social media/digital activities

Activity Please include a short description of the planned activities specifying, in particular, type, title and topic	Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)	Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?	Target group	Planned outputs/results	Indicative calendar 2021 (month or quarter of the year) and place, country (if applicable)
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4. Meetings

<p>Activity Please include a short description of the planned activities specifying, in particular, type, title and topic</p>	<p>Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)</p>	<p>Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?</p>	<p>Target group</p>	<p>Planned outputs/results</p>	<p>Indicative calendar 2021 (month or quarter of the year) and place, country (if applicable)</p>
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5. Publications

<p>Activity Please include a short description of the planned activities specifying, in particular, type, title and topic</p>	<p>Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)</p>	<p>Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?</p>	<p>Target group</p>	<p>Planned outputs/results</p>	<p>Indicative calendar 2021 (month or quarter of the year) and place, country (if applicable)</p>
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6. Other

<p>Activity Please include a short description of the planned activities specifying, in particular, type, title and topic</p>	<p>Main aim of the activity: Does it support the operational implementation of programme? (YES/NO)</p>	<p>Main aim of the activity: Does it support the evidence-base for and/or links to policy framework?</p>	<p>Target group</p>	<p>Planned outputs/results</p>	<p>Indicative calendar 2021 (month or quarter of the year) and place, country (if applicable)</p>
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V.3.3 Horizontal issues

Please describe:

- a. the methodology to monitor the impact and multiplier effects of training courses, seminars and events mentioned above,
- b. the arrangements for the involvement of stakeholders and indicators that the SALTO / European Solidarity Corps Resource Centre plans to use in relation to Erasmus+ and/or European Solidarity Corps tasks (as applicable),
- c. if applicable, the horizontal activities and coordination with other SALTO Resource Centres (including those organised for the SALTO network) you will perform in the contractual period and describe their relevance for the programme(s) and its users. Please indicate the share of time and resources that these horizontal activities would make up in comparison with your specific thematic/geographical activities.

The presentation of the points above should, where appropriate, distinguish between the measures supporting the operational implementation of the programme and those supporting the evidence-base for and links with the relevant policy cooperation framework.

In addition, in the case of SALTO Resource Centre implementing European Solidarity Corps tasks, the National Agency should provide a clear distinction between the programmes.

n/a

V.3.4 (A) Annual budget forecast

The budget forecast below should be filled in by the National Agencies in charge of **SALTO for the Erasmus+ programme**.

The National Agencies managing SALTO resource centres dealing with both the Erasmus+ programme and the European Solidarity Corps should keep separated the budget related to each programme.

Network name: SALTO for the Erasmus+ programme.

Reference period: 1 January 2021- 31 December 2021

Based on the activities described in the relevant "Annual activity plan", please enter the grant requested both for the planned expenses and resources:

I. EXPENDITURES

A. STAFF	Forecast
A.1 Staff costs (employees, or equivalent; experts, natural persons under direct contract; seconded persons)	
A.2 Staff training	
A.3 Fees (experts)	
A.4 Volunteers	
Total	0,00

I. EXPENDITURES

B. MISSIONS	Forecast
B.1 National missions	
B.2 International missions	
Total	0,00

I. EXPENDITURES

C. ACTIVITIES AND PUBLICATIONS	Forecast
C.1 Conferences, seminars, meetings, exhibitions	
C.2 Publications: production and dissemination costs	
Total	0,00

I. EXPENDITURES

D. OTHER COSTS	Forecast
D.1 Other goods, works or services (hardware, software, maintenance, etc.)	
D.2 Rental of office space (*)	
D.3 External services (**)	
Total	0,00

(*) Not applicable.

(**) Not Applicable.

TOTAL DIRECT COSTS (sub-total A + sub-total B + sub-total C + sub-total D)
0,00 EUR

II. RESOURCES

II. RESOURCES	Forecast
1. Contribution from the Member State or its representative	
2. Other national resources	
3. EU contribution requested <i>info</i>	
Total	0,00

Control Box: TOTAL COSTS (must be equal with TOTAL of II.RESOURCES)
0,00 EUR

Please be aware that **rental costs are ineligible** for National VET Teams and Salto Resource Centres (*).

V.3.4. (B) Annual budget forecast

The budget forecast below should be filled in by the National Agencies in charge of **SALTO resource centres implementing Corps' tasks / European Solidarity Corps Resource Centre**.

The National Agencies managing SALTO resource centres dealing with both the Erasmus+ programme and the European Solidarity Corps should keep separated the budget related to each programme.

Network name: SALTO resource centres implementing Corps' tasks / European Solidarity Corps Resource Centre

Reference period: 1 January 2021- 31 December 2021

Based on the activities described in the relevant "Annual activity plan", please enter the grant requested both for the planned expenses and resources:

I. EXPENDITURES

A. STAFF	Forecast
A.1 Staff costs (employees, or equivalent; experts, natural persons under direct contract; seconded persons)	
A.2 Staff training	
A.3 Fees (experts)	
A.4 Volunteers	
Total	0,00

I. EXPENDITURES

B. MISSIONS	Forecast
B.1 National missions	
B.2 International missions	
Total	0,00

I. EXPENDITURES

C. ACTIVITIES AND PUBLICATIONS	Forecast
C.1 Conferences, seminars, meetings, exhibitions	
C.2 Publications: production and dissemination costs	
Total	0,00

I. EXPENDITURES

D. OTHER COSTS	Forecast
D.1 Other goods, works or services (hardware, software, maintenance, etc.)	
D.2 Rental of office space (*)	
D.3 External services (**)	
Total	0,00

(*) Not applicable.

(**) Not Applicable.

TOTAL DIRECT COSTS (sub-total A + sub-total B + sub-total C + sub-total D)
0,00 EUR

II. RESOURCES

II. RESOURCES	Forecast
1. Contribution from the Member State or its representative	
2. Other national resources	
3. EU contribution requested <i>info</i>	
Total	0,00

Control Box: TOTAL COSTS (must be equal with TOTAL of II.RESOURCES)
0,00 EUR

Please be aware that **rental costs are ineligible** for National VET Teams and Salto Resource Centres (*).